## Pillar 3 Disclosure Report <br> Quarter ended December 2023

Maybank Singapore Limited
Incorporated in Singapore
Company Registration Number: 201804195C

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## 1 INTRODUCTION

The Monetary Authority of Singapore ("MAS") has designated Maybank Singapore Limited ("MSL") as a Domestic Systemically Important Bank ("D-SIB") in Singapore since 2015. As such, MSL is subject to the reporting of MAS Notice 637 "Risk Based Capital Adequacy Requirements for Banks Incorporated in Singapore" ("MAS Notice 637"). The following disclosures are made pursuant to MAS Notice 637.

MSL recognises the importance of MAS Notice 637 in promoting market discipline by requiring disclosures of key information relating to regulatory capital and risk exposures on a consistent and comparable basis that will enable stakeholders to better understand and assess a reporting bank's business and risk profile vis-à-vis other banks.

For the purpose of calculating its risk-weighted assets, MSL applies the Internal Ratings-Based Approach ("IRBA") and Standardised Approach ("SA") to relevant credit exposures to ascertain its credit riskweighted assets. For market risk and operational risk, MSL applies the SA and Basic Indicator Approach to compute the market risk-weighted assets and operational risk-weighted assets respectively.

The numbers in this document are presented in Singapore dollars and rounded to the nearest million, unless otherwise stated.

## 2 ATTESTATION STATEMENT PURSUANT TO MAS NOTICE 637 -DISCLOSURE REQUIREMENTS (PILLAR 3)

The Pillar 3 disclosures as at 31 December 2023 have been prepared in accordance with the internal control processes approved by the MSL Board of Directors.


Country CEO and CEO of Maybank Singapore
22 April 2024

## 3 CAPITAL ADEQUACY

MSL's approach to capital management is driven by its strategic objectives and takes into account all relevant regulatory, economic and commercial environments in which MSL and the Maybank Group operate. MSL regards having a strong capital position as essential to the bank's business strategy and competitive position. As such, implications on the bank's capital position are taken into account by the Board and senior management prior to implementing any major business decision in order to preserve the bank's overall capital strength.

The quality and composition of capital are key factors in the Board and senior management's evaluation of the bank's capital adequacy position. MSL places strong emphasis on the quality of its capital and accordingly holds a higher amount of its capital in the form of common equity which is permanent and has the highest loss absorption capability on a going concern basis.

The Board maintains oversight of the regulatory capital of MSL in line with regulatory requirements under the MAS Notice 637 and expectations of various stakeholders such as regulators. To date, MSL has complied with all externally-imposed regulatory capital requirements throughout the financial period.

### 3.1 Key Metrics

The following table provides an overview of the key prudential regulatory metrics related to regulatory capital, leverage ratio and liquidity standards for MSL.

The increase in capital ratio compared to the previous quarter is mainly due to an increase in CET1 capital, which is contributed by an increase in retained earnings recognised and an increase in mark to market gain on fair value through other comprehensive income ("FVOCI") securities.

Liquidity coverage ratio on Country Group basis has increased by 13 percentage points as compared to the previous quarter due to a decrease in total net cash outflow and increase in holding of High Quality Liquid Assets.

| SGD million |  | (a) | (b) | (c) | (d) | (e) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 31 \mathrm{Dec} \\ 2023 \end{gathered}$ | $\begin{gathered} 30 \text { Sep } \\ 2023 \end{gathered}$ | $\begin{gathered} 30 \text { Jun } \\ 2023 \end{gathered}$ | 31 Mar 2023 | 31 Dec 2022 |
|  | Available amount (amounts) |  |  |  |  |  |
| 1 | CET1 capital | 2,319 | 2,109 | 2,119 | 2,094 | 2,085 |
| 2 | Tier 1 capital | 2,319 | 2,109 | 2,119 | 2,094 | 2,085 |
| 3 | Total capital | 2,928 | 2,727 | 2,734 | 2,703 | 2,695 |
|  | Risk weighted assets (amounts) |  |  |  |  |  |
| 4 | Total RWA | 16,030 | 15,926 | 15,581 | 14,788 | 14,706 |
|  | Risk-based capital ratios as a percentage of RWA |  |  |  |  |  |
| 5 | CET1 ratio (\%) | 14.5 | 13.2 | 13.6 | 14.2 | 14.2 |
| 6 | Tier 1 ratio (\%) | 14.5 | 13.2 | 13.6 | 14.2 | 14.2 |
| 7 | Total capital ratio (\%) | 18.3 | 17.1 | 17.5 | 18.3 | 18.3 |
|  | Additional CET1 buffer requirements as a percentage of RWA |  |  |  |  |  |
| 8 | Capital conservation buffer requirement (2.5\% from 2019) (\%) | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 |
| 9 | Countercyclical buffer requirement (\%) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 10 | Bank G-SIB and/or D-SIB additional requirements (\%) | - | - | - | - | - |
| 11 | Total of bank CET1 specific buffer requirements <br> (\%) (row 8 + row 9 + row 10) | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 |
| 12 | CET1 available after meeting the Reporting Bank's minimum capital requirements (\%) | 6.5 | 5.2 | 5.6 | 6.2 | 6.2 |
|  | Leverage Ratio (SGD million / \%) |  |  |  |  |  |
| 13 | Total Leverage Ratio exposure measure | 41,654 | 41,558 | 40,224 | 39,037 | 37,129 |
| 14 | Leverage Ratio (\%) (row 2 / row 13) | 5.6 | 5.1 | 5.3 | 5.4 | 5.6 |

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| SGD million |  | (a) | (b) | (c) | (d) | (e) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $31 \text { Dec }$ $2023$ | 30 Sep 2023 | $\begin{aligned} & 30 \text { Jun } \\ & 2023 \end{aligned}$ | 31 Mar 2023 | $31 \mathrm{Dec}$ $2022$ |
|  | Liquidity Coverage Ratio (SGD million / \%) ${ }^{1}$ |  |  |  |  |  |
| 15 | Total High Quality Liquid Assets | 19,110 | 18,144 | 18,645 | 17,682 | 16,468 |
| 16 | Total net cash outflow | 11,746 | 12,079 | 12,298 | 12,145 | 11,608 |
| 17 | Liquidity Coverage Ratio (\%) | 163 | 150 | 152 | 146 | 143 |
|  | Net Stable Funding Ratio (SGD million / \%) ${ }^{\mathbf{2}}$ |  |  |  |  |  |
| 18 | Total available stable funding | 44,875 | 43,823 | 42,746 | 41,040 | 39,397 |
| 19 | Total required stable funding | 38,283 | 37,033 | 36,684 | 35,699 | 35,325 |
| 20 | Net Stable Funding Ratio (\%) | 117 | 118 | 117 | 115 | 112 |

[^0]
### 3.2 Geographical Distribution of Credit Exposures Used in the Countercyclical Capital Buffer

The Basel III standards introduced the Countercyclical Capital Buffer ("CCyB") framework to achieve a broader macro prudential goal of protecting the banking sector from periods of excess aggregate credit growth.

The CCyB is applied on a discretionary basis by banking supervisors in the respective jurisdictions.

The table below provides an overview of the geographical distribution of the risk-weighted assets ("RWA") of private sector credit exposures relevant to the calculation of the CCyB.

The Basel III CCyB is calculated as the weighted average of the buffers in effect in the jurisdictions to which banks have private sector credit exposures, subject to the relevant transitional caps under MAS Notice 637.

MSL attributes private sector credit exposures to jurisdictions based primarily on the jurisdiction of risk of each obligor or its guarantor, if applicable.

The determination of an obligor's jurisdiction of risk is based on the look-through approach, taking into consideration factors such as the economic activity and availability of parental support.

| SGD million | (a) | (b) | (c) | (d) |
| :---: | :---: | :---: | :---: | :---: |
| Geographical breakdown | Country-specific countercyclical buffer requirement | RWA for private sector credit exposures used in the computation of the countercyclical buffer | Bank-specific countercyclical buffer requirement | Countercyclical buffer amount |
| Australia | 1.00\% | 6 |  |  |
| France | 0.50\% | * |  |  |
| Germany | 0.75\% | 1 |  |  |
| Hong Kong | 1.00\% | 13 |  |  |
| Luxembourg | 0.50\% | 79 |  |  |
| Netherlands | 1.00\% | * |  |  |
| Norway | 2.50\% | * |  |  |
| Sweden | 2.00\% | * |  |  |
| United Kingdom | 2.00\% | 2 |  |  |
| Others |  | 13,235 |  |  |
| Total |  | 13,338 | 0.0\% | 1 |

*Amount is less than 0.5

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## 4 LINKAGES BETWEEN FINANCIAL STATEMENTS AND REGULATORY EXPOSURES

4.1 Differences between Accounting and Regulatory Scopes of Consolidation and Mapping of Financial Statement Categories with Regulatory Risk Categories

The following table shows the breakdown of the amount reported in the financial statements by regulatory risk categories.

| SGD million | (a) | (b) | (c) | (d) | (e) | (f) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Carrying amounts as reported in balance sheet of published financial statements | Carrying amounts of items - |  |  |  |  |
|  |  | subject to credit risk requirements | subject to CCR <br> requirements | subject to securitisation framework | subject to market risk requirements | not subject to capital requirements or subject to deduction from regulatory capital |
| Assets |  |  |  |  |  |  |
| Cash and balances with central bank | 1,148 | 1,148 | - | - | - | - |
| Government securities and treasury bills | 3,742 | 3,742 | - | - | - | - |
| Other Debt securities | 261 | 261 | - | - | - | - |
| Balances and placements with and loans to banks | 105 | 105 | - | - | - | - |
| Bills receivable | 2 | 2 | - | - | - | - |
| Loans and advances to non-bank customers | 24,767 | 24,767 | - | - | - | - |
| Amounts due from related corporations | 8,921 | 3,273 | 5,648 | - | - | - |
| Other assets | 159 | 133 | 26 | - | 26 | - |
| Deferred tax assets | 3 | - | - | - | - | 3 |
| Intangible assets | 74 | 74 | - | - | - | - |
| Right-of-use assets | 57 | 57 | - | - | - | - |
| Property and equipment | 24 | 24 | - | - | - | - |
| Total Assets | 39,263 | 33,586 | 5,674 | - | 26 | 3 |

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| SGD million | (a) | (b) | (c) | (d) | (e) | (f) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Carrying amounts as reported in balance sheet of published financial statements | Carrying amounts of items - |  |  |  |  |
|  |  | subject to credit risk requirements | subject to CCR <br> requirements | subject to securitisation framework | subject to market risk requirements | not subject to capital requirements or subject to deduction from regulatory capital |
| Liabilities |  |  |  |  |  |  |
| Amounts due to central bank | 57 | - | - | - | - | 57 |
| Deposits of non-bank customers | 35,245 | - | - | - | - | 35,245 |
| Bills payable | 131 | - | - | - | - | 131 |
| Amounts due to related corporations | 8 | - | - | - | - | 8 |
| Current income tax payable | 36 | - | - | - | - | 36 |
| Other liabilities | 262 | - | 63 | - | 63 | 199 |
| Lease liabilities | 58 | - | - | - | - | 58 |
| Subordinated notes | 505 | - | - | - | - | 505 |
| Debt securities issued | 639 | - | - | - | - | 639 |
| Total Liabilities | 36,941 | - | 63 | - | 63 | 36,878 |

The sum of amounts disclosed under columns (b) to (f) for the above table may exceed the amounts disclosed under column (a) as some of the assets and liabilities are subject to regulatory capital charges for credit risk, counterparty risk and market risk.

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### 4.2 Main Sources of Differences between Regulatory Exposure Amounts and Carrying Amounts

 in Financial StatementsThe following table provides information on the main sources of differences between regulatory exposure amounts and carrying amounts in the financial statements. Items subject to market risk requirements have not been included in the table below as they are computed based on notional positions in the relevant underlying instruments.

| SGD million | (a) | (b) | (c) |
| :---: | :--- | ---: | ---: | ---: |
|  | Items subject to - |  |  |

[^1]
### 4.3 Qualitative Disclosure of Differences between Carrying Amounts in Financial Statements and Regulatory Exposure Amounts

MSL's regulatory scope of consolidation is identical to its accounting scope of consolidation. However, the key differences between the carrying amounts in the financial statements and regulatory exposure amounts under each framework are:
a) Off-balance sheet amounts include contingent liabilities and undrawn portions of committed facilities after application of credit conversion factors.
b) Derivative regulatory exposures include potential future exposures.
c) In the financial statements, the carrying value of assets are net of allowances. However, for regulatory reporting, the carrying value of assets are gross of allowances under IRBA and net of specific allowances under SA.
d) Other differences could include differences arising from the recognition of credit risk mitigation, inclusion of repurchase agreement for counterparty credit risk, etc.

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### 4.4 Prudent Valuation Adjustments

The following table provides a breakdown of the constituent elements of prudent valuation adjustment ("PVA"). Valuation adjustments relating to midmarket value and unearned credit spreads have been included in financial reporting and are not shown in this table.

| SGD million |  | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Equity | Interest Rate | FX | Credit | Commodities | Total | of which: in the trading book | of which: in the banking book |
| 1 | Closeout uncertainty | - | - | - | - | - | - | - | - |
| 2 | of which: Mid-market value | - | - | - | - | - | - | - | - |
| 3 | of which: Closeout cost | - | - | - | - | - | - | - | - |
| 4 | of which: Concentration | - | - | - | - | - | - | - | - |
| 5 | Early termination | - | - | - | - | - | - | - | - |
| 6 | Model risk | - | - | - | - | - | - | - | - |
| 7 | Operational risk | - | - | - | - | - | - | - | - |
| 8 | Investing and funding costs | - | - | - | - | - | - | - | - |
| 9 | Unearned credit spreads | - | - | - | - | - | - | - | - |
| 10 | Future administrative costs | - | - | - | - | - | - | - | - |
| 11 | Other | - | - | - | - | - | - | - | - |
| 12 | Total adjustment | - | - | - | - | - | - | - | - |

## 5 COMPOSITION OF CAPITAL

### 5.1 Reconciliation of Regulatory Capital to Balance Sheet

The table below provides the link between MSL's balance sheet in the financial statement and the composition of capital disclosure template.

| SGD million | Amount | Cross <br> Reference to Section 5.2 |
| :---: | :---: | :---: |
| Assets |  |  |
| Cash and balances with central bank | 1,148 |  |
| Government securities and treasury bills | 3,742 |  |
| Other Debt securities | 261 |  |
| Balances and placements with and loans to banks | 105 |  |
| Bills receivable | 2 |  |
| Loans and advances to non-bank customers | 24,767 |  |
| of which: Total allowances admitted as eligible T2 capital | 109 | a |
| Amounts due from related corporations | 8,921 |  |
| Other assets | 159 |  |
| Deferred tax assets | 3 | b |
| Intangible assets | 74 |  |
| Right-of-use assets | 57 |  |
| Property and equipment | 24 |  |
| Total Assets | 39,263 |  |
| Liabilities |  |  |
| Amounts due to central bank | 57 |  |
| Deposits of non-bank customers | 35,245 |  |
| Bills payable | 131 |  |
| Amounts due to related corporations | 8 |  |
| Current income tax payable | 36 |  |
| Other liabilities | 262 |  |
| Lease liabilities | 58 |  |
| Subordinated notes | 505 |  |
| of which: Amount recognised in Tier 2 capital | 500 | C |
| Debt securities issued | 639 |  |
| Total Liabilities | 36,941 |  |
| Net Asset | 2,322 |  |


| SGD million | Amount | Cross <br> Reference to <br> Section 5.2 |
| :--- | ---: | ---: |
| Equity | 2,000 |  |
| Share capital | 2,000 | d |
| of which: Amount eligible as CET1 Capital | 322 |  |
| Total Reserve | 321 | e |
| of which: Retained earnings | 1 | f |
| of which: Fair value adjustment reserve | $\mathbf{2 , 3 2 2}$ |  |
| Total Equity |  |  |

### 5.2 Composition of Regulatory Capital

The following table provides a breakdown of the constituent components of regulatory capital and the corresponding regulatory adjustments.

| SGD million |  | Amount | $\begin{gathered} \hline \text { Cross } \\ \text { Reference to } \\ \text { Section } 5.1 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Common Equity Tier 1 capital: instruments and reserves |  |  |  |
| 1 | Paid-up ordinary shares and share premium (if applicable) | 2,000 | d |
| 2 | Retained earnings | 321 | e |
| $3^{\#}$ | Accumulated other comprehensive income and other disclosed reserves | 1 | f |
| 4 | Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies) |  |  |
| 5 | Minority interest that meets criteria for inclusion |  |  |
| 6 | Common Equity Tier 1 capital before regulatory adjustments | 2,322 |  |
| Common Equity Tier 1 capital: regulatory adjustments |  |  |  |
| 7 | Valuation adjustment pursuant to Part VIII of MAS Notice 637 | - |  |
| 8 | Goodwill, net of associated deferred tax liability | - |  |
| 9\# | Intangible assets, net of associated deferred tax liability | - |  |
| 10* | Deferred tax assets that rely on future profitability | 3 | b |
| 11 | Cash flow hedge reserve | - |  |
| 12 | Shortfall of TEP relative to EL under IRBA | - |  |
| 13 | Increase in equity capital resulting from securitisation transactions | - |  |
| 14 | Unrealised fair value gains/losses on financial liabilities and derivative liabilities arising from changes in own credit risk | - |  |
| 15 | Defined benefit pension fund assets, net of associated deferred tax liability | - |  |
| 16 | Investments in own shares | - |  |
| 17 | Reciprocal cross-holdings in ordinary shares of financial institutions |  |  |
| 18 | Investments in ordinary shares of unconsolidated financial institutions in which the Reporting Bank does not hold a major stake | - |  |
| 19 | Investments in ordinary shares of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries) (amount above 10\% threshold) |  |  |
| $20^{\#}$ | Mortgage servicing rights (amount above 10\% threshold) |  |  |
| 21* | Deferred tax assets arising from temporary differences (amount above $10 \%$ threshold, net of associated deferred tax liability) |  |  |
| 22 | Amount exceeding the 15\% threshold | - |  |
| 23 | of which: investments in ordinary shares of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries) |  |  |
| $24^{\#}$ | of which: mortgage servicing rights |  |  |
| 25* | of which: deferred tax assets arising from temporary differences |  |  |


| SGD million |  | Amount | Cross <br> Reference to |
| :---: | :---: | :---: | :---: |
| 26 | National specific regulatory adjustments | - |  |
| 26A | PE/VC investments held beyond the relevant holding periods set out in MAS Notice 630 | - |  |
| 26B | Capital deficits in subsidiaries and associates that are regulated financial institutions | - |  |
| 26C | Any other items which the Authority may specify | - |  |
| 27 | Regulatory adjustments applied in calculation of CET1 Capital due to insufficient AT1 Capital to satisfy required deductions | - |  |
| 28 | Total regulatory adjustments to CET1 Capital | 3 |  |
| 29 | Common Equity Tier 1 capital (CET1) | 2,319 |  |
| Additional Tier 1 capital: instruments |  |  |  |
| 30 | AT1 capital instruments and share premium (if applicable) | - |  |
| 31 | of which: classified as equity under the Accounting Standards | - |  |
| 32 | of which: classified as liabilities under the Accounting Standards | - |  |
| 33 | Transitional: Ineligible capital instruments (pursuant to paragraphs 6.5.3 and 6.5.4) | - |  |
| 34 | AT1 capital instruments issued by fully-consolidated subsidiaries that meet criteria for inclusion | - |  |
| 35 | of which: instruments issued by subsidiaries subject to phase out | - |  |
| 36 | Additional Tier 1 capital before regulatory adjustments | - |  |
| Additional Tier 1 capital: regulatory adjustments |  |  |  |
| 37 | Investments in own AT1 capital instruments | - |  |
| 38 | Reciprocal cross-holdings in AT1 capital instruments of financial institutions | - |  |
| 39 | Investments in AT1 capital instruments of unconsolidated financial institutions in which the Reporting Bank does not hold a major stake | - |  |
| 40 | Investments in AT1 capital instruments of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries) | - |  |
| 41 | National specific regulatory adjustments which the Authority may specify | - |  |
| 42 | Regulatory adjustments applied in calculation of AT1 Capital due to insufficient Tier 2 Capital to satisfy required deductions | - |  |
| 43 | Total regulatory adjustments to Additional Tier 1 capital | - |  |
| 44 | Additional Tier 1 capital (AT1) | - |  |
| 45 | Tier 1 capital (T1 = CET1 + AT1) | 2,319 |  |
| Tier 2 capital: instruments and provisions |  |  |  |
| 46 | Tier 2 capital instruments and share premium (if applicable) | 500 | C |
| 47 | Transitional: Ineligible capital instruments (pursuant to paragraphs 6.5.3 and 6.5.4) | - |  |
| 48 | Tier 2 capital instruments issued by fully-consolidated subsidiaries that meet criteria for inclusion | - |  |
| 49 | of which: instruments issued by subsidiaries subject to phase out | - |  |
| 50 | Provisions | 109 | a |


| SGD million |  | Amount | Cross <br> Reference to |
| :---: | :---: | :---: | :---: |
| 51 | Tier 2 capital before regulatory adjustments | 609 |  |
| Tier 2 capital: regulatory adjustments |  |  |  |
| 52 | Investments in own Tier 2 instruments | - |  |
| 53 | Reciprocal cross-holdings in Tier 2 capital instruments of financial institutions | - |  |
| 54 | Investments in Tier 2 capital instruments and other TLAC liabilities of unconsolidated financial institutions in which Reporting Bank does not hold a major stake | - |  |
| 54a ${ }^{\text {\# }}$ | Investments in other TLAC liabilities of unconsolidated financial institutions in which the Reporting Bank does not hold a major stake: amount previously designated for the $5 \%$ threshold but that no longer meets the conditions | - |  |
| 55 | Investments in Tier 2 capital instruments and other TLAC liabilities of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries) | - |  |
| 56 | National specific regulatory adjustments which the Authority may specify | - |  |
| 57 | Total regulatory adjustments to Tier 2 capital | - |  |
| 58 | Tier 2 capital (T2) | 609 |  |
| 59 | Total capital (TC = T1 + T2) | 2,928 |  |
| 60 | Floor-adjusted total risk weighted assets | 16,030 |  |
| Capital ratios (as a percentage of floor-adjusted risk weighted assets) |  |  |  |
| 61 | Common Equity Tier 1 CAR | 14.5\% |  |
| 62 | Tier 1 CAR | 14.5\% |  |
| 63 | Total CAR | 18.3\% |  |
| 64 | Bank-specific buffer requirement | 9.0\% |  |
| 65 | of which: capital conservation buffer requirement | 2.5\% |  |
| 66 | of which: bank specific countercyclical buffer requirement | 0.0\% |  |
| 67 | of which: G-SIB and/or D-SIB buffer requirement (if applicable) | - |  |
| 68 | Common Equity Tier 1 available after meeting the Reporting Bank's minimum capital requirements | 6.5\% |  |
| National minima |  |  |  |
| 69 | Minimum CET1 CAR | 6.5\% |  |
| 70 | Minimum Tier 1 CAR | 8.0\% |  |
| 71 | Minimum Total CAR | 10.0\% |  |
| Amounts below the thresholds for deduction (before risk weighting) |  |  |  |
| 72 | Investments in ordinary shares, AT1 capital, Tier 2 capital and other TLAC liabilities of unconsolidated financial institutions in which the Reporting Bank does not hold a major stake | - |  |
| 73 | Investments in ordinary shares of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries) | - |  |
| 74 | Mortgage servicing rights (net of associated deferred tax liability) |  |  |


| SGD million |  | Amount | $\begin{gathered} \hline \text { Cross } \\ \text { Reference to } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 75 | Deferred tax assets arising from temporary differences (net of associated deferred tax liability) |  |  |
| Applicable caps on the inclusion of provisions in Tier 2 |  |  |  |
| 76 | Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap) | 76 |  |
| 77 | Cap on inclusion of provisions in Tier 2 under standardised approach | 64 |  |
| 78 | Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (prior to application of cap) | 44 |  |
| 79 | Cap for inclusion of provisions in Tier 2 under internal ratingsbased approach | 54 |  |
| Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2013 and 1 Jan 2022) |  |  |  |
| 80 | Current cap on CET1 instruments subject to phase out arrangements |  |  |
| 81 | Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities) |  |  |
| 82 | Current cap on AT1 instruments subject to phase out arrangements |  |  |
| 83 | Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities) |  |  |
| 84 | Current cap on T2 instruments subject to phase out arrangements |  |  |
| 85 | Amount excluded from T2 due to cap (excess over cap after redemptions and maturities) |  |  |
| Items marked with a hash [ ${ }^{*}$ ] are elements where a more conservative definition has been applied relative to those set out under the Basel III capital standards. |  |  |  |

### 5.3 Main Features of Regulatory Capital Instruments

| 1 | Issuer | Maybank Singapore Limited | Maybank Singapore Limited |
| :---: | :---: | :---: | :---: |
| 2 | Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement) | N.A. | SGXZ25494378 |
| 3 | Governing law(s) of the instrument | Singapore | Singapore |
| 4 | Transitional Basel III rules | Common Equity Tier 1 | Tier 2 |
| 5 | Post-transitional Basel III rules | Common Equity Tier 1 | Tier 2 |
| 6 | Eligible at solo/group/group\&solo | Group and Solo | Group and Solo |
| 7 | Instrument type (types to be specified by each jurisdiction) | Ordinary Shares | T2 Subordinated Notes |
| 8 | Amount recognised in regulatory capital (Currency in millions, as of most recent reporting date) | S\$2,000 million | S\$500 million |
| 9 | Par value of instrument | N.A. | N.A. |
| 10 | Accounting classification | Shareholder's Equity | Liability - amortised cost |
| 11 | Original date of issuance | 05 November 2018 | 26 March 2020 |
| 12 | Perpetual or dated | Perpetual | Dated |
| 13 | Original maturity date | No maturity | 26 March 2030 |
| 14 | Issuer call subject to prior supervisory approval | No | Yes |
| 15 | Optional call date, contingent call dates and redemption amount | N.A. | 26 March 2025 |
| 16 | Subsequent call dates, if applicable | N.A. | N.A. |
|  | Coupons / dividends |  |  |
| 17 | Fixed or floating dividend/coupon | N.A. | Fixed |
| 18 | Coupon rate and any related index | N.A. | $3.70 \%$, subject to reset if call option is not exercised in accordance with the Subscription Agreement. |
| 19 | Existence of a dividend stopper | N.A. | No |
| 20 | Fully discretionary, partially discretionary or mandatory | Fully discretionary | Mandatory |
| 21 | Existence of step up or other incentive to redeem | N.A. | No |
| 22 | Noncumulative or cumulative | N.A. | N.A. |
| 23 | Convertible or non-convertible | Non-convertible | Non-convertible |

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|  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :---: | :---: | :---: |
| 24 | If convertible, conversion trigger (s) | N.A. | N.A. |  |  |  |
| 25 | If convertible, fully or partially | N.A. | N.A. |  |  |  |
| 26 | If convertible, conversion rate | N.A. | N.A. |  |  |  |
| 27 | If convertible, mandatory or optional conversion | N.A. | N.A. |  |  |  |
| 28 | If convertible, specify instrument type convertible into | N.A. | N.A. |  |  |  |
| 29 | If convertible, specify issuer of instrument it converts into | No | N.A. |  |  |  |
| 30 | Write-down feature | N.A. | Yes |  |  |  |
| 31 | If write-down, write-down trigger(s) | A "Trigger Event" is defined <br> as the earlier of (a) MAS <br> notifying the bank in writing <br> that it is of the opinion that <br> a write-off or conversion is <br> necessary, without which <br> the bank would become non- <br> viable; and (b) a decision by <br> the MAS to make a public <br> sector injection of capital, <br> or equivalent support, <br> without which the bank <br> would have become non- <br> viable, as determined by <br> MAS. |  |  |  |  |


| If write-down, full or partial | N.A. | Full -> Trigger Event Write-off <br> Amount means the amount of <br> interest and/or principal to be <br> written-off as the MAS may <br> direct, or as the bank shall <br> determine in accordance with <br> the MAS, which is required to <br> be written-off for the Trigger <br> Event to cease to continue. <br> For the avoidance of doubt, <br> the write-off will be effected <br> in full even in the event that <br> the amount written-off is not <br> sufficient for the Trigger <br> Event to cease to continue. |  |
| :--- | :--- | :--- | :--- |
| 33 | If write-down, permanent or temporary | If temporary write-down, description of write-up mechanism | N.A. |


|  |  |  | Position in subordination hierarchy in liquidation (specify instrument <br> type immediately senior to instrument in the insolvency creditor <br> hierarchy of the legal entity concerned) |  |  | Represents the most <br> subordinated claim upon <br> occurrence of liquidation of <br> the bank |
| :--- | :--- | :--- | :--- | :---: | :---: | :---: |

## 6 LEVERAGE RATIO

The leverage ratio has been introduced under the Basel III framework as a non-risk based backstop limit to supplement the risk-based capital requirements. Its primary aim is to constrain the build-up of excess leverage in the banking sector.

### 6.1 Leverage Ratio

| SGD million | 31 Dec <br> 2023 | 30 Sep <br> 2023 |
| :--- | ---: | ---: |
| Capital and Total exposures |  |  |
| Tier 1 Capital | 2,319 | 2,109 |
| Total Exposures | 41,654 | 41,558 |
| Leverage ratio (\%) |  |  |
| Leverage ratio | 5.6 | 5.1 |

### 6.2 Leverage Ratio Summary Comparison Table

| SGD million | Amount$\|$31 Dec <br> 2023 |  |
| ---: | :--- | ---: |
| 1 | Item | 39,263 |
| 2 | Adjustment for investments in entities that are consolidated for accounting <br> purposes but are outside the regulatory scope of consolidation | - |
| 3 | Adjustment for fiduciary assets recognised on the balance sheet in accordance <br> with the Accounting Standards but excluded from the calculation of the <br> exposure measure | - |
| 4 | Adjustment for derivative transactions | 137 |
| 5 | Adjustment for SFTs | - |
| 6 | Adjustment for off-balance sheet items | 2,256 |
| 7 | Other adjustments | $(2)$ |
| 8 | Exposure measure | 41,654 |

### 6.3 Leverage Ratio Common Disclosure Template

The following table provides a detailed breakdown of the components of the leverage ratio denominator.

The bank's leverage ratio as at December 2023 has increased 0.5 percentage points as compared to previous quarter mainly due to higher Tier 1 capital. The ratio is well above the $3 \%$ regulatory minimum ratio prescribed by MAS, effective 1 January 2018.

| SGD million |  | Amount |  |
| :---: | :---: | :---: | :---: |
|  | Item | $\begin{gathered} 31 \mathrm{Dec} \\ 2023 \\ \hline \end{gathered}$ | $\begin{gathered} 30 \mathrm{Sep} \\ 2023 \end{gathered}$ |
|  | Exposure measures of on-balance sheet items |  |  |
| 1 | On-balance sheet items (excluding derivative transactions and SFTs, but including on-balance sheet collateral for derivative transactions or SFTs) | 33,560 | 33,656 |
| 2 | Asset amounts deducted in determining Tier 1 capital | (3) | (25) |
| 3 | Total exposure measures of on-balance sheet items (excluding derivative transactions and SFTs) | 33,557 | 33,631 |
|  | Derivative exposure measures |  |  |
| 4 | Replacement cost associated with all derivative transactions (net of the eligible cash portion of variation margins) | 69 | 132 |
| 5 | Potential future exposure associated with all derivative transactions | 118 | 149 |
| 6 | Gross-up for derivative collaterals provided where deducted from the balance sheet assets in accordance with the Accounting Standards |  |  |
| 7 | Deductions of receivables for the cash portion of variation margins provided in derivative transactions |  |  |
| 8 | CCP leg of trade exposures excluded | - |  |
| 9 | Adjusted effective notional amount of written credit derivatives | - |  |
| 10 | Further adjustments in effective notional amounts and deductions from potential future exposures of written credit derivatives |  |  |
| 11 | Total derivative exposure measures | 187 | 281 |
|  | SFT exposure measures |  |  |
| 12 | Gross SFT assets (with no recognition of accounting netting), after adjusting for sales accounting | 5,654 | 5,480 |
| 13 | Eligible netting of cash payables and cash receivables |  |  |
| 14 | SFT counterparty exposures | - | 19 |
| 15 | SFT exposure measures where a Reporting Bank acts as an agent in the SFTs |  |  |
| 16 | Total SFT exposure measures | 5,654 | 5,499 |
|  | Exposure measures of off-balance sheet items |  |  |
| 17 | Off-balance sheet items at notional amount | 10,667 | 10,286 |
| 18 | Adjustments for calculation of exposure measures of off-balance sheet items | $(8,411)$ | $(8,139)$ |
| 19 | Total exposure measures of off-balance sheet items | 2,256 | 2,147 |
|  | Capital and Total exposures |  |  |
| 20 | Tier 1 capital | 2,319 | 2,109 |
| 21 | Total exposures | 41,654 | 41,558 |
|  | Leverage ratio |  |  |
| 22 | Leverage ratio | 5.6\% | 5.1\% |

## 7 RISK MANAGEMENT APPROACH

Risk management is a core discipline of MSL to ensure overall soundness of the bank. The management of risk in MSL broadly takes place at different hierarchical levels and is emphasised through various levels of committees, business lines, control and reporting functions.

Under the bank's risk governance structure, the Board of Directors ("BOD") has overall responsibility for the oversight of the risk management of MSL. The Board-level Risk Management and Compliance Committee ("RMCC") assists the BOD to set the risk appetite and review the risk management frameworks, policies, and credit underwriting standards to steer MSL in risk taking activities.

In addition to the Board oversight, there are several Executive-level risk management committees Singapore Management Committee ("SMC"), Executive Risk Committee ("ERC"), Credit Committee Singapore ("CCS"), Non-Financial Risk Committee ("NFRC") and Asset and Liability Management Committee ("ALCO"), to assist and support BOD and RMCC's risk oversight.

| Functions | Key Responsibilities |
| :--- | :--- |
| Board \& Board-level Risk Management Committee |  |
| Board of Directors | Ultimate governing body responsible for understanding the major risks <br> faced by the bank, setting acceptable levels of risk taking and ensuring <br> that senior management takes the necessary steps to identify, measure, <br> control and monitor these risks. |
| Risk Management and <br> Compliance Committee | Assists the BOD in the execution of its duties and responsibilities. |
| Executive-level Risk Management Committees |  |
| Executive Risk Committee | Assists and supports the RMCC in its operations. |
| Senior Management \& Working / Operating Level Committees |  |
|  <br> Working / Operating Level <br> Committees | Ensure the management of risk is in line with the approved risk appetite <br> and strategy, risk frameworks and policies, and risk management <br> practices. |

The bank adopts Maybank Group's risk frameworks and policies with further customisation to suit local regulatory and business environment. For more details on Maybank's Risk Management Approach, please refer to Maybank Group's Annual Report as follows:

## Annual Report

| Chapter | Details Covered |
| :--- | :--- |
| Macrotrends Impacting Our <br> Strategy (page 46) | Significant macro trends that impact Maybank's strategy and the <br> associated opportunities and risks. |
| Principal Risks (page 48) | Principal risks outlined along with actions taken to manage them. |
| Statement on Risk Management <br> and Internal Control (page 138) | Risk management framework, risk appetite, risk governance and <br> oversight, risk and compliance culture, risk management <br> practices and processes, compliance framework, Shariah <br> governance framework, stress testing, responsible lending, cyber <br> and technology risk management frameworks and internal control <br> system. |

Further details can be found in Maybank Group's Pillar 3 disclosure:

## Maybank Group's Pillar 3 Disclosure

| Section | Details Covered |
| :--- | :--- |
| Internal Capital Adequacy | Risk assessment under ICAAP policy, assessment of Pillar 1 and |
| Assessment Process (page 13) | Pillar 2 risks and stress testing. |
| Risk Management (page 15) | Risk management framework, risk appetite, risk governance and <br> oversight and independent group risk function. |

## 8 OVERVIEW OF RISK-WEIGHTED ASSETS

The following table presents the bank's RWA by approaches and risk types, as prescribed under MAS Notice 637. The minimum capital requirement is expressed as $10 \%$ of RWA. The bank's RWA comprises Credit RWA, Operational RWA and Market RWA.

The quarter-on-quarter increase in credit RWA is mainly due to an increase in corporate and derivative exposures partly offset by improvement in asset quality and model updates relating to individuals.

| SGD million |  | (a) | (b) | (c) |
| :---: | :---: | :---: | :---: | :---: |
|  |  | RWA |  | Minimum capital requirements |
|  |  | 31 Dec 2023 | 30 Sep 2023 | 31 Dec 2023 |
| 1 | Credit risk (excluding CCR) | 14,557 | 14,564 | 1,456 |
| 2 | of which: Standardised Approach | 5,034 | 5,025 | 503 |
| 3 | of which: F-IRBA | 5,720 | 5,546 | 572 |
| 4 | of which: supervisory slotting approach |  |  |  |
| 5 | of which: A-IRBA | 3,803 | 3,993 | 380 |
| 6 | CCR | 117 | 59 | 12 |
| 7 | of which: SA-CCR | 91 | 45 | 9 |
| 8 | of which: CCR internal models method | - | - |  |
| 9 | of which: other CCR | 26 | 14 | 3 |
| 9a | of which: CCP | - | - | - |
| 10 | CVA | 50 | 19 | 5 |
| 11 | Equity exposures under the simple risk weight method | - | - | - |
| 11a | Equity exposures under the IMM | - | - | - |
| 12 | Equity investments in funds - look through approach | - | - | - |
| 13 | Equity investments in funds - mandatebased approach | - | - | - |
| 14 | Equity investments in funds - fall back approach | - | - | - |
| 14a | Equity investment in funds - partial use of an approach | - | - | - |
| 15 | Unsettled transactions | - | - | - |
| 16 | Securitisation exposures in the banking book | - | - | - |
| 17 | of which: SEC-IRBA | - | - | - |
| 18 | of which: SEC-ERBA, including IAA | - | - | - |
| 19 | of which: SEC-SA | - | - |  |
| 20 | Market risk | 35 | 22 | 3 |
| 21 | of which: SA(MR) | 35 | 22 | 3 |


| SGD million | (a) | (b) | (c) |  |
| :--- | :--- | ---: | ---: | ---: |
|  | RWA |  | Minimum <br> capital <br> requirements |  |
| 22 | of which: IMA | 31 Dec 2023 | 30 Sep 2023 | 31 Dec 2023 |
| 23 | Operational risk | - | - | - |
| 24 | Amounts below the thresholds for <br> deduction (subject to $250 \%$ risk weight) | 1,272 | 1,261 | 127 |
| 25 | Floor adjustment | - | - | - |
| 26 | Total | - | - | - |

## 9 GENERAL QUALITATIVE DISCLOSURES ON CREDIT RISK

Credit risk is the risk of loss of principal or income arising from the failure of a borrower or counterparty to perform their contractual obligations in accordance with agreed terms.

The bank's credit risk management is supported by policies which cover credit risk management process in accordance with the standards established by the Maybank Group in order to manage credit risk in a structured, systematic and consistent manner. Credit policies are supplemented by operational procedures and guidelines to ensure consistency in identifying, assessing, underwriting, measuring, reporting and controlling credit risk.

Monitoring of credit exposures, portfolio performance and external environment factors potentially affecting the bank is part of the bank's efforts in managing credit risk. Relevant reports on exposures, performance and external credit trends are submitted to the relevant risk committees periodically.

The Credit Authority Limits ("AL") Policy governs the administration of the authority limits for various areas including credit extension, renewals and NPL management. The Credit AL Policy adopts a riskbased approach taking into consideration the risk rating, total credit exposures and facility tenor of the borrower.

The bank engages in various types of credit stress testing typically driven by regulators or internal requirements. The Board / ERC and senior management exercise effective oversight on the stress test process and results to ensure that the requirements set out within the relevant policies are met.

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## 10 CREDIT QUALITY OF ASSETS

The following table provides an overview of the credit quality of the bank's on- and off- balance sheet assets.

| SGD million |  | (a) | (b) | (c) | (d) | (e) | (f) | (g) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Gross carrying amount of |  | Allowances and impairments | of which: allowances for standardised approach exposures |  | of which: allowances for IRBA exposures | Net values |
|  |  | Defaulted exposures | Non-defaulted exposures |  | of which: specific allowances | of which: general allowances |  | ( $\mathrm{a}+\mathrm{b}-\mathrm{c}$ ) |
| 1 | Loans | 210 | 24,857 | 299 | 20 | 28 | 251 | 24,769 |
| 2 | Debt securities | - | 4,004 | 1 | - | 1 | * | 4,003 |
| 3 | Off-balance sheet exposures | - | 9,804 | 1 | - | * | 1 | 9,803 |
| 4 | Total | 210 | 38,665 | 301 | 20 | 28 | 252 | 38,574 |

*Amount is less than 0.5
A default by the obligor is deemed to have occurred when the obligor is assessed to be unlikely to pay its credit obligations in full or the obligor is past due for more than 90 days on its credit obligations to the bank.

## 11 CHANGES IN STOCK OF DEFAULTED LOANS AND DEBT SECURITIES

| SGD million |  | (a) |
| ---: | :--- | ---: |
| $\mathbf{1}$ | Defaulted loans and debt securities at end of the previous semi-annual <br> reporting period | $\mathbf{3 1}$ Dec 2023 |
| 2 | Loans and debt securities that have defaulted since the previous semi-annual <br> reporting period | 112 |
| 3 | Returned to non-defaulted status | 12 |
| 4 | Amounts written-off | 21 |
| 5 | Other changes | 5 |
| 6 | Defaulted loans and debt securities at end of the semi-annual reporting <br> period <br> $(1+2-3-4 \pm 5)$ | $\mathbf{2 1 0}$ |

## 12 ADDITIONAL DISCLOSURES RELATED TO THE CREDIT QUALITY OF ASSETS

The bank's Credit Classification and Impairment Policy sets out the bank's standards on classification and impairment provisions for financing in accordance with the Group policy and MAS Notice 612 Credit Files, Grading and Provisioning. Where country requirements differ from the Group, the more stringent policy shall apply.

Credit exposures are categorised as "Performing Loans" and "Non-Performing Impaired Loans ("NPIL")". Classification of accounts leads to the required action on distressed accounts / borrowers where the bank can allocate the right amount of focus for early, preventive and remedial actions.

Loans / financing are classified as follows:

| Classification |  |
| :---: | :--- |
|  | Description |
| Pass | This indicates that timely repayment of the outstanding credit facility is not <br> in doubt. Repayment is prompt and the credit facility does not exhibit any <br> potential weakness in repayment capability, business, cash flow or financial <br> position of the borrower. The credit facilities may be further sub-categorised <br> to Early Warning Signal ("EWS") and Watch List ("WL") for early care and <br> account management purposes. |
| Special | Accounts exhibiting potential weaknesses that, if not corrected in a timely <br> manner, may adversely affect repayment by the borrower at a future date, <br> ("SMA") |
| Substandard |  |
| and warrant close attention by the bank. |  |

Accounts are classified as NPIL under the following circumstances:

- Time Trigger - Borrowers / accounts that are past due for more than 90 days on their obligations to the bank.
- Judgmental Trigger - Borrowers that exhibit definable or more severe weaknesses and are unlikely to pay their obligations to the bank.


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The following tables show the breakdown of credit risk exposures by geographical areas, industry and residual maturity.
12.1 Breakdown of Major Types of Credit Risk Exposures by Geographical Areas

|  | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SGD million | Government securities and treasury bills | Debt securities | Balances and placements with and loans to banks | Amounts due from related corporations | Bills receivable and loans and advances to nonbank customers | Total onbalance sheet exposures | Undrawn loan commitments | Contingent liabilities |
| Singapore | 3,600 | 220 | 8 | 8,919 | 24,239 | 36,986 | 9,054 | 266 |
| India | - | - | - | - | 3 | 3 | 1 | - |
| Malaysia | - | - | - | * | 163 | 163 | 157 | * |
| China | - | - | - | - | 412 | 412 | 50 | - |
| Hong Kong | - | - | - | 4 | 34 | 38 | 5 | - |
| Others | 143 | 41 | 97 | 8 | 217 | 505 | 268 | * |
| Total | 3,743 | 261 | 105 | 8,931 | 25,068 | 38,107 | 9,534 | 266 |

*Amount is less than 0.5

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12.2 Breakdown of Major Types of Credit Risk Exposures by Industry Sector

|  | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SGD million | Government securities and treasury bills | Debt securities | Balances and placements with and loans to banks | Amounts due from related corporations | Bills receivable and loans and advances to nonbank customers | Total onbalance sheet exposures | Undrawn loan commitments | Contingent liabilities |
| Building and construction | - - | - | - | - | 1,207 | 1,207 | 464 | 117 |
| Financial institutions | - | - | 105 | 8,931 | 2,059 | 11,095 | 890 | 6 |
| Manufacturing | - | - | - | - | 596 | 596 | 240 | 19 |
| Transport, storage \& communication | - | - | - | - | 637 | 637 | 160 | 7 |
| Government \& public sector | 3,743 | 261 | - | - | - | 4,004 | - | - |
| Housing \& bridging loans | - | - | - | - | 12,053 | 12,053 | 1,683 | - |
| General commerce | - | - | - | - | 1,979 | 1,979 | 1,143 | 89 |
| Professional and private individuals | - | - | - | - | 5,237 | 5,237 | 4,642 | 4 |
| Others | - | - | - | - | 1,299 | 1,299 | 312 | 24 |
| Total | 3,743 | 261 | 105 | 8,931 | 25,068 | 38,107 | 9,534 | 266 |

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### 12.3 Breakdown of Major Types of Credit Risk Exposures by Residual Maturity

| SGD million | (a) | (b) | (c) | (d) | (e) | (f) | (g) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Up to <br> 7 days | Over 7 days to 1 month | Over 1 to 3 months | Over 3 to 12 months | Over 1 to 3 years | Over 3 years | Total |
| Government securities and treasury bills | 150 | 449 | 877 | 643 | 657 | 966 | 3,743 |
| Debt securities | - | 41 | - | 4 | 45 | 171 | 261 |
| Balances and placements with and loans to banks | 105 | - | - | - | - | - | 105 |
| Amounts due from related corporations | 1,583 | 4,614 | 1,518 | 301 | 915 | - | 8,931 |
| Bills receivable and loans and advances to non-bank customers | 1,126 | 940 | 448 | 671 | 1,951 | 19,931 | 25,068 |
| Total on-balance sheet exposures | 2,963 | 6,045 | 2,842 | 1,619 | 3,569 | 21,069 | 38,107 |
| Undrawn loan commitments | 5,709 | 717 | 358 | 666 | 35 | 2,049 | 9,534 |
| Contingent liabilities | 32 | 29 | 36 | 64 | 75 | 32 | 266 |

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The following tables show the breakdown of impaired exposures and related allowances and write-offs by geographical areas and industry.

### 12.4 Breakdown by Geographical Areas

| SGD million | (a) | (b) | (c) |
| :---: | :---: | :---: | :---: |
|  | Impaired loans, advances and financing | Specific Allowance | Write-Offs |
| Singapore | 209 | 94 | 38 |
| Malaysia | * | * | - |
| China | 1 | * | * |
| Hong Kong | * | * | * |
| Others | * | * | * |
| Total | 210 | 94 | 39 |

*Amount is less than 0.5

### 12.5 Breakdown by Industry

| SGD million | (a) | (b) | (c) |
| :--- | ---: | ---: | ---: |
|  | Impaired loans, <br> advances and financing | Specific Allowance | Write-Offs |
| Building and construction | 130 | 53 | 4 |
| Manufacturing | 4 | 2 | 1 |
|  <br> communication | 14 | 5 | $*$ |
| Housing \& bridging loans | 8 | 1 | - |
| General commerce | 33 | 23 | 21 |
| Professional and private <br> individuals | 9 | 5 | 12 |
| Others | 13 | 6 | 94 |
| Total | 210 |  | 1 |

*Amount is less than 0.5

The following table shows the ageing analysis of past due but not impaired exposures.

### 12.6 Ageing Analysis of Past Due but Not Impaired Exposures

| SGD million | (a) |
| :--- | ---: |
|  | 31 Dec 2023 |
| Less than 30 days | 161 |
| 30 days to less than 90 days | $\mathbf{1 7 5}$ |
| 90 days and more | 3 |
| Total | $\mathbf{3 3 9}$ |

### 12.7 Restructured Exposures

A restructured facility is one whose principal terms and conditions have been modified due to an increase in the credit risk / deterioration in creditworthiness of the borrower and / or to assist the borrower to overcome / alleviate financial difficulties. Restructured accounts are classified as impaired, i.e. minimum "substandard" grade, depending on the financial condition of the borrower and the ability of the borrower to repay based on the restructured terms.

| SGD million | (a) |
| :--- | ---: |
|  | 31 Dec 2023 |
| Impaired | 6 |
| Non-impaired | 16 |
| Total | $\mathbf{2 2}$ |

## 13 QUALITATIVE DISCLOSURES RELATED TO CRM TECHNIQUES

The bank may use various risk mitigation methods such as collateral, netting arrangements, credit insurance, credit derivatives and guarantees to mitigate potential credit losses. When assessing whether a collateral is acceptable, the bank sets criteria including legal certainty and enforceability, marketability and valuations of the collateral.

The bank's Collateral Policy prescribes the list of acceptable collaterals, valuation method and frequency, loan-to-value ("LTV") in order to be recognised as secured, minimum insurance coverage requirements, etc.

Derivatives and repurchase agreements ("REPO") are typically governed and documented under marketstandard documentation, such as International Swaps \& Derivatives Association ("ISDA") Agreements and Master Repurchase Agreements. A master agreement provides general terms and conditions that are applied to all transactions which it governs.

Regular valuation of collateral is performed alongside regular analysis of collateral concentration. Collateral values are also adjusted during stress testing to ascertain their impact on recovery and loss.

Where necessary, recovery processes are in place to assist with the disposal of collateral. A panel of service providers (valuers, auctioneers, agents, brokers and solicitors) is maintained to assist the bank with the disposal of foreclosed properties / assets under impaired loans.

## 14 OVERVIEW OF CRM TECHNIQUES

The following table provides information on the extent of usage of Credit Risk Mitigation ("CRM") techniques.

The movements of loans and debt securities balances in the second half of 2023 were in line with overall balance sheet changes.

| SGD million |  | (a) | (b) | (c) | (d) | (e) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Exposures unsecured | Exposures secured ${ }^{4}$ | Exposures secured by collateral | Exposures secured by financial guarantees | Exposures secured by credit derivatives |
| 1 | Loans | 5,782 | 18,987 | 17,934 | 1,053 | - |
| 2 | Debt securities | 4,003 | - | - | - | - |
| 3 | Total | 9,785 | 18,987 | 17,934 | 1,053 | - |
| 4 | Of which: defaulted | 31 | 68 | 66 | 1 | - |

[^2]
## 15 QUALITATIVE DISCLOSURES ON THE USE OF EXTERNAL CREDIT RATINGS UNDER THE SA(CR)

Credit exposures to sovereigns and banks under the SA are risk-weighted using external ratings, subject to the regulatory prescribed risk weights by asset classes set out in MAS Notice 637. The approved External Credit Assessment Institutions ("ECAI") are Fitch Ratings, Moody's Investors Service, and Standard \& Poor's ("S\&P").

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## 16 CREDIT RISK EXPOSURES UNDER STANDARDISED APPROACH

### 16.1 SA(CR) and SA(EQ) - Credit Risk Exposure and CRM Effects

The following table provides an overview of the effects of CRM on the calculation of the bank's capital requirements for SA(CR).

RWA increased in the second half of 2023 mainly due to higher exposures in regulatory retail asset class.

| SGD million |  | (a) | (b) | (c) | (d) | (e) <br> (f) <br> RWA and RWA density |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Exposures before CCF and CRM |  | Exposures post-CCF and post-CRM |  |  |  |
| Ass | Classes and others | On-balance sheet amount | Off-balance sheet amount | On-balance sheet amount | Off-balance sheet amount | RWA | RWA density |
| 1 | Cash items | 58 | - | 58 | - | - | 0\% |
| 2 | Central government and central bank | 4,860 | - | 4,860 | - | - | 0\% |
| 3 | PSE | 220 | - | 1,061 ${ }^{\text {a }}$ | 16 | - | 0\% |
| 4 | MDB | - | - | - | - | - | - |
| 5 | Bank | 3,460 | 4 | 3,460 | 4 | 1,058 | 31\% |
| 6 | Corporate | 809 | 483 | $760^{\text {a }}$ | 71 | 831 | 100\% |
| 7 | Regulatory retail | 2,923 | 2,348 | 2,243 ${ }^{\text {a }}$ | 109 | 1,764 | 75\% |
| 8 | Residential mortgage | 439 | 43 | 438 | 11 | 159 | 35\% |
| 9 | CRE | 701 | 81 | 699 | 34 | 733 | 100\% |
| 10 | Equity - SA(EQ) | - | - | - | - | - | - |
| 11 | Past due exposures | 23 | 5 | 23 | 2 | 36 | 142\% |
| 12 | Higher-risk categories | - | - | - | - | - | - |
| 13 | Other exposures | 569 | 217 | 449 | 4 | 454 | 100\% |
| 14 | Total | 14,061 | 3,179 | 14,052 | 251 | 5,034 | 35\% |

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### 16.2 SA(CR) and SA(EQ) - Exposures by Asset Classes and Risk Weights

The following table presents the breakdown of credit risk exposures under the $\mathrm{SA}(\mathrm{CR})$ by asset class and risk weight.

Exposures increased marginally in the second half of 2023. Increase in exposures in central government and central bank and regulatory retail asset class were partly offset by a decrease in exposures in PSE asset class.

| SGD million |  | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ass and | Risk weight <br> Classes others | 0\% | 10\% | 20\% | 35\% | 50\% | 75\% | 100\% | 150\% | Others | Total credit exposure amount (post-CCF and post-CRM) |
| 1 | Cash items | 58 | - | - | - | - | - | - | - | - | 58 |
| 2 | Central government and central bank | 4,860 | - | - | - | - | - | - | - | - | 4,860 |
| 3 | PSE | 1,076 | - | - | - | - | - | - | - | - | 1,076 |
| 4 | MDB | - | - | - | - | - | - | - | - | - | - |
| 5 | Bank | - | - | 2,247 | - | 1,217 | - | - | - | - | 3,463 |
| 6 | Corporate | - | - | - | - | * | - | 831 | - | - | 831 |
| 7 | Regulatory retail | - | - | - | - | - | 2,352 | - | - | - | 2,352 |
| 8 | Residential mortgage | - | - | - | 447 | - | 2 | 1 | - | - | 450 |
| 9 | CRE | - | - | - | - | - | - | 733 | - | - | 733 |
| 10 | Equity - SA(EQ) | - | - | - | - | - | - | - | - | - | - |
| 11 | Past due exposures | - | - | - | - | - | - | 4 | 21 | - | 25 |
| 12 | Higher-risk categories | - | - | - | - | - | - | - | - | - | - |
| 13 | Other exposures | - | - | - | - | - | - | 454 | - | - | 454 |
| 14 | Total | 5,994 | - | 2,247 | 447 | 1,217 | 2,354 | 2,023 | 21 | - | 14,302 |

[^4]
## 17 QUALITATIVE DISCLOSURES FOR IRBA MODELS

The bank has obtained approval from MAS to use internal credit models for evaluating the majority of its credit risk exposures. For the RWA computation of corporate portfolios, the bank adopts the Foundation Internal Ratings-Based Approach ("F-IRBA") (for approved scorecards), which relies on its own internal Probability of Default ("PD") estimates and applies supervisory estimates of Loss Given Default ("LGD") and Exposure At Default ("EAD"), while the retail portfolios mainly adopt the Advanced Internal Ratings-Based Approach ("A-IRBA") relying on internal estimates of PD, LGD and EAD.

In line with Basel II requirements for capital adequacy purposes, the parameters are calibrated to a full economic cycle experience to reflect the long-run, cycle-neutral estimations.

## - Probability of Default

PD represents the probability of a borrower defaulting within the next 12 months. The first level estimation is based on the portfolio's Observed Default Rate of the more recent years' data. The average long-run default experience covering crisis periods (e.g. 2001-2002) is reflected through Central Tendency calibration for the Basel estimated PD.

- Loss Given Default

LGD measures the economic loss the bank would incur in the event of a borrower defaulting. Among others, it takes into account post default pathways, cure probability, direct and indirect costs associated with the workout, recoveries from borrower and collateral liquidation.

LGD is calibrated to loss experiences during a period of economic crisis whereby for most portfolios, the estimated loss during crisis years is expected to be higher compared to a normal economic period. LGD during a crisis period, known as Downturn LGD, is used as an input for RWA calculation.

- Exposure At Default

EAD is linked to facility risk, namely the expected gross exposure of a facility should a borrower default. The "race-to-default" is captured by Credit Conversion Factor ("CCF"), which should reflect the expected increase in exposure amount due to additional drawdown by a borrower facing financial difficulties leading to default.

### 17.1 Application of Internal Ratings

Internal ratings are used in the following areas:

- Credit Approval

The bank adopts a risk-based approval approach where the approval level of a loan application is determined based on the internal rating of the borrower, the quantum of exposure being requested and the facility tenor.

- Risk Management and Setting of Risk Tolerances for Credit Portfolios

Internal ratings are used extensively in the bank's policies to ensure consistent application of the rating system, estimates, and processes among the various units in the bank. For example, borrowers with higher risk grades are subjected to more frequent reviews to ensure close monitoring and tracking of these borrowers.

Reports on the risk rating portfolio distribution and sectoral outlook versus borrower risk profile within each sector are produced regularly and monitored by the bank.

- Internal Capital Allocation and Pricing

The bank has emplaced risk-based capital management, including the Internal Capital Adequacy Assessment Process ("ICAAP"), and uses regulatory capital charge for decision making and budgeting. Internal ratings are used as a basis for pricing credit facilities.

- Provisioning

The bank adopts the internal ratings generated to derive Expected Credit Loss ("ECL") for provisioning purposes.

- Corporate Governance

Internal ratings, default and loss estimates are used in reports to provide meaningful analysis on areas relating to credit and profitability at all levels within the bank. This analysis is especially useful for senior management.

### 17.2 Non-Retail Portfolio

Non-retail exposures comprise mainly the bank's commercial banking borrowers. The general modelling approach adopted by the bank can be categorised as:

## - Default History Based ("Good-Bad" Analysis)

This approach is adopted when the bank has sufficient default data. Under this approach, a statistical method is employed to determine the likelihood of default on existing exposures. Scorecards under the bank's Credit Risk Rating System ("CRRS") models were developed using this approach.

- Shadow Rating Approach

This approach is usually applied when there are few or no default data available. The objective of this methodology is to replicate the risk rating applied by the external rating agencies.

- Expert Judgement Approach

The default experience for some exposures, for example in real estate, is insufficient for the bank to perform the required analysis to develop a robust statistical model. Hence, another approach known as experts' judgement approach is opted to develop the scorecard. Under this approach, the qualitative and quantitative factor weights are determined by the Maybank Group's credit experts.

### 17.3 Credit Risk Models and Tools

- Credit Risk Rating System ("CRRS")

The Borrower Risk Rating ("BRR"), which is a component of CRRS, is a borrower-specific rating element that provides an estimate of the likelihood of the borrower going into default over the next 12 months. The BRR estimates the borrower risk and is independent of the type or nature of facilities and collaterals offered.

For reference, each grade can be mapped to a set of external agency ratings, such as the S\&P rating. This is illustrated in Table 1 which provides the indicative mapping of internal rating grades of corporate borrowers to S\&P's rating grades.

Table 1: Rating Grades

| Risk Category | Rating Grade | S\&P Equivalent |
| :--- | :---: | :---: |
| Very Low | $1-5$ | AAA to BBB+ |
| Low | $6-10$ | $\mathrm{BBB}+$ to BB+ |
| Medium | $11-15$ | $\mathrm{BB}+$ to $\mathrm{B}+$ |
| High | $16-21$ | $\mathrm{~B}+$ to C |

### 17.4 Retail Portfolio

The bank has adopted the A-IRBA for retail exposures, which consist of residential mortgages, qualifying revolving retail exposures and other retail exposures. These exposures are managed on a portfolio basis premised on homogenous risk characteristics.

This approach calls for a more extensive reliance on the bank's own internal experience by estimating all three main components of RWA calculation, namely PD, EAD and LGD, based on historical data.

### 17.5 Independent Model Validation

The use of models will give rise to model risk, which is defined as the risk of a model not performing the tasks or being able to capture the risks it was designed for. Any model not performing in line with expectations may potentially result in financial loss, incorrect business decisions, misstatement of external financial disclosures, or damage to the bank's reputation.

To manage this risk, a Model Risk Management ("MRM") framework was introduced in 2019 to provide an overall governance as well as clear roles and responsibilities throughout the model lifetime in order to manage new models being introduced mainly to support business analytics and decision making. As part of the MRM, model validation is performed to assess whether the model is performing according to expectations. The model validation function at the Maybank Group is distinct from the model development function and model users, with the objective to provide the required independence in performing the function. In line with regulatory requirements, all credit IRBA models used for capital calculation and finance models used for FRS 9 reporting are subject to independent validation by the model validation team. Additionally, as part of best practice, other significant models such as market risk models used for valuation and pricing are also subject to independent validation. Approval and oversight of model validation are governed by a technical committee and the relevant risk committees. The technical committee known as Model Validation and Acceptance Committee ("MVAC") meets regularly and its membership is drawn from Risk and Business stakeholders.

In general, validation techniques include both quantitative and qualitative analysis to test the appropriateness and robustness of the models used. Validation of the models covers activities that evaluate and examine the rating system and the estimation process and methods for deriving the risk components. For instance, for credit risk models, the risk components are PD, LGD and EAD. The process involves validating whether risk models are capable of discriminating ('discriminatory or rank ordering power') and are giving consistent and predictive estimates ('calibration') of the relevant risk parameters.

Model validation is conducted at two stages:

- Pre-implementation model validation, which is conducted after model development; and
- Post-implementation validation, which is performed at least on an annual basis for models used for IRBA capital calculation. For other types of models deemed less risky and not subject to regulatory requirements, post-implementation validation may be performed on a less frequent basis.

In addition to annual review, periodic monitoring is performed by the model owners to ensure that models are performing as expected.

As part of the overall governance, validation processes are also subject to regular independent reviews by Internal Audit.

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## 18 CREDIT RISK EXPOSURES BY PORTFOLIO AND PD RANGE

The following table provides the main parameters used for the calculation of capital requirements for credit exposures under Foundation IRBA.
RWA increased in the second half of 2023 mainly due to an increase in corporate exposures while average PD increased due to higher default exposures.

|  | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) | (I) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Original on-balance sheet gross exposures | Off-balance sheet exposures pre-CCF | Average CCF | EAD postCRM and post-CCF | Average PD | Number of obligors | Average LGD | Average maturity | RWA | RWA density | EL | TEP |
| PD Range | (SGD million) |  | (\%) | $\begin{gathered} \text { (SGD } \\ \text { million) } \end{gathered}$ | (\%) | (Count) | (\%) | (Years) | $\begin{gathered} \text { (SGD } \\ \text { million) } \end{gathered}$ | (\%) | (SGD million) |  |
| Corporate |  |  |  |  |  |  |  |  |  |  |  |  |
| 0.00 to < 0.15 | 22 | 76 | 6\% | 26 | 0.12\% | 32 | 39\% | 2.2 | 7 | 28\% | * |  |
| 0.15 to < 0.25 | 14 | 43 | 3\% | 13 | 0.20\% | 22 | 38\% | 4.0 | 7 | 53\% | * |  |
| 0.25 to < 0.50 | 389 | 317 | 21\% | 437 | 0.35\% | 107 | 41\% | 4.1 | 338 | 77\% | 1 |  |
| 0.50 to $<0.75$ | 142 | 103 | 13\% | 146 | 0.54\% | 64 | 39\% | 3.4 | 113 | 77\% | * |  |
| 0.75 to < 2.50 | 1,403 | 897 | 16\% | 1,480 | 1.51\% | 435 | 42\% | 3.6 | 1,775 | 120\% | 9 |  |
| 2.50 to < 10.00 | 831 | 586 | 23\% | 901 | 4.53\% | 270 | 42\% | 3.3 | 1,396 | 155\% | 17 |  |
| 10.00 to < 100.00 | 184 | 108 | 13\% | 176 | 13.59\% | 581 | 41\% | 2.6 | 356 | 203\% | 10 |  |
| 100.00 (Default) | 122 | 20 | 0\% | 117 | 100.00\% | 40 | 41\% | 3.4 | - | - | 48 |  |
| Sub-total | 3,108 | 2,150 | 18\% | 3,297 | 6.27\% | 1,551 | 41\% | 3.5 | 3,992 | 121\% | 84 | 112 |
| Corporate Small Business |  |  |  |  |  |  |  |  |  |  |  |  |
| 0.00 to < 0.15 | 4 | 22 | 10\% | 6 | 0.13\% | 14 | 20\% | 1.2 | 1 | 10\% | * |  |
| 0.15 to < 0.25 | 14 | 32 | 3\% | 15 | 0.20\% | 18 | 39\% | 3.6 | 6 | 43\% | * |  |
| 0.25 to $<0.50$ | 123 | 221 | 26\% | 167 | 0.34\% | 51 | 43\% | 3.8 | 125 | 75\% | * |  |
| 0.50 to $<0.75$ | 81 | 58 | 24\% | 93 | 0.55\% | 23 | 40\% | 4.6 | 75 | 80\% | * |  |
| 0.75 to < 2.50 | 807 | 389 | 14\% | 818 | 1.42\% | 201 | 43\% | 3.9 | 887 | 108\% | 5 |  |
| 2.50 to < 10.00 | 403 | 185 | 14\% | 390 | 4.19\% | 150 | 42\% | 3.3 | 465 | 119\% | 7 |  |
| 10.00 to < 100.00 | 115 | 50 | 5\% | 102 | 13.30\% | 53 | 41\% | 2.7 | 169 | 167\% | 6 |  |
| 100.00 (Default) | 9 | 2 | 0\% | 9 | 100.00\% | 2 | 43\% | 5.0 | - | - | 4 |  |
| Sub-total | 1,558 | 960 | 17\% | 1,600 | 3.22\% | 512 | 42\% | 3.7 | 1,728 | 108\% | 22 | 31 |
| Total (all portfolios) | 4,666 | 3,110 | 17\% | 4,898 | 5.28\% | 2,063 | 42\% | 3.6 | 5,720 | 117\% | 106 | 144 |

[^5]
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The following table provides the main parameters used for the calculation of capital requirements for credit exposures under Advanced IRBA.
RWA decreased in the second half of 2023 mainly due to improvement in asset quality and model updates.

|  | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) | (l) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Original onbalance sheet gross exposures | Off-balance sheet exposures pre-CCF | Average CCF | EAD postCRM and post-CCF | Average PD | Number of obligors | Average LGD | Average maturity | RWA | RWA density | EL | TEP |
| PD Range | (SGD million) |  | (\%) | $\begin{gathered} \text { (SGD } \\ \text { million) } \end{gathered}$ | (\%) | (Count) | (\%) | (Years) | $\begin{gathered} \text { (SGD } \\ \text { million) } \end{gathered}$ | (\%) | (SGD million) |  |
| Residential Mortgage |  |  |  |  |  |  |  |  |  |  |  |  |
| 0.00 to < 0.15 | 31 | 269 | 100\% | 300 | 0.10\% | 334 | 22\% |  | 17 | 6\% | * |  |
| 0.15 to < 0.25 | 3,470 | 167 | 100\% | 3,637 | 0.20\% | 8,603 | 23\% |  | 345 | 9\% | 2 |  |
| 0.25 to < 0.50 | 4,513 | 406 | 100\% | 4,919 | 0.36\% | 7,066 | 22\% |  | 720 | 15\% | 4 |  |
| 0.50 to $<0.75$ | 3,230 | 495 | 100\% | 3,724 | 0.60\% | 3,713 | 22\% |  | 781 | 21\% | 5 |  |
| 0.75 to < 2.50 | 664 | 260 | 100\% | 924 | 1.33\% | 1,134 | 23\% |  | 328 | 36\% | 3 |  |
| 2.50 to < 10.00 | 429 | 83 | 100\% | 512 | 4.21\% | 667 | 23\% |  | 360 | 70\% | 5 |  |
| 10.00 to < 100.00 | 102 | 3 | 100\% | 105 | 22.18\% | 181 | 22\% |  | 134 | 128\% | 5 |  |
| 100.00 (Default) | 8 | - | - | 8 | 100.00\% | 21 | 26\% |  | 16 | 212\% | 1 |  |
| Sub-total | 12,447 | 1,683 | 100\% | 14,130 | 0.79\% | 21,592 | 23\% |  | 2,702 | 19\% | 24 | 40 |
| Qualifying Revolv | Retail |  |  |  |  |  |  |  |  |  |  |  |
| 0.00 to < 0.15 | 1 | 17 | 65\% | 12 | 0.11\% | 545 | 90\% |  | 1 | 6\% | * |  |
| 0.15 to < 0.25 | 83 | 788 | 60\% | 555 | 0.20\% | 57,826 | 90\% |  | 56 | 10\% | 1 |  |
| 0.25 to < 0.50 | 55 | 566 | 61\% | 398 | 0.38\% | 38,390 | 90\% |  | 68 | 17\% | 1 |  |
| 0.50 to $<0.75$ | 68 | 604 | 60\% | 429 | 0.56\% | 34,487 | 90\% |  | 99 | 23\% | 2 |  |
| 0.75 to < 2.50 | 90 | 532 | 57\% | 392 | 1.33\% | 33,273 | 90\% |  | 175 | 45\% | 5 |  |
| 2.50 to < 10.00 | 29 | 113 | 52\% | 88 | 4.90\% | 8,048 | 90\% |  | 98 | 112\% | 4 |  |
| 10.00 to < 100.00 | 24 | 51 | 43\% | 46 | 20.20\% | 4,507 | 90\% |  | 108 | 234\% | 8 |  |
| 100.00 (Default) | 4 | - | - | 4 | 100.00\% | 303 | 90\% |  | 5 | 133\% | 3 |  |
| Sub-total | 354 | 2,672 | 59\% | 1,923 | 1.43\% | 177,379 | 90\% |  | 610 | 32\% | 24 | 11 |

*Amount is less than 0.5

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Amount is less than 0.5
As at 31 December 2023, the bank does not recognise credit derivatives as a credit risk mitigant under the F-IRBA or A-IRBA.

## 19 EFFECT ON RWA OF CREDIT DERIVATIVES USED AS CRM

The bank does not recognise credit derivatives as a credit risk mitigant.

## 20 IRBA - RWA FLOW STATEMENT FOR CREDIT RISK EXPOSURES

The table below presents the drivers of movement in Credit RWA under IRBA for the quarter.

The bank's RWAs decreased by S\$16 million quarter-on-quarter mainly due to improvement in asset quality and model updates relating to individuals, partly offset by higher RWA from increase in asset size of portfolios under the IRBA.

| SGD million | (a) |  |
| :--- | :--- | ---: |
|  | RWA as at end of previous quarter | RWA amounts |
| $\mathbf{2}$ | Asset size | $\mathbf{9 , 5 3 9}$ |
| 3 | Asset quality | 309 |
| 4 | Model updates | $(221)$ |
| 5 | Methodology and policy | $(96)$ |
| 6 | Acquisitions and disposals | - |
| 7 | Foreign exchange movements | - |
| 8 | Other | $(8)$ |
| $\mathbf{9}$ | RWA as at end of quarter | - |

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IRBA - BACKTESTING OF PD PER PORTFOLIO

The following table provides backtesting data to validate the reliability of PD calculations, and compares the PD used in F-IRBA capital calculations with the effective default rates of the bank's obligors.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Number | bligors | Defaulted | of which: new | Average |
| PD Range | S\&P | Fitch's Rating | Moody's Rating | Weighted Average PD by obligors | Arithmetic average PD by obligors | End of previous annual reporting period | End of the annual reporting period | obligors in the annual reporting period | defaulted obligors in the annual reporting period | historical annual default rate |
| Corporate asset sub-class and Corporate small business asset sub-class |  |  |  |  |  |  |  |  |  |  |
| 0.00 to < 0.15 | AAA to A | AAA to A | Aaa to A2 | 0.12\% | 0.12\% | 79 | 46 | - | - | 0.00\% |
| 0.15 to < 0.25 | A- | A- | A3 | 0.20\% | 0.20\% | 56 | 40 | - | - | 0.42\% |
| 0.25 to < 0.50 | BBB+ to BBB | BBB+ to BBB | Baa1 to Baa2 | 0.35\% | 0.35\% | 231 | 161 | 1 | - | 0.63\% |
| 0.50 to < 0.75 | BBB- | BBB- | Baa3 | 0.55\% | 0.55\% | 113 | 88 | - | - | 0.80\% |
| 0.75 to $<2.50$ | $\mathrm{BB}+$ to $\mathrm{B}+$ | $\mathrm{BB}+$ to $\mathrm{B}+$ | Ba1 to B1 | 1.48\% | 1.50\% | 633 | 644 | 5 | - | 0.57\% |
| 2.50 to < 10.00 | B to CCC | B to CCC | B2 to Caa2 | 4.42\% | 4.77\% | 283 | 405 | 5 | - | 2.53\% |
| 10.00 to < 100.00 | CCC- to C | CCC- to C | Caa3 to Ca | 13.50\% | 15.32\% | 371 | 309 | 44 | - | 4.37\% |

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The following table provides backtesting data to validate the reliability of PD calculations, and compares the PD used in A-IRBA capital calculations with the effective default rates of the bank's obligors.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Number of | obligors |  |  |  |
| PD Range | S\&P | Fitch's Rating | Moody's Rating | Weighted Average PD by obligors | Arithmetic average PD by obligors | End of previous annual reporting period | End of the annual reporting period | Defaulted obligors in the annual reporting period | new defaulted obligors in the annual reporting period | Average historical annual default rate |
| Residential mortgage asset sub-class |  |  |  |  |  |  |  |  |  |  |
| 0.00 to < 0.15 |  |  |  | 0.10\% | 0.10\% | 97 | 351 | - | - | 0.00\% |
| 0.15 to < 0.25 |  |  |  | 0.20\% | 0.19\% | 6,047 | 8,608 | 2 | - | 0.05\% |
| 0.25 to < 0.50 |  |  |  | 0.36\% | 0.35\% | 10,123 | 7,069 | 1 | - | 0.07\% |
| 0.50 to $<0.75$ |  |  |  | 0.60\% | 0.59\% | 4,437 | 3,719 | 1 | - | 0.10\% |
| 0.75 to < 2.50 |  |  |  | 1.33\% | 1.38\% | 1,305 | 1,136 | 1 | - | 0.39\% |
| 2.50 to < 10.00 |  |  |  | 4.21\% | 4.45\% | 657 | 667 | 6 |  | 1.91\% |
| 10.00 to < 100.00 |  |  |  | 22.18\% | 20.11\% | 72 | 181 | 4 | - | 14.31\% |
| QRRE asset sub-class |  |  |  |  |  |  |  |  |  |  |
| 0.00 to < 0.15 |  |  |  | 0.11\% | 0.10\% | - | 545 |  | - | 0.00\% |
| 0.15 to < 0.25 |  |  |  | 0.20\% | 0.19\% | 102 | 57,829 |  | - | 0.03\% |
| 0.25 to < 0.50 |  |  |  | 0.38\% | 0.35\% | 65,007 | 38,390 | 23 |  | 0.13\% |
| 0.50 to < 0.75 |  |  |  | 0.56\% | 0.59\% | 32,505 | 34,487 | 49 | - | 0.41\% |
| 0.75 to < 2.50 |  |  |  | 1.33\% | 1.38\% | 65,829 | 33,273 | 343 | - | 0.65\% |
| 2.50 to < 10.00 |  |  |  | 4.90\% | 4.45\% | 12,371 | 8,048 | 119 | - | 1.60\% |
| 10.00 to < 100.00 |  |  |  | 20.20\% | 20.11\% | 3,457 | 4,521 | 203 | - | 8.87\% |
| Other retail exposures asset sub-class |  |  |  |  |  |  |  |  |  |  |
| 0.00 to < 0.15 |  |  |  | 0.10\% | 0.10\% | 9,948 | 16,172 |  | - | 0.03\% |
| 0.15 to < 0.25 |  |  |  | 0.19\% | 0.19\% | 10,896 | 19,031 | 1 | - | 0.06\% |
| 0.25 to < 0.50 |  |  |  | 0.35\% | 0.35\% | 25,202 | 11,195 | 2 | - | 0.13\% |
| 0.50 to < 0.75 |  |  |  | 0.61\% | 0.59\% | 2,000 | 3,152 | 1 | - | 0.62\% |

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| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Weighted Average PD by obligors | Arithmetic average PD by obligors | Number of obligors |  | Defaulted obligors in the annual reporting period | of which: new defaulted obligors in the annual reporting period | Average historical annual default rate |
| PD Range | S\&P | Fitch's Rating | Moody's Rating |  |  | End of previous annual reporting period | End of the annual reporting period |  |  |  |
| 0.75 to < 2.50 |  |  |  | 1.35\% | 1.38\% | 7,467 | 4,365 | 8 | - | 0.95\% |
| 2.50 to < 10.00 |  |  |  | 3.58\% | 4.45\% | 772 | 854 | 5 | - | 2.18\% |
| 10.00 to < 100.00 |  |  |  | 20.02\% | 20.11\% | 66 | 54 | 9 | - | 16.20\% |

## 22 SPECIALISED LENDING AND EQUITIES UNDER THE SIMPLE RISK WEIGHT METHOD

The bank does not have specialised lending or equities exposures under the Simple Risk Weight Method.

## 23 QUALITATIVE DISCLOSURES RELATED TO CCR

Counterparty credit risk ("CRR") is the risk arising from the possibility that a counterparty may default on current and future payments as required by contracts for treasury-related activities. Counterparty credit risk originates from the bank's lending business, as well as investment and treasury activities that impact the bank through dealings in foreign exchange, money market instruments, fixed income securities, commodities, equities and over-the-counter derivatives. The primary distinguishing feature of counterparty credit risk compared to other forms of credit risk is that the future value of the underlying contract is uncertain, and may be either positive or negative depending on the value of all future cash flows.

Counterparty credit risk exposures are managed via counterparty limits either on a single counterparty basis or on a counterparty group basis, predicated on MAS 656 Exposures to Single Counterparty Group for Banks. The extension of credit limits and exposures to counterparties is subject to the bank's prevailing underwriting standards and credit policies. Similar to other credit applications, counterparties are assigned the appropriate risk rating using internal rating models and the applications are subject to credit assessment and approval by the independent risk team. The bank actively monitors and manages its exposures to ensure that exposures to a single counterparty group are within prudent limits at all times. The bank also reports and takes the necessary actions on counterparties experiencing issues with excess management and settlement failure.

For on-balance sheet exposures, the bank's risk treatment is in accordance with MAS 637 guidelines. For derivatives and foreign exchange exposures, the bank measures a Credit Risk Equivalent Exposure via the Current Exposure Method for internal risk management and monitoring purposes. This method calculates the bank's credit risk exposure based on the mark-to-market exposure and an appropriate add-on factor for potential future exposure. The add-on factors applied are in accordance with Basel II requirements.

The bank typically engages with entities of strong credit quality and utilises a comprehensive approach of limit setting by trade, counterparty and portfolio levels to diversify exposures across different counterparties. As a secondary recourse, the bank adopts credit risk mitigation methods using collateral netting with counterparties, where appropriate. Counterparty credit risk exposures in derivatives are mitigated via master netting arrangements, where possible. A master agreement
governs all transactions between the bank and a counterparty, and enables the netting of outstanding obligations upon termination of outstanding transactions should an event of default or other predetermined events occur. In certain cases, the bank may request for further mitigation by entering into a Credit Support Annex ("CSA") agreement with approved ISDA counterparties. This provides collateral margining in order to mitigate counterparty credit risk exposure.

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## 24 ANALYSIS OF CCR BY APPROACH

The following table presents the methods used to calculate Counterparty Credit Risk regulatory requirements and the main parameters used within each method.

The higher RWA in the second half of 2023 was mainly from increase in derivative exposures.

| SGD million |  | (a) | (b) | (c) | (d) | (d.1) | (e) | (f) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Replacement cost | Potential future exposure | Effective EPE | Fixed alpha factor, a used for computing regulatory EAD | a used for computing regulatory <br> EAD | EAD (postCRM) | RWA |
| 1 | SA-CCR (for derivatives) | 49 | 61 |  | 1.4 |  | 154 | 91 |
| 2 | CCR internal models method (for derivatives and SFTs) |  |  |  |  | - | - | - |
| 3 | $\begin{aligned} & \hline \text { FC(SA) (for } \\ & \text { SFTs) } \\ & \hline \end{aligned}$ |  |  |  |  |  | - |  |
| 4 | $\begin{aligned} & \hline \text { FC(CA) (for } \\ & \text { SFTs) } \\ & \hline \end{aligned}$ |  |  |  |  |  | 128 | 26 |
| 5 | VaR for SFTs |  |  |  |  |  | - | - |
| 6 | Total |  |  |  |  |  |  | 117 |

## 25 CVA RISK CAPITAL REQUIREMENTS

The following table provides an overview of the bank's Credit Valuation Adjustment ("CVA") risk capital requirements. The bank adopts the Standardised Method for CVA risk capital requirements.

The increase in CVA RWA in the second half of 2023 is in line with increased derivative exposures.

| SGD million | (a) | (b) |  |
| :--- | :--- | ---: | ---: |
|  | EAD (post- <br> CRM) | RWA |  |
| Total portfolios subject to the Advanced CVA capital requirement |  | - | - |
| 1 | (i) VaR component (including the three-times multiplier) |  | - |
| 2 | (ii) Stressed VaR component (including the three-times multiplier) |  | - |
| 3 | All portfolios subject to the Standardised CVA capital requirement | 154 | 50 |
| 4 | Total portfolios subject to the CVA risk capital requirement | $\mathbf{1 5 4}$ | $\mathbf{5 0}$ |

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## 26 CCR EXPOSURES BY PORTFOLIO AND RISK WEIGHTS

The following table provides a breakdown of the bank's CCR exposures calculated in accordance with the SA(CR), by asset class and risk weight.

The increase in exposures in the second half of 2023 were mainly from Bank asset class and other exposures.

| SGD million | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Risk weight <br> Asset classes | 0\% | 10\% | 20\% | 50\% | 75\% | 100\% | 150\% | Others | Total Credit exposure |
| Central government and central bank | - | - | - | - | - | - | - | - | - |
| PSE | - | - | - | - | - | - | - | - | - |
| MDB | - | - | - | - | - | - | - | - | - |
| Bank | - | - | 155 | 82 | - | - | - | - | 238 |
| Corporate | - | - | - | - | - | 1 | - | - | 1 |
| Regulatory retail | - | - | - | - | * | - | - | - | * |
| Other exposures | - | - | - | - | - | 41 | - | - | 41 |
| Total | - | - | 155 | 82 | * | 41 | - | - | 279 |

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## 27 CCR EXPOSURES BY PORTFOLIO AND PD RANGE

The following table provides the parameters used for the calculation of the bank's CCR capital requirements for IRBA models.

|  | (a) | (b) | (c) | (d) | (e) | (f) | (g) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EAD post-CRM | Average PD | Number of obligors | Average LGD | Average maturity | RWA | RWA density |
| PD Range | (SGD million) | (\%) | (Count) | (\%) | (Years) | (SGD million) | (\%) |
| Corporate |  |  |  |  |  |  |  |
| 0.00 to < 0.15 | * | 0.07\% | 2 | 45\% | 1.00 | * | 15\% |
| 0.15 to < 0.25 | * | 0.20\% | 1 | 45\% | 1.00 | * | 32\% |
| 0.25 to < 0.50 | * | 0.28\% | 1 | 45\% | 1.00 | * | 39\% |
| 0.50 to < 0.75 | * | 0.55\% | 3 | 45\% | 1.00 | * | 58\% |
| 0.75 to < 2.50 | 1 | 1.94\% | 12 | 45\% | 1.00 | 1 | 100\% |
| 2.50 to < 10.00 | 1 | 4.41\% | 8 | 45\% | 1.00 | 1 | 133\% |
| 10.00 to < 100.00 | * | 11.30\% | 3 | 45\% | 1.00 | * | 196\% |
| 100.00 (Default) | - | - | - | - | - | - | - |
| Sub-total | 2 | 2.66\% | 30 | 45\% | 1.00 | 2 | 101\% |
| Corporate Small Business |  |  |  |  |  |  |  |
| 0.00 to < 0.15 | - | - | - | - | - | - | - |
| 0.15 to < 0.25 | - | - | - | - | - | - | - |
| 0.25 to $<0.50$ | * | 0.30\% | 2 | 45\% | 1.00 | * | 36\% |
| 0.50 to < 0.75 | * | 0.55\% | 1 | 45\% | 1.00 | * | 46\% |
| 0.75 to < 2.50 | 1 | 0.89\% | 8 | 45\% | 1.00 | * | 68\% |
| 2.50 to < 10.00 | 1 | 4.37\% | 8 | 45\% | 1.00 | 1 | 108\% |
| 10.00 to < 100.00 | - | - | - | - | - | - | - |
| 100.00 (Default) | - | - | - | - | - | - | - |
| Sub-total | 1 | 2.63\% | 19 | 45\% | 1.00 | 1 | 87\% |
| Total (sum of portfolios) | 3 | 2.65\% | 49 | 45\% | 1.00 | 3 | 95\% |

*Amount is less than 0.5

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## 28 COMPOSITION OF COLLATERAL FOR CCR EXPOSURE

The following table provides a breakdown of all types of collateral posted or received by the bank to support or reduce the CCR exposures related to derivative transactions and SFTs.

Collateral received for derivative transactions was due to the recognition of credit risk mitigation while the increase in collateral posted and received for SFTs in the second half of 2023 was in line with the increase in reverse repurchase transactions.

|  | (a) | (b) | (c) | (d) | (e) | (f) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Collateral used in derivative transactions |  |  |  | Collateral used in SFTs |  |
|  | Fair value of collateral received |  | Fair value of collateral posted |  | Fair value of collateral received | Fair value of collateral posted |
| SGD million | Segregated | Unsegregated | Segregated | Unsegregated |  |  |
| Cash - domestic currency | - | 1,892 | - | - | - | 3,474 |
| Cash - other currencies | - | 10 | - | - | - | 2,179 |
| Domestic sovereign debt | - | - | - | - | 3,661 | - |
| Other sovereign debt | - | - | - | - | 1,150 | - |
| Government agency debt | - | - | - | - | 402 | - |
| Corporate bonds | - | - | - | - | 315 | - |
| Equity securities | - | - | - | - | - | - |
| Other collateral | - | - | - | - | 127 | - |
| Total | - | 1,902 | - | - | 5,654 | 5,654 |

## 29 CREDIT DERIVATIVE EXPOSURES

The bank does not have credit derivative exposure as at 31 December 2023.

## 30 EXPOSURE TO CENTRAL COUNTERPARTIES

The bank does not have exposure to central counterparties as at 31 December 2023.

## 31 SECURITISATION

The bank does not have securitisation exposure as at 31 December 2023.

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## 32 QUALITATIVE DISCLOSURES RELATED TO MARKET RISK

The bank does not have a trading book as of 31 December 2023.

## 33 MARKET RISK UNDER STANDARDISED APPROACH

The table below shows the capital requirement for each component under the SA for market risk.

The market risk RWA was driven by foreign exchange risk in the banking book.

| SGD million | (a) |  |
| :---: | :--- | :---: |
|  | Products excluding options | RWA |
| 1 | Interest rate risk (general and specific) | - |
| 2 | Equity risk (general and specific) | - |
| 3 | Foreign exchange risk | 35 |
| 4 | Commodity risk | - |
|  | Options | - |
| 5 | Simplified approach | - |
| 6 | Delta-plus method | - |
| 7 | Scenario approach | - |
| 8 | Securitisation | 35 |
| 9 | Total |  |

## 34 OPERATIONAL RISK

Operational Risk is the risk of losses attributable to failed or inadequate internal processes, human or people-related factors, systems or from external events. This is inclusive of the risk of the failure to comply with applicable regulations, laws, ethics or policies internal to Maybank.

The Operational Risk Management Methodology in MSL is premised on the Three Lines of Defence to support the identification, assessment, mitigation and recovery of operational risks. The Three Lines of Defence comprise the Business Risk Owners (First line), Independent Risk Stewards including Risk Management, Legal, Compliance, IT Risk (Second line), and Internal Audit (Third line).

This sets the baseline of standards for a homogeneous application of identification, assessment, monitoring and reporting of risks. This transcends to an even method of measurement and management of operational risks and ensures consistency in the application of the operational risk capital model.

The management of operational risk in the bank is also guided by the MSL Non-Financial Risk Framework, Policy \& Procedures, supplemented by associated tools, such as the Risk Control SelfAssessment ("RCSA"), Key Risk Indicators ("KRI") and Incident Management Data Collection ("IMDC"). Operational risk events are classified according to Basel standards and are reported through wellestablished principles and thresholds.

In addition, the Operational Risk Management unit provides oversight and ongoing monitoring and reviewing of all outsourcing arrangements of the bank. Operational Risk Management also governs the bank's mitigation of risks through the Business Continuity Management programme to ensure the bank's resilience in the event of a disaster. The Non-Financial Risk Committee and Executive Risk Committee in MSL govern operational risk and meet on a quarterly and monthly basis (respectively) to discuss, manage and direct the treatment of existing and emerging operational risk issues as part of their agenda.

MSL uses the Basic Indicator Approach for the calculation of its Operational Risk capital, as part of the computation method spelt out in MAS Notice 637, Part IX, Division 2.

## 35 INTEREST RATE RISK IN THE BANKING BOOK

Interest Rate Risk in the Banking Book ("IRRBB") is defined as the risk of loss in earnings or economic value of banking book exposures arising from movements in interest rates. Sources of IRRBB include repricing risk, basis risk, yield curve risk and option risk.

Through the supervision of the Asset \& Liability Management Committee ("ALCO"), the lines of businesses are insulated from IRRBB through fund transfer pricing whereby non-traded market and liquidity risks are centralised at the corporate treasury unit for active risk management and balance sheet optimisation. Banking book policies and limits are established to measure and manage IRRBB. Risk Management regularly reviews the balance sheet and works closely with the corporate treasury unit and the business to mitigate any unwarranted risk exposure in accordance with the approved policies and management strategy decided by ALCO.

The bank measures IRRBB through two complementary risk metrics: Net Interest Income ("NII") sensitivity, which measures the sensitivity of earnings to interest rate movements over a 12-month horizon; and Economic Value of Equity ("EVE") sensitivity, which measures the sensitivity of the economic value of interest-bearing assets, liabilities (excluding capital) and off-balance sheet items to interest rate movements over a longer time horizon. Both NII and EVE sensitivities are monitored monthly against defined risk limits, with EVE sensitivity also being tracked against the bank's Tier 1 Capital.

Additionally, stress testing of IRRBB is carried out as part of the Group's Stress Testing exercise, the bank's Internal Capital Adequacy Assessment Process ("ICAAP") and MAS's Industry Wide Stress Test. These stress tests allow the bank to assess the potential vulnerabilities of the balance sheet to a range of plausible and forward-looking interest rate scenarios. The bank also assesses IRRBB using the six standardised interest rate shock scenarios defined in MAS Notice 637.

The bank's policy is to use natural hedges over other forms of hedging strategies, under which the bank will seek to manage IRRBB exposures through the redirection of new business growth or product mix of on-balance sheet instruments, thereby achieving the target maturity or repricing tenure. Instruments such as derivatives may also be employed in the management of IRRBB.

In the calculation of EVE, commercial spreads till contractual maturity are included in cash flow projections for fixed-rate products. For floating-rate products, commercial spreads are included in cash flow projections up to the next repricing date. Cash flows are discounted at the risk-free rate ("RFR") where possible, and at market equivalent rates for currencies that have yet to fully transition away from Interbank Offered Rates ("IBOR"). All post-shock interest rates are floored at -1.0\%.

Non-maturity deposits ("NMD") are segmented into different cohorts according to the nature of the deposit and the depositor. Through an assessment of the expected stability and rate sensitivity of each cohort, NMDs are further divided into core and non-core deposits. Non-core deposits are assumed to reprice overnight and core deposits are assumed to reprice over a longer time horizon.

Behavioural assumptions on prepayment of customer loans and early withdrawal of time deposits are also applied in IRRBB calculations. These parameters are calibrated through observations of historical customer behaviour across the bank's loan and deposit portfolios, and subject to periodic refresh and back-testing.

The worst-case impact to NII and EVE are calculated respectively based on an aggregation of material currencies exposures without correlation assumptions. As of 31 December 2023, the material currencies within the banking book portfolio comprise Singapore Dollar and US Dollar, and across these material currencies, the average and longest repricing maturity for NMDs is 1.4 years and 4 years respectively.

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## 36 QUANTITATIVE INFORMATION ON INTEREST RATE RISK IN THE BANKING BOOK

| Changes in EVE and NII under standardised interest rate shock scenarios (material currencies only) |  |  |
| :---: | :---: | :---: |
| SGD million | $\Delta \mathrm{EVE}$ | $\Delta \mathrm{NII}$ |
| Period | 31 December 2023 |  |
| Parallel up | 17 | (123) |
| Parallel down | (10) | 131 |
| Steepener | 58 |  |
| Flattener | (58) |  |
| Short rate up | (45) |  |
| Short rate down | 57 |  |
| Maximum | 58 | 131 |
| Tier 1 Capital |  |  |
| Period | 31 December 2023 |  |
| Tier 1 Capital | 2,319 |  |

$\Delta \mathrm{EVE} / \Delta \mathrm{NII}$ in the table is defined as the value when the EVE/NII under a given scenario is subtracted from the EVE/NII under the base scenario. Positive values of $\Delta E V E$ and $\Delta N I I$ denote losses under a given scenario, while negative values denote gains.

## 37 REMUNERATION

In line with the bank's vision, goals and strategies, the bank's remuneration philosophy focuses on a holistic approach to create a performance-oriented and prudent risk-managed culture in delivering strong business results and growth year on year which in turn ensures a sustainable and longer-term shareholders' values

The bank has in place a comprehensive Total Rewards system which is a strategic human capital component embedded with sustainability considerations of the integrated Talent Management framework that guides the bank to abide by "Reward Right" principles to drive positive outcomes and deliver exponential business results responsibly. The system not only supports the bank's goals and strategies, it also motivates and enhances employee productivity and engagement as well as aids retention of employees. Other than a right and market competitive compensation, the bank has in place a series of comprehensive benefits and wellness programmes to ensure a balanced eco-system for all employees. A life-long learning culture is also being instilled in the bank so that that all employees are inspired to embrace learning as their responsibilities to achieve personal and professional goals and be part of the future-ready workforce. To uphold the bank's Environmental, Social and Governance ("ESG") commitments, ESG is embedded in various aspects of its Total Rewards management through proper governance, performance measurement standards and prudent risk management considerations.

Governed by sound principles, the bank's remuneration policies and practices are reviewed periodically to ensure alignment with regulatory requirements and to reinforce a high-performance culture. The aim is to attract, motivate and retain talents through market competitiveness, responsible principles and values.

### 37.1 Components of Remuneration

The bank adopts a holistic Total Rewards Framework comprising three main elements, namely Total Compensation, Benefits \& Well-Being, and Development \& Career Opportunities.

### 37.1.1 Total Compensation

Total compensation is based on based on four components, namely Base Pay, Fixed Pay, Short-term Incentives and Long-term Incentives and these compensation tools are deployed accordingly to support vision and goals of the bank.

| Component | Purpose |
| :---: | :---: |
| Fixed Pay including Base Pay | Attract and retain talents by providing competitive and equitable level of pay based on job size/role. <br> Reviewed annually through internal and external benchmarking against relevant peers/locations, with consideration of market dynamics, differences in individual responsibilities, functions/roles, performance levels, skillsets, as well as competency levels. |
| Variable Bonus | Variable Bonus <br> a) Reinforce a pay-for-performance culture and adherence to Maybank Group's Core Values, TIGER. <br> b) Variable cash award design that is aligned with the risk management and long-term performance goals of the Group through deferral and claw-back policies. <br> c) Based on the overall performance of the Group, business/corporate function and individual. <br> d) Premised on the Balanced Scorecard ("BSC") approach (comprising financial and non-financial Key Performance Indicators ("KPIs") that is tailored to drive the desired behaviour and performance levels in creating long-term shareholder value. <br> Long-term Incentive Award <br> Offered to eligible talents and senior management who have a direct line of responsibility in driving, leading and executing Maybank Group's business strategies and objectives. <br> Deferral Policy <br> Any Variable Bonus in excess of certain thresholds will be deferred over a period of time. A Deferred Variable Bonus will lapse immediately upon termination of employment (including resignation) except in the event of ill health, disability, redundancy, retirement or death. <br> Clawback Provision <br> The Board has the right to make adjustments or clawbacks to any Variable Bonus or Long-term Incentive Award if deemed appropriate based on risk management issues, financial misstatement, fraud, gross negligence or wilful misconduct. |

### 37.1.2 Benefits \& Well-being

Employee benefits are integral to the bank's Total Rewards management, along with the integration of ESG values and M25+ objectives. Maybank's benefits programme provides financial protection, healthcare benefits, paid time-off, employee loans at preferential rates and other benefits that support work-life integration. These are reviewed periodically and benchmarked against industry practices and evolving trends within the rapidly changing business environment. The bank embraces a holistic way of working that embeds sustainability considerations to cater to employees’ physical, mental and emotional well-being as well as their financial, social and career needs.

### 37.1.3 Development and Career Opportunities

In line with the bank's strong learning culture, the bank continues to deploy best-in-class learning and development programme to nurture its employees at all levels in a multitude of flexible or customisable development programmes for long-term relevance, competitive advantage and growth. Employees are encouraged to assume personal ownership of their development by upgrading their skills and taking on stretch assignments, as well as expanded responsibilities.

### 37.2 Long-Term Incentive Award - Employees' Share Grant Plan

In December 2018, Maybank rolled out the Employees' Share Grant Plan ("ESGP") under the LongTerm Incentive Award to replace a previous scheme that has expired in June 2018. The ESGP is valid for seven years and it serves as a long-term incentive for eligible talents and senior management.

Due to restrictions under the Malaysian foreign laws, regulatory requirements and/or systems and administrative constraints, the senior management and material risk personnel are not eligible to participate in the ESGP.

Senior management and material risk personnel are however eligible to participate in the Cashsettled Performance-based Employees’ Share Plan ("CESGP"). The CESGP is a cash plan where a cash amount (equivalent to the value of the Maybank reference shares) is awarded to eligible employees.

Vesting eligibility of the ESGP / CESGP is subject to fulfilment of the ESGP / CESGP vesting conditions as well as upon meeting the performance criteria at the Maybank Group and individual levels.

The first, second and third CESGP that were granted in December 2018, September 2019 and September 2020 were vested in December 2021, September 2022 and September 2023 respectively. The fourth CESGP granted in September 2021 will vest in 2024. The fifth CESGP granted in September 2022 will vest in 2025.

In FY2023, the CESGP was awarded to the senior management and material risk personnel of which the cash payment based on the value of 646,000 units and 748,000 units of Maybank shares awarded to the senior management and material risk personnel respectively. This payment will be made to the employees by 2026, and is conditional upon the employees fulfilling the payment criteria ${ }^{5}$.

### 37.3 Governance \& Controls - Remuneration Practices

The bank's remuneration policies and practices comply with all statutory and regulatory requirements, and are strengthened by sound risk management and controls, ensuring remuneration practices are carried out responsibly.

The bank has strong internal governance on the performance and remuneration of control functions which are measured and assessed independently from the business units to avoid any conflict of interests. The remuneration of employees in control functions are predominantly fixed to reflect the nature of their responsibilities. Annual reviews of their compensation are benchmarked internally and against the market to ensure they are competitive.

Based on sound Performance Management principles, the bank's KPIs are outcome focused and aligned with business plans. Each of the Senior Officers and Material Risk Personnel ("MRP") carry Risk, Governance and Compliance goals in their individual scorecards which are cascaded accordingly. The right KPI setting continues to shape the organisational culture while driving risk and compliance agendas effectively. Inputs from control functions and Board Committees are incorporated into the respective functional areas and individual performance results.

### 37.4 Remuneration of Senior Officers and Material Risk Personnel

The bank's key executives comprise senior management who by virtue of their roles and responsibilities would be classified as material risk personnel. These are individual employees or a group of employees collectively involved in strategic decision making, and they are accountable for the bank's performance and risk profile.

Material risk personnel are individual employees or a group of employees who can collectively and materially commit significant amount of resources that have significant impact on the bank's performance and risk profile.

The remuneration package of the CEO, senior management and material risk personnel are reviewed annually and submitted to the Maybank Group Nomination and Remuneration

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Committee ("NRC") for recommendation to the Group Board for approval.

### 37.5 Remuneration Awarded During the Financial Year

| Category |  | (a) | (b) |
| :---: | :---: | :---: | :---: |
|  |  | Senior Management | Material Risk Personnel |
|  | Fixed remuneration |  |  |
| 1 | Number of employees | 12 | 66 |
| 2 | Total fixed remuneration (sum of row 3 to row 8) | 59.4\% | 67.5\% |
| 3 | of which: cash-based | 57.5\% | 67.4\% |
| 4 | of which: deferred | - | - |
| 5 | of which: shares and other share-linked instruments | - |  |
| 6 | of which: deferred | - | - |
| 7 | of which: other forms of remuneration | 1.9\% | 0.1\% |
| 8 | of which: deferred | - | - |
|  | Variable remuneration |  |  |
| 9 | Number of employees | 12 | 65 |
| 10 | Total variable remuneration (sum of row 11 to row 16) | 40.6\% | 32.5\% |
| 11 | of which: cash-based | 32.7\% | 28.7\% |
| 12 | of which: deferred | 6.5\% | 2.9\% |
| 13 | of which: shares and other share-linked instruments | - | - |
| 14 | of which: deferred | - | - |
| 15 | of which: other forms of remuneration | 1.4\% | 0.9\% |
| 16 | of which: deferred | - | - |
| 17 | Total remuneration (Row 2 + Row 10) | 100.0\% | 100.0\% |

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### 37.6 Special Payments

| Category |  | Guaranteed bonuses |  | Sign-on awards |  | Severance payments |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number of employees | Total amount | Number of employees | Total amount | Number of employees | Total amount |
| 1 | Senior Management | - | - | - | - | - | - |
| 2 | Material Risk Personnel | - | - | - | - | - | - |

### 37.7 Deferred Remuneration

|  |  | (a) | (b) | (c) | (d) | (e) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Deferred and retained remuneration | Total outstanding deferred remuneration | of which: total outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustments | Total amendments during the year due to ex post explicit adjustments | Total amendments during the year due to ex post implicit adjustments | Total deferred remuneration paid out in the financial year |
|  | Senior Management |  |  |  |  |  |
| 1 | Cash | 6.5\% | - | - | - | 6.5\% |
| 2 | Shares | - | - | - | - | - |
| 3 | Share-linked instruments | - | - | - | - | - |
| 4 | Other | - | - | - | - | - |
|  | Material Risk Personnel |  |  |  |  |  |
| 5 | Cash | 2.9\% | - | - | - | 2.9\% |
| 6 | Shares | - | - | - | - | - |
| 7 | Share-linked instruments | - | - | - | - | - |
| 8 | Other | - | - | - | - | - |

## Maybank

## 38 ABBREVIATIONS

| Abbreviations | Brief Description |
| :---: | :---: |
| A-IRBA | Advanced Internal Ratings-Based Approach |
| AL | Authority Limits |
| ALCO | Asset and Liability Management Committee |
| AT1 | Additional Tier 1 Capital |
| BOD | Board of Directors |
| BRR | Borrower Risk Rating |
| BSC | Balanced Scorecard |
| CCF | Credit Conversion Factor |
| CCP | Central Counterparty |
| CCR | Counterparty Credit Risk |
| CCS | Credit Committee Singapore |
| CCyB | Countercyclical Capital Buffer |
| CESGP | Cash-settled Performance-based Employees' Share Grant Plan |
| CET1 | Common Equity Tier 1 Capital |
| CMS | Credit Management Singapore |
| CRM | Credit Risk Mitigation |
| CRR | Counterparty Credit Risk |
| CRRS | Credit Risk Rating System |
| CSA | Credit Support Annex |
| CVA | Credit Valuation Adjustment |
| D-SIB | Domestic Systemically Important Banks |
| EAD | Exposure At Default |
| ECAI | External Credit Assessment Intuitions |
| ECL | Expected Credit Loss |
| EL | Expected Loss |
| EPE | Expected Positive Exposure |
| ERC | Executive Risk Committee |
| ESG | Environmental, Social and Governance |
| ESGP | Employees' Share Grant Plan |
| EVE | Economic Value of Equity |
| EWS | Early Warning Signal |
| F-IRBA | Foundation Internal Ratings-Based Approach |
| FC(SA) | Financial Collateral Simple Approach |
| FVOCI | Fair Value Through Other Comprehensive Income |
| G-SIB | Global Systemically Important Banks |
| GTRC | Group Trading Room Credit |
| IAA | Internal Assessment Approach |
| IBOR | Interbank Offered Rates |
| ICAAP | Internal Capital Adequacy Assessment Process |
| IMA | Internal Models Approach |
| IMDC | Incident Management Data Collection |
| IMM | Internal Models Method |

## Maybank

| Abbreviations | Brief Description |
| :--- | :--- |
| ISDA | International Swaps \& Derivatives Association |
| IRBA | Internal Ratings-Based Approach |
| IRRBB | Interest Rate Risk in the Banking Book |
| KPI | Key Performance Indicators |
| KRI | Key Risk Indicators |
| LGD | Loss Given Default |
| LTV | Loan-to-value |
| MAS | Monetary Authority of Singapore |
| MDB | Multilateral Development Bank |
| MRM | Model Risk Management |
| MRP | Material Risk Personnel |
| MSL | Maybank Singapore Limited |
| MVAC | Model Validation and Acceptance Committee |
| NBIC | Non-Bank Intuitional Counterparty |
| NFRC | Non-Financial Risk Committee |
| NII | Net Interest Income |
| NMD | Non-maturity Deposits |
| NRC | Nomination and Remuneration Committee |
| NPIL | Non-Performing Impaired Loans |
| PD | Probability of Default |
| PSE | Public Sector Entity |
| PSR | Pre-Settlement Risk |
| PVA | Prudent Valuation Adjustments |
| RCSA | Risk Control Self-Assessment |
| REPO | Repurchase Agreements |
| RFR | Risk-free Rate |
| RMCC | Risk Management and Compliance Committee |
| RWA | Total Eligible Provisions |
| SA | Sisk-Weighted Assets |
| SA(CR) | Standardised Approach |
| SA(EQ) | Standardised Approach to Credit Risk |
| SA(MR) | Standardised Approach for Equity Exposures |
| SEC-ERBA | Standardised Approach to Market Risk |
| SEC-IRBA | Securitisation External Ratings-Based Approach |
| SEC-SA | Securitisation Internal Ratings-Based Approach |
| SFT | Securitisation Standardised Approach |
| SMA | Securities or Commodities Financing Transaction |
| SMC | Special Mention Account |
| SGD | Singapore Management Committee |
| S\&P | T2 |


| Abbreviations | Brief Description |
| :--- | :--- |
| WL | Watch List |


[^0]:    ${ }^{1}$ MSL is subject to the reporting of MAS Notice 649 Liquidity Coverage Ratio on Country Group basis (consisting of Malayan Banking Berhad, Singapore Branch and Maybank Singapore Limited). Data presented are based on simple averages of daily observations for the respective quarter. Please refer to MSL's website at https://www.maybank2u.com.sg/en/personal/about_us/maybank-singapore/regulatory-disclosure-maybank-singapore-limited.page for the LCR disclosures.
    ${ }^{2}$ MSL is subject to the reporting of MAS Notice 652 Net Stable Funding Ratio on Country Group basis (consisting of Malayan Banking Berhad, Singapore Branch and Maybank Singapore Limited). Data presented are as at the last day of respective quarter. Please refer to MSL's website at https://www.maybank2u.com.sg/en/personal/about_us/maybank-singapore/regulatory-disclosure.page for the NSFR half-yearly disclosures.

[^1]:    ${ }^{3}$ The total column excludes amounts subject to deduction from capital or not subject to regulatory capital requirements.

[^2]:    ${ }^{4}$ This refers to carrying amount of exposures which have at least one credit risk mitigation mechanism, collateral or financial guarantees associated with them as per the requirements of credit risk mitigation techniques set out in MAS Notice 637.

[^3]:    ${ }^{\text {a }}$ Corporate and regulatory retail exposures which have credit risk mitigation under the government risk participation schemes are reported in the PSE asset class.

[^4]:    *Amount is less than 0.5

[^5]:    *Amount is less than 0.5

[^6]:    ${ }^{5}$ The total CESGP awarded to the eligible employees at award date is based on assumption that Maybank Group and the eligible employees have met performance targets. The vesting date is conditional upon fulfilling the vesting criteria.

