

Pillar 3 Disclosure Report

Quarter ended December 2023

Maybank Singapore Limited

Incorporated in Singapore

Company Registration Number: 201804195C

### TABLE OF CONTENTS

1	INT	RODUCTION1
2	AT	<b>TESTATION STATEMENT PURSUANT TO MAS NOTICE 637 - DISCLOSURE REQUIREMENTS</b>
(F	PILLAR	3)2
3	CA	PITAL ADEQUACY
	3.1	Key Metrics4
	3.2	Geographical Distribution of Credit Exposures Used in the Countercyclical Capital Buffer6
4	LIN	KAGES BETWEEN FINANCIAL STATEMENTS AND REGULATORY EXPOSURES7
	4.1 Finano	Differences between Accounting and Regulatory Scopes of Consolidation and Mapping of cial Statement Categories with Regulatory Risk Categories7
	4.2 Finano	Main Sources of Differences between Regulatory Exposure Amounts and Carrying Amounts in cial Statements9
	4.3	Qualitative Disclosure of Differences between Carrying Amounts in Financial Statements and
	Regula	atory Exposure Amounts
	4.4	Prudent Valuation Adjustments 11
5	CO	MPOSITION OF CAPITAL
	5.1	Reconciliation of Regulatory Capital to Balance Sheet
	5.2	Composition of Regulatory Capital 14
	5.3	Main Features of Regulatory Capital Instruments 18
6	LEV	/ERAGE RATIO
	6.1	Leverage Ratio 22
	6.2	Leverage Ratio Summary Comparison Table 22
	6.3	Leverage Ratio Common Disclosure Template 22

7	RISK	X MANAGEMENT APPROACH 24
8	OVE	RVIEW OF RISK-WEIGHTED ASSETS
9	GEN	ERAL QUALITATIVE DISCLOSURES ON CREDIT RISK
10	CRE	DIT QUALITY OF ASSETS
11	СНА	NGES IN STOCK OF DEFAULTED LOANS AND DEBT SECURITIES
12	ADD	ITIONAL DISCLOSURES RELATED TO THE CREDIT QUALITY OF ASSETS
1	2.1	Breakdown of Major Types of Credit Risk Exposures by Geographical Areas
1	2.2	Breakdown of Major Types of Credit Risk Exposures by Industry Sector
1	2.3	Breakdown of Major Types of Credit Risk Exposures by Residual Maturity
1	2.4	Breakdown by Geographical Areas
1	2.5	Breakdown by Industry
1	2.6	Ageing Analysis of Past Due but Not Impaired Exposures
1	2.7	Restructured Exposures
13	QUA	LITATIVE DISCLOSURES RELATED TO CRM TECHNIQUES
14	OVE	RVIEW OF CRM TECHNIQUES
15	QUA	LITATIVE DISCLOSURES ON THE USE OF EXTERNAL CREDIT RATINGS UNDER THE SA(CR) 40
16	CRE	DIT RISK EXPOSURES UNDER STANDARDISED APPROACH
1	6.1	SA(CR) and SA(EQ) - Credit Risk Exposure and CRM Effects 41
1	6.2	SA(CR) and SA(EQ) - Exposures by Asset Classes and Risk Weights

17	QUA	ALITATIVE DISCLOSURES FOR IRBA MODELS
	17.1	Application of Internal Ratings 44
	17.2	Non-Retail Portfolio
	17.3	Credit Risk Models and Tools
	17.4	Retail Portfolio 46
	17.5	Independent Model Validation 46
18	CRE	DIT RISK EXPOSURES BY PORTFOLIO AND PD RANGE
19	EFF	ECT ON RWA OF CREDIT DERIVATIVES USED AS CRM51
20	IRB	A - RWA FLOW STATEMENT FOR CREDIT RISK EXPOSURES
21	IRBA	A - BACKTESTING OF PD PER PORTFOLIO
22	SPE	CIALISED LENDING AND EQUITIES UNDER THE SIMPLE RISK WEIGHT METHOD
23	QUA	ALITATIVE DISCLOSURES RELATED TO CCR55
24	ANA	LYSIS OF CCR BY APPROACH
25	CVA	RISK CAPITAL REQUIREMENTS
26	CCR	EXPOSURES BY PORTFOLIO AND RISK WEIGHTS
27	CCR	EXPOSURES BY PORTFOLIO AND PD RANGE
28	COM	APOSITION OF COLLATERAL FOR CCR EXPOSURE

29	CRE	DIT DERIVATIVE EXPOSURES
30	EXP	OSURE TO CENTRAL COUNTERPARTIES 61
31	SEC	URITISATION
32	QUA	ALITATIVE DISCLOSURES RELATED TO MARKET RISK
33	MAF	RKET RISK UNDER STANDARDISED APPROACH 62
34	OPE	RATIONAL RISK
35	ΙΝΤΙ	EREST RATE RISK IN THE BANKING BOOK64
36	QUA	ANTITATIVE INFORMATION ON INTEREST RATE RISK IN THE BANKING BOOK
		ANTITATIVE INFORMATION ON INTEREST RATE RISK IN THE BANKING BOOK
37		
37	<b>REN</b> 7.1	AUNERATION
<b>37</b> 3	<b>REN</b> 7.1 37.1 37.1	AUNERATION67Components of Remuneration671.1Total Compensation671.2Benefits & Well-being69
<b>37</b> 3	<b>REN</b> 7.1 37.1 37.1 37.1	AUNERATION67Components of Remuneration671.1Total Compensation671.2Benefits & Well-being691.3Development and Career Opportunities69
<b>37</b> 3	REN 7.1 37.1 37.1 37.1 37.1 7.2	AUNERATION67Components of Remuneration671.1Total Compensation671.2Benefits & Well-being691.3Development and Career Opportunities69Long-Term Incentive Award - Employees' Share Grant Plan69
<b>37</b> 3	<b>REN</b> 7.1 37.1 37.1 37.1	AUNERATION67Components of Remuneration671.1Total Compensation671.2Benefits & Well-being691.3Development and Career Opportunities69
<b>37</b> 3 3 3	REN 7.1 37.1 37.1 37.1 37.1 7.2	AUNERATION67Components of Remuneration671.1Total Compensation671.2Benefits & Well-being691.3Development and Career Opportunities69Long-Term Incentive Award - Employees' Share Grant Plan69
<b>37</b> 3 3 3 3 3	REN 7.1 37.1 37.1 37.1 7.2 7.3	AUNERATION67Components of Remuneration671.1Total Compensation671.2Benefits & Well-being691.3Development and Career Opportunities69Long-Term Incentive Award - Employees' Share Grant Plan69Governance & Controls - Remuneration Practices70
<b>37</b> 3 3 3 3 3 3	REN 7.1 37.1 37.1 37.1 7.2 7.3 7.4	AUNERATION67Components of Remuneration671.1Total Compensation671.2Benefits & Well-being691.3Development and Career Opportunities69Long-Term Incentive Award - Employees' Share Grant Plan69Governance & Controls - Remuneration Practices70Remuneration of Senior Officers and Material Risk Personnel70
<b>37</b> 3 3 3 3 3 3 3 3	REN 7.1 37.1 37.1 7.2 7.3 7.4 7.5	AUNERATION67Components of Remuneration671.1Total Compensation671.2Benefits & Well-being691.3Development and Career Opportunities69Long-Term Incentive Award - Employees' Share Grant Plan69Governance & Controls - Remuneration Practices70Remuneration of Senior Officers and Material Risk Personnel70Remuneration Awarded During the Financial Year71

### 1 INTRODUCTION

The Monetary Authority of Singapore ("MAS") has designated Maybank Singapore Limited ("MSL") as a Domestic Systemically Important Bank ("D-SIB") in Singapore since 2015. As such, MSL is subject to the reporting of MAS Notice 637 "Risk Based Capital Adequacy Requirements for Banks Incorporated in Singapore" ("MAS Notice 637"). The following disclosures are made pursuant to MAS Notice 637.

MSL recognises the importance of MAS Notice 637 in promoting market discipline by requiring disclosures of key information relating to regulatory capital and risk exposures on a consistent and comparable basis that will enable stakeholders to better understand and assess a reporting bank's business and risk profile vis-à-vis other banks.

For the purpose of calculating its risk-weighted assets, MSL applies the Internal Ratings-Based Approach ("IRBA") and Standardised Approach ("SA") to relevant credit exposures to ascertain its credit risk-weighted assets. For market risk and operational risk, MSL applies the SA and Basic Indicator Approach to compute the market risk-weighted assets and operational risk-weighted assets respectively.

The numbers in this document are presented in Singapore dollars and rounded to the nearest million, unless otherwise stated.



### 2 ATTESTATION STATEMENT PURSUANT TO MAS NOTICE 637 - DISCLOSURE REQUIREMENTS (PILLAR 3)

The Pillar 3 disclosures as at 31 December 2023 have been prepared in accordance with the internal control processes approved by the MSL Board of Directors.

Mr Alvin Lee Han Eng Country CEO and CEO of Maybank Singapore 22 April 2024

# 🛞 Maybank

### 3 CAPITAL ADEQUACY

MSL's approach to capital management is driven by its strategic objectives and takes into account all relevant regulatory, economic and commercial environments in which MSL and the Maybank Group operate. MSL regards having a strong capital position as essential to the bank's business strategy and competitive position. As such, implications on the bank's capital position are taken into account by the Board and senior management prior to implementing any major business decision in order to preserve the bank's overall capital strength.

The quality and composition of capital are key factors in the Board and senior management's evaluation of the bank's capital adequacy position. MSL places strong emphasis on the quality of its capital and accordingly holds a higher amount of its capital in the form of common equity which is permanent and has the highest loss absorption capability on a going concern basis.

The Board maintains oversight of the regulatory capital of MSL in line with regulatory requirements under the MAS Notice 637 and expectations of various stakeholders such as regulators. To date, MSL has complied with all externally-imposed regulatory capital requirements throughout the financial period.

#### 3.1 Key Metrics

The following table provides an overview of the key prudential regulatory metrics related to regulatory capital, leverage ratio and liquidity standards for MSL.

The increase in capital ratio compared to the previous quarter is mainly due to an increase in CET1 capital, which is contributed by an increase in retained earnings recognised and an increase in mark to market gain on fair value through other comprehensive income ("FVOCI") securities.

Liquidity coverage ratio on Country Group basis has increased by 13 percentage points as compared to the previous quarter due to a decrease in total net cash outflow and increase in holding of High Quality Liquid Assets.

		(a)	(b)	(C)	(d)	(e)
SGD	million	31 Dec	30 Sep	30 Jun	31 Mar	31 Dec
		2023	2023	2023	2023	2022
	Available amount (amounts)					
1	CET1 capital	2,319	2,109	2,119	2,094	2,085
2	Tier 1 capital	2,319	2,109	2,119	2,094	2,085
3	Total capital	2,928	2,727	2,734	2,703	2,695
	Risk weighted assets (amounts)					
4	Total RWA	16,030	15,926	15,581	14,788	14,706
	Risk-based capital ratios as a percentage of RWA					
5	CET1 ratio (%)	14.5	13.2	13.6	14.2	14.2
6	Tier 1 ratio (%)	14.5	13.2	13.6	14.2	14.2
7	Total capital ratio (%)	18.3	17.1	17.5	18.3	18.3
	Additional CET1 buffer requirements as a					
	percentage of RWA					
8	Capital conservation buffer requirement (2.5% from 2019) (%)	2.5	2.5	2.5	2.5	2.5
9	Countercyclical buffer requirement (%)	0.0	0.0	0.0	0.0	0.0
10	Bank G-SIB and/or D-SIB additional requirements (%)	-	-	-	-	-
11	Total of bank CET1 specific buffer requirements (%) (row 8 + row 9 + row 10)	2.5	2.5	2.5	2.5	2.5
12	CET1 available after meeting the Reporting Bank's minimum capital requirements (%)	6.5	5.2	5.6	6.2	6.2
	Leverage Ratio (SGD million / %)					
13	Total Leverage Ratio exposure measure	41,654	41,558	40,224	39,037	37,129
14	Leverage Ratio (%) (row 2 / row 13)	5.6	5.1	5.3	5.4	5.6

		(a)	(b)	(C)	(d)	(e)
SGD	million	31 Dec 2023	30 Sep 2023	30 Jun 2023	31 Mar 2023	31 Dec 2022
	Liquidity Coverage Ratio (SGD million / %) <sup>1</sup>					
15	Total High Quality Liquid Assets	19,110	18,144	18,645	17,682	16,468
16	Total net cash outflow	11,746	12,079	12,298	12,145	11,608
17	Liquidity Coverage Ratio (%)		150	152	146	143
	Net Stable Funding Ratio (SGD million / %) <sup>2</sup>					
18	Total available stable funding	44,875	43,823	42,746	41,040	39,397
19	Total required stable funding	38,283	37,033	36,684	35,699	35,325
20	Net Stable Funding Ratio (%)	117	118	117	115	112

<sup>&</sup>lt;sup>1</sup> MSL is subject to the reporting of MAS Notice 649 Liquidity Coverage Ratio on Country Group basis (consisting of Malayan Banking Berhad, Singapore Branch and Maybank Singapore Limited). Data presented are based on simple averages of daily observations for the respective quarter. Please refer to MSL's website at <a href="https://www.maybank2u.com.sg/en/personal/about\_us/maybank-singapore/regulatory-disclosure-maybank-singapore-limited.page">https://www.maybank2u.com.sg/en/personal/about\_us/maybank-singapore/regulatory-disclosure-maybank-singapore-limited.page</a> for the LCR disclosures. <sup>2</sup> MSL is subject to the reporting of MAS Notice 652 Net Stable Funding Ratio on Country Group basis (consisting of Malayan Banking Data) and Data

<sup>&</sup>lt;sup>2</sup> MSL is subject to the reporting of MAS Notice 652 Net Stable Funding Ratio on Country Group basis (consisting of Malayan Banking Berhad, Singapore Branch and Maybank Singapore Limited). Data presented are as at the last day of respective quarter. Please refer to MSL's website at <a href="https://www.maybank2u.com.sg/en/personal/about\_us/maybank-singapore/regulatory-disclosure.page">https://www.maybank2u.com.sg/en/personal/about\_us/maybank-singapore/regulatory-disclosure.page</a> for the NSFR half-yearly disclosures.

### 3.2 Geographical Distribution of Credit Exposures Used in the Countercyclical Capital Buffer

The Basel III standards introduced the Countercyclical Capital Buffer ("CCyB") framework to achieve a broader macro prudential goal of protecting the banking sector from periods of excess aggregate credit growth.

The CCyB is applied on a discretionary basis by banking supervisors in the respective jurisdictions.

The table below provides an overview of the geographical distribution of the risk-weighted assets ("RWA") of private sector credit exposures relevant to the calculation of the CCyB.

The Basel III CCyB is calculated as the weighted average of the buffers in effect in the jurisdictions to which banks have private sector credit exposures, subject to the relevant transitional caps under MAS Notice 637.

MSL attributes private sector credit exposures to jurisdictions based primarily on the jurisdiction of risk of each obligor or its guarantor, if applicable.

The determination of an obligor's jurisdiction of risk is based on the look-through approach, taking into consideration factors such as the economic activity and availability of parental support.

SGD million	(a)	(b)	(C)	(d)
Geographical breakdown	Country-specific countercyclical buffer requirement	RWA for private sector credit exposures used in the computation of the countercyclical buffer	Bank-specific countercyclical buffer requirement	Countercyclical buffer amount
Australia	1.00%	6		
France	0.50%	*		
Germany	0.75%	1		
Hong Kong	1.00%	13		
Luxembourg	0.50%	79		
Netherlands	1.00%	*		
Norway	2.50%	*		
Sweden	2.00%	*		
United Kingdom	2.00%	2		
Others		13,235		
Total		13,338	0.0%	1

\*Amount is less than 0.5



### 4 LINKAGES BETWEEN FINANCIAL STATEMENTS AND REGULATORY EXPOSURES

4.1 Differences between Accounting and Regulatory Scopes of Consolidation and Mapping of Financial Statement Categories with Regulatory Risk Categories

The following table shows the breakdown of the amount reported in the financial statements by regulatory risk categories.

	(a)	(b)	(c)	(d)	(e)	(f)			
	Carrying	Carrying amounts of items -							
SGD million	amounts as reported in balance sheet of published financial statements	subject to credit risk requirements	subject to CCR requirements	subject to securitisation framework	subject to market risk requirements	not subject to capital requirements or subject to deduction from regulatory capital			
Assets									
Cash and balances with central bank	1,148	1,148	-	-	-	-			
Government securities and treasury bills	3,742	3,742	-	-	-	-			
Other Debt securities	261	261	-	-	-	-			
Balances and placements with and loans to banks	105	105	-	-	-	-			
Bills receivable	2	2	-	-	-	-			
Loans and advances to non-bank customers	24,767	24,767	-	-	-	-			
Amounts due from related corporations	8,921	3,273	5,648	-	-	-			
Other assets	159	133	26	-	26	-			
Deferred tax assets	3	-	-	-	-	3			
Intangible assets	74	74	-	-	-	-			
Right-of-use assets	57	57	-	-	-	-			
Property and equipment	24	24	-	-	-	-			
Total Assets	39,263	33,586	5,674	-	26	3			



	(a)	(b)	(c)	(d)	(e)	(f)			
	Carrying	Carrying amounts of items -							
SGD million	amounts as reported in balance sheet of published financial statements	subject to credit risk requirements	subject to CCR requirements	subject to securitisation framework	subject to market risk requirements	not subject to capital requirements or subject to deduction from regulatory capital			
Liabilities									
Amounts due to central bank	57	-	-	-	-	57			
Deposits of non-bank customers	35,245	-	-	-	-	35,245			
Bills payable	131	-	-	-	-	131			
Amounts due to related corporations	8	-	-	-	-	8			
Current income tax payable	36	-	-	-	-	36			
Other liabilities	262	-	63	-	63	199			
Lease liabilities	58	-	-	-	-	58			
Subordinated notes	505	-	-	-	-	505			
Debt securities issued	639	-	-	-	-	639			
Total Liabilities	36,941	-	63	-	63	36,878			

The sum of amounts disclosed under columns (b) to (f) for the above table may exceed the amounts disclosed under column (a) as some of the assets and liabilities are subject to regulatory capital charges for credit risk, counterparty risk and market risk.

# 4.2 Main Sources of Differences between Regulatory Exposure Amounts and Carrying Amounts in Financial Statements

The following table provides information on the main sources of differences between regulatory exposure amounts and carrying amounts in the financial statements. Items subject to market risk requirements have not been included in the table below as they are computed based on notional positions in the relevant underlying instruments.

		(a)	(b)	(c)	
			Items subject to -		
SGD	million	Total	credit risk requirements	CCR requirements	
1	Asset carrying amount under regulatory scope of consolidation <sup>3</sup>	39,263	33,586	5,674	
2	Liabilities carrying amount under regulatory scope of consolidation <sup>3</sup>	63	-	63	
3	Total net amount under regulatory scope of consolidation	39,200	33,586	5,611	
4	Off-balance sheet amounts		4,040	-	
5	Differences due to derivatives and securities financing transaction		-	(5,335)	
6	Differences due to consideration of provision		283	6	
7	Other differences		(286)	-	
8	Exposure amounts considered for regulatory purposes	37,905	37,623	282	

<sup>&</sup>lt;sup>3</sup> The total column excludes amounts subject to deduction from capital or not subject to regulatory capital requirements.

### 4.3 Qualitative Disclosure of Differences between Carrying Amounts in Financial Statements and Regulatory Exposure Amounts

MSL's regulatory scope of consolidation is identical to its accounting scope of consolidation. However, the key differences between the carrying amounts in the financial statements and regulatory exposure amounts under each framework are:

- a) Off-balance sheet amounts include contingent liabilities and undrawn portions of committed facilities after application of credit conversion factors.
- b) Derivative regulatory exposures include potential future exposures.
- c) In the financial statements, the carrying value of assets are net of allowances. However, for regulatory reporting, the carrying value of assets are gross of allowances under IRBA and net of specific allowances under SA.
- d) Other differences could include differences arising from the recognition of credit risk mitigation, inclusion of repurchase agreement for counterparty credit risk, etc.



#### 4.4 Prudent Valuation Adjustments

The following table provides a breakdown of the constituent elements of prudent valuation adjustment ("PVA"). Valuation adjustments relating to midmarket value and unearned credit spreads have been included in financial reporting and are not shown in this table.

		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
SGD million		Equity	Interest Rate	FX	Credit	Commodities	Total	of which: in the trading book	of which: in the banking book
1	Closeout uncertainty	-	-	-	-	-	-	-	-
2	of which: Mid-market value	-	-	-	-	-	-	-	-
3	of which: Closeout cost	-	-	-	-	-	-	-	-
4	of which: Concentration	-	-	-	-	-	-	-	-
5	Early termination	-	-	-	-	-	-	-	-
6	Model risk	-	-	-	-	-	-	-	-
7	Operational risk	-	-	-	-	-	-	-	-
8	Investing and funding costs	-	-	-	-	-	-	-	-
9	Unearned credit spreads	-	-	-	-	-	-	-	-
10	Future administrative costs	-	-	-	-	-	-	-	-
11	Other	-	-	-	-	-	-	-	-
12	Total adjustment	-	-	-	-	-	-	-	-

# 🛞 Maybank

### 5 COMPOSITION OF CAPITAL

### 5.1 Reconciliation of Regulatory Capital to Balance Sheet

The table below provides the link between MSL's balance sheet in the financial statement and the composition of capital disclosure template.

SGD million	Amount	Cross Reference to Section 5.2
Assets		
Cash and balances with central bank	1,148	
Government securities and treasury bills	3,742	
Other Debt securities	261	
Balances and placements with and loans to banks	105	
Bills receivable	2	
Loans and advances to non-bank customers	24,767	
of which: Total allowances admitted as eligible T2 capital	109	а
Amounts due from related corporations	8,921	
Other assets	159	
Deferred tax assets	3	b
Intangible assets	74	
Right-of-use assets	57	
Property and equipment	24	
Total Assets	39,263	
Liabilities		
Amounts due to central bank	57	
Deposits of non-bank customers	35,245	
Bills payable	131	
Amounts due to related corporations	8	
Current income tax payable	36	
Other liabilities	262	
Lease liabilities	58	
Subordinated notes	505	
of which: Amount recognised in Tier 2 capital	500	С
Debt securities issued	639	
Total Liabilities	36,941	
Net Asset	2,322	

SGD million	Amount	Cross Reference to Section 5.2
Equity		
Share capital	2,000	
of which: Amount eligible as CET1 Capital	2,000	d
Total Reserve	322	
of which: Retained earnings	321	е
of which: Fair value adjustment reserve	1	f
Total Equity	2,322	

### 5.2 Composition of Regulatory Capital

The following table provides a breakdown of the constituent components of regulatory capital and the corresponding regulatory adjustments.

SGD	million	Amount	Cross Reference to Section 5.1
Com	mon Equity Tier 1 capital: instruments and reserves		
1	Paid-up ordinary shares and share premium (if applicable)	2,000	d
2	Retained earnings	321	е
3#	Accumulated other comprehensive income and other disclosed reserves	1	f
4	Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies)		
5	Minority interest that meets criteria for inclusion	-	
6	Common Equity Tier 1 capital before regulatory adjustments	2,322	
Com	mon Equity Tier 1 capital: regulatory adjustments		
7	Valuation adjustment pursuant to Part VIII of MAS Notice 637	-	
8	Goodwill, net of associated deferred tax liability	-	
<b>9</b> <sup>#</sup>	Intangible assets, net of associated deferred tax liability	-	
10#	Deferred tax assets that rely on future profitability	3	b
11	Cash flow hedge reserve	-	
12	Shortfall of TEP relative to EL under IRBA	-	
13	Increase in equity capital resulting from securitisation transactions	-	
14	Unrealised fair value gains/losses on financial liabilities and derivative liabilities arising from changes in own credit risk	-	
15	Defined benefit pension fund assets, net of associated deferred tax liability	-	
16	Investments in own shares	-	
17	Reciprocal cross-holdings in ordinary shares of financial institutions	-	
18	Investments in ordinary shares of unconsolidated financial institutions in which the Reporting Bank does not hold a major stake	-	
19	Investments in ordinary shares of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries) (amount above 10% threshold)	-	
20#	Mortgage servicing rights (amount above 10% threshold)		
21#	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of associated deferred tax liability)		
22	Amount exceeding the 15% threshold	-	
23	of which: investments in ordinary shares of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries)	-	
24#	of which: mortgage servicing rights		
25#	of which: deferred tax assets arising from temporary differences		

# 🛞 Maybank

SGD	million	Amount	Cross Reference to Section 5.1
26	National specific regulatory adjustments	-	
26A	PE/VC investments held beyond the relevant holding periods set out in MAS Notice 630	-	
26B	Capital deficits in subsidiaries and associates that are regulated financial institutions	-	
26C	Any other items which the Authority may specify	-	
27	Regulatory adjustments applied in calculation of CET1 Capital due to insufficient AT1 Capital to satisfy required deductions	-	
28	Total regulatory adjustments to CET1 Capital	3	
29	Common Equity Tier 1 capital (CET1)	2,319	
Addit	tional Tier 1 capital: instruments		
30	AT1 capital instruments and share premium (if applicable)	-	
31	of which: classified as equity under the Accounting Standards	-	
32	of which: classified as liabilities under the Accounting Standards	-	
33	Transitional: Ineligible capital instruments (pursuant to paragraphs 6.5.3 and 6.5.4)	-	
34	AT1 capital instruments issued by fully-consolidated subsidiaries that meet criteria for inclusion	-	
35	of which: instruments issued by subsidiaries subject to phase out	-	
36	Additional Tier 1 capital before regulatory adjustments	-	
Addit	tional Tier 1 capital: regulatory adjustments		
37	Investments in own AT1 capital instruments	-	
38	Reciprocal cross-holdings in AT1 capital instruments of financial institutions	-	
39	Investments in AT1 capital instruments of unconsolidated financial institutions in which the Reporting Bank does not hold a major stake	-	
40	Investments in AT1 capital instruments of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries)	-	
41	National specific regulatory adjustments which the Authority may specify	-	
42	Regulatory adjustments applied in calculation of AT1 Capital due to insufficient Tier 2 Capital to satisfy required deductions	-	
43	Total regulatory adjustments to Additional Tier 1 capital	-	
44	Additional Tier 1 capital (AT1)	-	
45	Tier 1 capital (T1 = CET1 + AT1)	2,319	
Tier	2 capital: instruments and provisions		
46	Tier 2 capital instruments and share premium (if applicable)	500	С
47	Transitional: Ineligible capital instruments (pursuant to paragraphs 6.5.3 and 6.5.4)	-	
48	Tier 2 capital instruments issued by fully-consolidated subsidiaries that meet criteria for inclusion	-	
49	of which: instruments issued by subsidiaries subject to phase out	-	
50	Provisions	109	a

SGD million		Amount	Cross Reference to
			Section 5.1
51	Tier 2 capital before regulatory adjustments	609	
Tier 2	2 capital: regulatory adjustments		
52	Investments in own Tier 2 instruments	-	
53	Reciprocal cross-holdings in Tier 2 capital instruments of financial institutions	-	
54	Investments in Tier 2 capital instruments and other TLAC liabilities of unconsolidated financial institutions in which Reporting Bank does not hold a major stake	-	
54a#	Investments in other TLAC liabilities of unconsolidated financial institutions in which the Reporting Bank does not hold a major stake: amount previously designated for the 5% threshold but that no longer meets the conditions	-	
55	Investments in Tier 2 capital instruments and other TLAC liabilities of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries)	-	
56	National specific regulatory adjustments which the Authority may specify	-	
57	Total regulatory adjustments to Tier 2 capital	-	
58	Tier 2 capital (T2)	609	
59	Total capital (TC = T1 + T2)	2,928	
60	Floor-adjusted total risk weighted assets	16,030	
Capita	al ratios (as a percentage of floor-adjusted risk weighted assets)		
61	Common Equity Tier 1 CAR	14.5%	
62	Tier 1 CAR	14.5%	
63	Total CAR	18.3%	
64	Bank-specific buffer requirement	9.0%	
65	of which: capital conservation buffer requirement	2.5%	
66	of which: bank specific countercyclical buffer requirement	0.0%	
67	of which: G-SIB and/or D-SIB buffer requirement (if applicable)	-	
68	Common Equity Tier 1 available after meeting the Reporting Bank's minimum capital requirements	6.5%	
Natio	nal minima		
69	Minimum CET1 CAR	6.5%	
70	Minimum Tier 1 CAR	8.0%	
71	Minimum Total CAR	10.0%	
Amou	nts below the thresholds for deduction (before risk weighting)		
72	Investments in ordinary shares, AT1 capital, Tier 2 capital and other TLAC liabilities of unconsolidated financial institutions in which the Reporting Bank does not hold a major stake	-	
73	Investments in ordinary shares of unconsolidated financial institutions in which the Reporting Bank holds a major stake (including insurance subsidiaries)	-	
74	Mortgage servicing rights (net of associated deferred tax liability)		

SGD n	GD million		Cross Reference to Section 5.1
75	Deferred tax assets arising from temporary differences (net of associated deferred tax liability)		
Applio	cable caps on the inclusion of provisions in Tier 2		
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap)	76	
77	Cap on inclusion of provisions in Tier 2 under standardised approach	64	
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (prior to application of cap)	44	
79	Cap for inclusion of provisions in Tier 2 under internal ratings- based approach	54	
	al instruments subject to phase-out arrangements (only applicab 2022)	ole between 1	Jan 2013 and
80	Current cap on CET1 instruments subject to phase out arrangements		
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)		
82	Current cap on AT1 instruments subject to phase out arrangements	-	
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-	
84	Current cap on T2 instruments subject to phase out arrangements	-	
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-	
	marked with a hash [ <sup>#</sup> ] are elements where a more conservative dove to those set out under the Basel III capital standards.	efinition has be	en applied



### 5.3 Main Features of Regulatory Capital Instruments

1	Issuer	Maybank Singapore Limited	Maybank Singapore Limited
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	N.A.	SGXZ25494378
3	Governing law(s) of the instrument	Singapore	Singapore
4	Transitional Basel III rules	Common Equity Tier 1	Tier 2
5	Post-transitional Basel III rules	Common Equity Tier 1	Tier 2
6	Eligible at solo/group/group&solo	Group and Solo	Group and Solo
7	Instrument type (types to be specified by each jurisdiction)	Ordinary Shares	T2 Subordinated Notes
8	Amount recognised in regulatory capital (Currency in millions, as of most recent reporting date)	S\$2,000 million	S\$500 million
9	Par value of instrument	N.A.	N.A.
10	Accounting classification	Shareholder's Equity	Liability - amortised cost
11	Original date of issuance	05 November 2018	26 March 2020
12	Perpetual or dated	Perpetual	Dated
13	Original maturity date	No maturity	26 March 2030
14	Issuer call subject to prior supervisory approval	No	Yes
15	Optional call date, contingent call dates and redemption amount	N.A.	26 March 2025
16	Subsequent call dates, if applicable	N.A.	N.A.
	Coupons / dividends		
17	Fixed or floating dividend/coupon	N.A.	Fixed
18	Coupon rate and any related index	N.A.	3.70%, subject to reset if call option is not exercised in accordance with the Subscription Agreement.
19	Existence of a dividend stopper	N.A.	No
20	Fully discretionary, partially discretionary or mandatory	Fully discretionary	Mandatory
21	Existence of step up or other incentive to redeem	N.A.	No
22	Noncumulative or cumulative	N.A.	N.A.
23	Convertible or non-convertible	Non-convertible	Non-convertible



24	If convertible, conversion trigger (s)	N.A.	N.A.
25	If convertible, fully or partially	N.A.	N.A.
26	If convertible, conversion rate	N.A.	N.A.
27	If convertible, mandatory or optional conversion	N.A.	N.A.
28	If convertible, specify instrument type convertible into	N.A.	N.A.
29	If convertible, specify issuer of instrument it converts into	N.A.	N.A.
30	Write-down feature	No	Yes
31	If write-down, write-down trigger(s)	N.A.	A "Trigger Event" is defined as the earlier of (a) MAS notifying the bank in writing that it is of the opinion that a write-off or conversion is necessary, without which the bank would become non- viable; and (b) a decision by the MAS to make a public sector injection of capital, or equivalent support, without which the bank would have become non- viable, as determined by MAS.



32	If write-down, full or partial	N.A.	Full -> Trigger Event Write-off Amount means the amount of interest and/or principal to be written-off as the MAS may direct, or as the bank shall determine in accordance with the MAS, which is required to be written-off for the Trigger Event to cease to continue. For the avoidance of doubt, the write-off will be effected in full even in the event that the amount written-off is not sufficient for the Trigger Event to cease to continue.
33	If write-down, permanent or temporary	N.A.	Permanent
34	If temporary write-down, description of write-up mechanism	N.A.	N.A.



35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument in the insolvency creditor hierarchy of the legal entity concerned)	Represents the most subordinated claim upon occurrence of liquidation of the bank	Subject to the insolvency laws of Singapore and other applicable laws, in the event of a winding-up of the bank, the rights of the Noteholders to payment of principal and interest on the Notes and any other obligations in respect of the Notes are: (i) subordinated in right of payment to the claims of all unsubordinated creditors of the Issuer, (ii) rank senior in right of payment to the rights and claims of creditors in respect of Subordinated Indebtedness, and (iii) rank pari passu in right of payment with the rights and claims of creditors in respect of Tier 2 capital securities.
36	Non-compliant transitioned features	No	No
37	If yes, specify non-compliant features	N.A.	N.A.

### 6 LEVERAGE RATIO

The leverage ratio has been introduced under the Basel III framework as a non-risk based backstop limit to supplement the risk-based capital requirements. Its primary aim is to constrain the build-up of excess leverage in the banking sector.

#### 6.1 Leverage Ratio

SGD million	31 Dec 2023	30 Sep 2023
Capital and Total exposures		
Tier 1 Capital	2,319	2,109
Total Exposures	41,654	41,558
Leverage ratio (%)		
Leverage ratio	5.6	5.1

#### 6.2 Leverage Ratio Summary Comparison Table

SGD mil	lion	Amount
	Item	31 Dec 2023
1	Total consolidated assets as per published financial statements	39,263
2	Adjustment for investments in entities that are consolidated for accounting purposes but are outside the regulatory scope of consolidation	-
3	Adjustment for fiduciary assets recognised on the balance sheet in accordance with the Accounting Standards but excluded from the calculation of the exposure measure	-
4	Adjustment for derivative transactions	137
5	Adjustment for SFTs	-
6	Adjustment for off-balance sheet items	2,256
7	Other adjustments	(2)
8	Exposure measure	41,654

#### 6.3 Leverage Ratio Common Disclosure Template

The following table provides a detailed breakdown of the components of the leverage ratio denominator.

The bank's leverage ratio as at December 2023 has increased 0.5 percentage points as compared to previous quarter mainly due to higher Tier 1 capital. The ratio is well above the 3% regulatory minimum ratio prescribed by MAS, effective 1 January 2018.



SGE	) million	Amo	unt	
	ltem	31 Dec 2023	30 Sep 2023	
	Exposure measures of on-balance sheet items			
1	On-balance sheet items (excluding derivative transactions and SFTs, but including on-balance sheet collateral for derivative transactions or SFTs)	33,560	33,656	
2	Asset amounts deducted in determining Tier 1 capital	(3)	(25)	
3	Total exposure measures of on-balance sheet items (excluding derivative transactions and SFTs)	33,557	33,631	
	Derivative exposure measures			
4	Replacement cost associated with all derivative transactions (net of the eligible cash portion of variation margins)	69	132	
5	Potential future exposure associated with all derivative transactions	118	149	
6	Gross-up for derivative collaterals provided where deducted from the balance sheet assets in accordance with the Accounting Standards	-	-	
7	Deductions of receivables for the cash portion of variation margins provided in derivative transactions	-	-	
8	CCP leg of trade exposures excluded	-	-	
9	Adjusted effective notional amount of written credit derivatives	-	-	
10	Further adjustments in effective notional amounts and deductions from potential future exposures of written credit derivatives	-	-	
11	Total derivative exposure measures	187	281	
	SFT exposure measures			
12	Gross SFT assets (with no recognition of accounting netting), after adjusting for sales accounting	5,654	5,480	
13	Eligible netting of cash payables and cash receivables	-	-	
14	SFT counterparty exposures	-	19	
15	SFT exposure measures where a Reporting Bank acts as an agent in the SFTs	-	-	
16	Total SFT exposure measures	5,654	5,499	
	Exposure measures of off-balance sheet items			
17	Off-balance sheet items at notional amount	10,667	10,286	
18	Adjustments for calculation of exposure measures of off-balance sheet items	(8,411)	(8,139)	
19	Total exposure measures of off-balance sheet items	2,256	2,147	
	Capital and Total exposures			
20	Tier 1 capital	2,319	2,109	
21	Total exposures	41,654	41,558	
	Leverage ratio			
22	Leverage ratio	5.6%	5.1%	

### 7 RISK MANAGEMENT APPROACH

Risk management is a core discipline of MSL to ensure overall soundness of the bank. The management of risk in MSL broadly takes place at different hierarchical levels and is emphasised through various levels of committees, business lines, control and reporting functions.

Under the bank's risk governance structure, the Board of Directors ("BOD") has overall responsibility for the oversight of the risk management of MSL. The Board-level Risk Management and Compliance Committee ("RMCC") assists the BOD to set the risk appetite and review the risk management frameworks, policies, and credit underwriting standards to steer MSL in risk taking activities.

In addition to the Board oversight, there are several Executive-level risk management committees -Singapore Management Committee ("SMC"), Executive Risk Committee ("ERC"), Credit Committee Singapore ("CCS"), Non-Financial Risk Committee ("NFRC") and Asset and Liability Management Committee ("ALCO"), to assist and support BOD and RMCC's risk oversight.

Functions	Key Responsibilities			
Board & Board-level Risk Management Committee				
Board of Directors	Ultimate governing body responsible for understanding the major risks			
	faced by the bank, setting acceptable levels of risk taking and ensuring			
	that senior management takes the necessary steps to identify, measure,			
	control and monitor these risks.			
Risk Management and	Assists the BOD in the execution of its duties and responsibilities.			
Compliance Committee				
Executive-level Risk Management Committees				
Executive Risk Committee	Assists and supports the RMCC in its operations.			
Senior Management & Working / Operating Level Committees				
Senior Management &	Ensure the management of risk is in line with the approved risk appetite			
Working / Operating Level	and strategy, risk frameworks and policies, and risk management			
Committees	mmittees practices.			

The bank adopts Maybank Group's risk frameworks and policies with further customisation to suit local regulatory and business environment. For more details on Maybank's Risk Management Approach, please refer to Maybank Group's <u>Annual Report</u> as follows:

### Annual Report

Chapter	Details Covered		
Macrotrends Impacting Our	Significant macro trends that impact Maybank's strategy and the		
Strategy (page 46)	associated opportunities and risks.		
Principal Risks (page 48)	Principal risks outlined along with actions taken to manage them.		
Statement on Risk Management	Risk management framework, risk appetite, risk governance and		
and Internal Control (page 138)	oversight, risk and compliance culture, risk management		
	practices and processes, compliance framework, Shariah		
	governance framework, stress testing, responsible lending, cyber		
	and technology risk management frameworks and internal control		
	system.		

Further details can be found in Maybank Group's Pillar 3 disclosure:

### Maybank Group's Pillar 3 Disclosure

Section	Details Covered
Internal Capital Adequacy	Risk assessment under ICAAP policy, assessment of Pillar 1 and
Assessment Process (page 13)	Pillar 2 risks and stress testing.
Risk Management (page 15)	Risk management framework, risk appetite, risk governance and oversight and independent group risk function.

### 8 OVERVIEW OF RISK-WEIGHTED ASSETS

The following table presents the bank's RWA by approaches and risk types, as prescribed under MAS Notice 637. The minimum capital requirement is expressed as 10% of RWA. The bank's RWA comprises Credit RWA, Operational RWA and Market RWA.

The quarter-on-quarter increase in credit RWA is mainly due to an increase in corporate and derivative exposures partly offset by improvement in asset quality and model updates relating to individuals.

		(a)	(b)	(c)	
SGD million		RWA		Minimum capital requirements	
		31 Dec 2023	30 Sep 2023	31 Dec 2023	
1	Credit risk (excluding CCR)	14,557	14,564	1,456	
2	of which: Standardised Approach	5,034	5,025	503	
3	of which: F-IRBA	5,720	5,546	572	
4	of which: supervisory slotting approach	-	-	-	
5	of which: A-IRBA	3,803	3,993	380	
6	CCR	117	59	12	
7	of which: SA-CCR	91	45	9	
8	of which: CCR internal models method	-	-	-	
9	of which: other CCR	26	14	3	
9a	of which: CCP	-	-	-	
10	CVA	50	19	5	
11	Equity exposures under the simple risk weight method	-	-	-	
11a	Equity exposures under the IMM	-	-	-	
12	Equity investments in funds - look through approach	-	-	-	
13	Equity investments in funds - mandate- based approach	-	-	-	
14	Equity investments in funds - fall back approach	-	-	-	
14a	Equity investment in funds - partial use of an approach	-	-	-	
15	Unsettled transactions	-	-	-	
16	Securitisation exposures in the banking book	-	-	-	
17	of which: SEC-IRBA	-	-	-	
18	of which: SEC-ERBA, including IAA	-	-	-	
19	of which: SEC-SA	-	-	-	
20	Market risk	35	22	3	
21	of which: SA(MR)	35	22	3	



SGD million		(a)		(c)
		RV	Minimum capital requirements	
		31 Dec 2023	30 Sep 2023	31 Dec 2023
22	of which: IMA	-	-	-
23	Operational risk	1,272	1,261	127
24	Amounts below the thresholds for deduction (subject to 250% risk weight)	-	-	-
25	Floor adjustment	-	-	-
26	Total	16,030	15,926	1,603

### 9 GENERAL QUALITATIVE DISCLOSURES ON CREDIT RISK

Credit risk is the risk of loss of principal or income arising from the failure of a borrower or counterparty to perform their contractual obligations in accordance with agreed terms.

The bank's credit risk management is supported by policies which cover credit risk management process in accordance with the standards established by the Maybank Group in order to manage credit risk in a structured, systematic and consistent manner. Credit policies are supplemented by operational procedures and guidelines to ensure consistency in identifying, assessing, underwriting, measuring, reporting and controlling credit risk.

Monitoring of credit exposures, portfolio performance and external environment factors potentially affecting the bank is part of the bank's efforts in managing credit risk. Relevant reports on exposures, performance and external credit trends are submitted to the relevant risk committees periodically.

The Credit Authority Limits ("AL") Policy governs the administration of the authority limits for various areas including credit extension, renewals and NPL management. The Credit AL Policy adopts a risk-based approach taking into consideration the risk rating, total credit exposures and facility tenor of the borrower.

The bank engages in various types of credit stress testing typically driven by regulators or internal requirements. The Board / ERC and senior management exercise effective oversight on the stress test process and results to ensure that the requirements set out within the relevant policies are met.

### 10 CREDIT QUALITY OF ASSETS

The following table provides an overview of the credit quality of the bank's on- and off- balance sheet assets.

		(a)	(b)	(c)	(d)	(e)	(f)	(g)
SG	D million	Gross carrying amount of		Allowances	of which: allowances for standardised approach exposures		of which: allowances	Net values
		Defaulted exposures	Non-defaulted exposures	and impairments	of which: specific allowances	of which: general allowances	for IRBA exposures	(a+b-c)
1	Loans	210	24,857	299	20	28	251	24,769
2	Debt securities	-	4,004	1	-	1	*	4,003
3	Off-balance sheet exposures	-	9,804	1	-	*	1	9,803
4	Total	210	38,665	301	20	28	252	38,574

\*Amount is less than 0.5

A default by the obligor is deemed to have occurred when the obligor is assessed to be unlikely to pay its credit obligations in full or the obligor is past due for more than 90 days on its credit obligations to the bank.

### 11 CHANGES IN STOCK OF DEFAULTED LOANS AND DEBT SECURITIES

SGD	(a) 31 Dec 2023	
1	Defaulted loans and debt securities at end of the previous semi-annual reporting period	126
2	Loans and debt securities that have defaulted since the previous semi-annual reporting period	112
3	Returned to non-defaulted status	12
4	Amounts written-off	21
5	Other changes	5
6	Defaulted loans and debt securities at end of the semi-annual reporting period (1+2-3-4±5)	210

### 12 ADDITIONAL DISCLOSURES RELATED TO THE CREDIT QUALITY OF ASSETS

The bank's Credit Classification and Impairment Policy sets out the bank's standards on classification and impairment provisions for financing in accordance with the Group policy and MAS Notice 612 -Credit Files, Grading and Provisioning. Where country requirements differ from the Group, the more stringent policy shall apply.

Credit exposures are categorised as "Performing Loans" and "Non-Performing Impaired Loans ("NPIL")". Classification of accounts leads to the required action on distressed accounts / borrowers where the bank can allocate the right amount of focus for early, preventive and remedial actions.

Classification Description					
Performing Loans					
Pass	This indicates that timely repayment of the outstanding credit facility is not in doubt. Repayment is prompt and the credit facility does not exhibit any potential weakness in repayment capability, business, cash flow or financial position of the borrower. The credit facilities may be further sub-categorised to Early Warning Signal ("EWS") and Watch List ("WL") for early care and account management purposes.				
Special	Accounts exhibiting potential weaknesses that, if not corrected in a timely				
Mention Account	manner, may adversely affect repayment by the borrower at a future date,				
("SMA")	and warrant close attention by the bank.				
	Non-Performing Impaired Loans ("NPIL")				
Substandard	Accounts exhibiting definable weaknesses, in respect of either the business, cash flow or financial position of the borrower that may jeopardise repayment on existing terms.				
Doubtful	Accounts with more severe weaknesses than those in a substandard credit facility such that the prospects of full recovery are questionable and the prospects of a loss are high, but the exact amount remains undeterminable yet.				
Bad (Loss)	Accounts where the outstanding credit facility is not collectable and little or nothing can be done to recover the outstanding amount from any collateral or from the borrower's assets generally.				

Loans / financing are classified as follows:

Accounts are classified as NPIL under the following circumstances:

• Time Trigger - Borrowers / accounts that are past due for more than 90 days on their obligations to the bank.

# 🛞 Maybank

• Judgmental Trigger - Borrowers that exhibit definable or more severe weaknesses and are unlikely to pay their obligations to the bank.

The following tables show the breakdown of credit risk exposures by geographical areas, industry and residual maturity.

	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
SGD million	Government securities and treasury bills	Debt securities	Balances and placements with and loans to banks	Amounts due from related corporations	Bills receivable and loans and advances to non- bank customers	Total on- balance sheet exposures		Contingent liabilities
Singapore	3,600	220	8	8,919	24,239	36,986	9,054	266
India	-	-	-	-	3	3	1	-
Malaysia	-	-	-	*	163	163	157	*
China	-	-	-	-	412	412	50	-
Hong Kong	-	-	-	4	34	38	5	-
Others	143	41	97	8	217	505	268	*
Total	3,743	261	105	8,931	25,068	38,107	9,534	266

### 12.1 Breakdown of Major Types of Credit Risk Exposures by Geographical Areas

\*Amount is less than 0.5



## 12.2 Breakdown of Major Types of Credit Risk Exposures by Industry Sector

	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
SGD million	Government securities and treasury bills	ties Debt placements from related advances to non- exposures corporations		Undrawn Ioan commitments	Contingent liabilities			
Building and construction	-	-	-	-	1,207	1,207	464	117
Financial institutions	-	-	105	8,931	2,059	11,095	890	6
Manufacturing	-	-	-	-	596	596	240	19
Transport, storage & communication	-	-	-	-	637	637	160	7
Government & public sector	3,743	261	-	-	-	4,004	-	-
Housing & bridging loans	-	-	-	-	12,053	12,053	1,683	-
General commerce	-	-	-	-	1,979	1,979	1,143	89
Professional and private individuals	-	-	-	-	5,237	5,237	4,642	4
Others	-	-	-	-	1,299	1,299	312	24
Total	3,743	261	105	8,931	25,068	38,107	9,534	266



## 12.3 Breakdown of Major Types of Credit Risk Exposures by Residual Maturity

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
SGD million	Up to 7 days	Over 7 days to 1 month	Over 1 to 3 months	Over 3 to 12 months	Over 1 to 3 years	Over 3 years	Total
Government securities and treasury bills	150	449	877	643	657	966	3,743
Debt securities	-	41	-	4	45	171	261
Balances and placements with and loans to banks	105	-	-	-	-	-	105
Amounts due from related corporations	1,583	4,614	1,518	301	915	-	8,931
Bills receivable and loans and advances to non-bank customers	1,126	940	448	671	1,951	19,931	25,068
Total on-balance sheet exposures	2,963	6,045	2,842	1,619	3,569	21,069	38,107
Undrawn loan commitments	5,709	717	358	666	35	2,049	9,534
Contingent liabilities	32	29	36	64	75	32	266

# 🛞 Maybank

The following tables show the breakdown of impaired exposures and related allowances and write-offs by geographical areas and industry.

### 12.4 Breakdown by Geographical Areas

	(a)	(b)	(c)
SGD million	Impaired loans, advances and financing	Specific Allowance	Write-Offs
Singapore	209	94	38
Malaysia	*	*	-
China	1	*	*
Hong Kong	*	*	*
Others	*	*	*
Total	210	94	39

\*Amount is less than 0.5

#### 12.5 Breakdown by Industry

	(a)	(b)	(c)
SGD million	Impaired loans, advances and financing	Specific Allowance	Write-Offs
Building and construction	130	53	4
Manufacturing	4	2	1
Transport, storage & communication	14	5	*
Housing & bridging loans	8	1	-
General commerce	33	23	21
Professional and private individuals	9	5	12
Others	13	6	1
Total	210	94	39

\*Amount is less than 0.5

# 🛞 Maybank

The following table shows the ageing analysis of past due but not impaired exposures.

#### 12.6 Ageing Analysis of Past Due but Not Impaired Exposures

SGD million	(a)
	31 Dec 2023
Less than 30 days	161
30 days to less than 90 days	175
90 days and more	3
Total	339

#### 12.7 Restructured Exposures

A restructured facility is one whose principal terms and conditions have been modified due to an increase in the credit risk / deterioration in creditworthiness of the borrower and / or to assist the borrower to overcome / alleviate financial difficulties. Restructured accounts are classified as impaired, i.e. minimum "substandard" grade, depending on the financial condition of the borrower and the ability of the borrower to repay based on the restructured terms.

SGD million	(a)
	31 Dec 2023
Impaired	6
Non-impaired	16
Total	22

# Maybank

### 13 QUALITATIVE DISCLOSURES RELATED TO CRM TECHNIQUES

The bank may use various risk mitigation methods such as collateral, netting arrangements, credit insurance, credit derivatives and guarantees to mitigate potential credit losses. When assessing whether a collateral is acceptable, the bank sets criteria including legal certainty and enforceability, marketability and valuations of the collateral.

The bank's Collateral Policy prescribes the list of acceptable collaterals, valuation method and frequency, loan-to-value ("LTV") in order to be recognised as secured, minimum insurance coverage requirements, etc.

Derivatives and repurchase agreements ("REPO") are typically governed and documented under marketstandard documentation, such as International Swaps & Derivatives Association ("ISDA") Agreements and Master Repurchase Agreements. A master agreement provides general terms and conditions that are applied to all transactions which it governs.

Regular valuation of collateral is performed alongside regular analysis of collateral concentration. Collateral values are also adjusted during stress testing to ascertain their impact on recovery and loss.

Where necessary, recovery processes are in place to assist with the disposal of collateral. A panel of service providers (valuers, auctioneers, agents, brokers and solicitors) is maintained to assist the bank with the disposal of foreclosed properties / assets under impaired loans.

## 14 OVERVIEW OF CRM TECHNIQUES

The following table provides information on the extent of usage of Credit Risk Mitigation ("CRM") techniques.

The movements of loans and debt securities balances in the second half of 2023 were in line with overall balance sheet changes.

		(a)	(b)	(c)	(d)	(e)	
SGD million		Exposures Exposure unsecured secured		Exposures secured by collateral	Exposures secured by financial guarantees	Exposures secured by credit derivatives	
1	Loans	5,782	18,987	17,934	1,053	-	
2	Debt securities	4,003	-	-	-	-	
3	Total	9,785	18,987	17,934	1,053	-	
4	Of which: defaulted	31	68	66	1	-	

<sup>&</sup>lt;sup>4</sup> This refers to carrying amount of exposures which have at least one credit risk mitigation mechanism, collateral or financial guarantees associated with them as per the requirements of credit risk mitigation techniques set out in MAS Notice 637.

## 15 QUALITATIVE DISCLOSURES ON THE USE OF EXTERNAL CREDIT RATINGS UNDER THE SA(CR)

Credit exposures to sovereigns and banks under the SA are risk-weighted using external ratings, subject to the regulatory prescribed risk weights by asset classes set out in MAS Notice 637. The approved External Credit Assessment Institutions ("ECAI") are Fitch Ratings, Moody's Investors Service, and Standard & Poor's ("S&P").

### 16 CREDIT RISK EXPOSURES UNDER STANDARDISED APPROACH

#### 16.1 SA(CR) and SA(EQ) - Credit Risk Exposure and CRM Effects

The following table provides an overview of the effects of CRM on the calculation of the bank's capital requirements for SA(CR).

RWA increased in the second half of 2023 mainly due to higher exposures in regulatory retail asset class.

ser	) million	(a)	(b)	(c)	(d)	(e)	(f)
SGL	million	Exposures before	re CCF and CRM	Exposures post-C	CF and post-CRM	RWA and R	WA density
Ass	et Classes and others	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	RWA	RWA density
1	Cash items	58	-	58	-	-	0%
2	Central government and central bank	4,860	-	4,860	-	-	0%
3	PSE	220	-	1,061ª	16	-	0%
4	MDB	-	-	-	-	-	-
5	Bank	3,460	4	3,460	4	1,058	31%
6	Corporate	809	483	<b>760</b> <sup>a</sup>	71	831	100%
7	Regulatory retail	2,923	2,348	<b>2,243</b> <sup>a</sup>	109	1,764	75%
8	Residential mortgage	439	43	438	11	159	35%
9	CRE	701	81	699	34	733	100%
10	Equity - SA(EQ)	-	-	-	-	-	-
11	Past due exposures	23	5	23	2	36	142%
12	Higher-risk categories	-	-	-	-	-	-
13	Other exposures	569	217	449	4	454	100%
14	Total	14,061	3,179	14,052	251	5,034	35%

<sup>a</sup> Corporate and regulatory retail exposures which have credit risk mitigation under the government risk participation schemes are reported in the PSE asset class.

#### 16.2 SA(CR) and SA(EQ) - Exposures by Asset Classes and Risk Weights

The following table presents the breakdown of credit risk exposures under the SA(CR) by asset class and risk weight.

Exposures increased marginally in the second half of 2023. Increase in exposures in central government and central bank and regulatory retail asset class were partly offset by a decrease in exposures in PSE asset class.

SGD	) million	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)
	Risk weight et Classes others	0%	10%	20%	35%	50%	75%	100%	150%	Others	Total credit exposure amount (post-CCF and post-CRM)
1	Cash items	58	-	-	-	-	-	-	-	-	58
2	Central government and central bank	4,860	-	-	-	-	-	-	-	-	4,860
3	PSE	1,076	-	-	-	-	-	-	-	-	1,076
4	MDB	-	-	-	-	-	-	-	-	-	-
5	Bank	-	-	2,247	-	1,217	-	-	-	-	3,463
6	Corporate	-	-	-	-	*	-	831	-	-	831
7	Regulatory retail	-	-	-	-	-	2,352	-	-	-	2,352
8	Residential mortgage	-	-	-	447	-	2	1	-	-	450
9	CRE	-	-	-	-	-	-	733	-	-	733
10	Equity - SA(EQ)	-	-	-	-	-	-	-	-	-	-
11	Past due exposures	-	-	-	-	-	-	4	21	-	25
12	Higher-risk categories	-	-	-	-	-	-	-	-	-	-
13	Other exposures	-	-	-	-	-	-	454	-	-	454
14	Total	5,994	-	2,247	447	1,217	2,354	2,023	21	-	14,302

\*Amount is less than 0.5

## Maybank

## 17 QUALITATIVE DISCLOSURES FOR IRBA MODELS

The bank has obtained approval from MAS to use internal credit models for evaluating the majority of its credit risk exposures. For the RWA computation of corporate portfolios, the bank adopts the Foundation Internal Ratings-Based Approach ("F-IRBA") (for approved scorecards), which relies on its own internal Probability of Default ("PD") estimates and applies supervisory estimates of Loss Given Default ("LGD") and Exposure At Default ("EAD"), while the retail portfolios mainly adopt the Advanced Internal Ratings-Based Approach ("A-IRBA") relying on internal estimates of PD, LGD and EAD.

In line with Basel II requirements for capital adequacy purposes, the parameters are calibrated to a full economic cycle experience to reflect the long-run, cycle-neutral estimations.

### • Probability of Default

PD represents the probability of a borrower defaulting within the next 12 months. The first level estimation is based on the portfolio's Observed Default Rate of the more recent years' data. The average long-run default experience covering crisis periods (e.g. 2001-2002) is reflected through Central Tendency calibration for the Basel estimated PD.

### Loss Given Default

LGD measures the economic loss the bank would incur in the event of a borrower defaulting. Among others, it takes into account post default pathways, cure probability, direct and indirect costs associated with the workout, recoveries from borrower and collateral liquidation.

LGD is calibrated to loss experiences during a period of economic crisis whereby for most portfolios, the estimated loss during crisis years is expected to be higher compared to a normal economic period. LGD during a crisis period, known as Downturn LGD, is used as an input for RWA calculation.

### • Exposure At Default

EAD is linked to facility risk, namely the expected gross exposure of a facility should a borrower default. The "race-to-default" is captured by Credit Conversion Factor ("CCF"), which should reflect the expected increase in exposure amount due to additional drawdown by a borrower facing financial difficulties leading to default.

## Maybank

#### 17.1 Application of Internal Ratings

Internal ratings are used in the following areas:

### Credit Approval

The bank adopts a risk-based approval approach where the approval level of a loan application is determined based on the internal rating of the borrower, the quantum of exposure being requested and the facility tenor.

### Risk Management and Setting of Risk Tolerances for Credit Portfolios

Internal ratings are used extensively in the bank's policies to ensure consistent application of the rating system, estimates, and processes among the various units in the bank. For example, borrowers with higher risk grades are subjected to more frequent reviews to ensure close monitoring and tracking of these borrowers.

Reports on the risk rating portfolio distribution and sectoral outlook versus borrower risk profile within each sector are produced regularly and monitored by the bank.

### Internal Capital Allocation and Pricing

The bank has emplaced risk-based capital management, including the Internal Capital Adequacy Assessment Process ("ICAAP"), and uses regulatory capital charge for decision making and budgeting. Internal ratings are used as a basis for pricing credit facilities.

### Provisioning

The bank adopts the internal ratings generated to derive Expected Credit Loss ("ECL") for provisioning purposes.

### Corporate Governance

Internal ratings, default and loss estimates are used in reports to provide meaningful analysis on areas relating to credit and profitability at all levels within the bank. This analysis is especially useful for senior management.

## 🛞 Maybank

#### 17.2 Non-Retail Portfolio

Non-retail exposures comprise mainly the bank's commercial banking borrowers. The general modelling approach adopted by the bank can be categorised as:

### • Default History Based ("Good-Bad" Analysis)

This approach is adopted when the bank has sufficient default data. Under this approach, a statistical method is employed to determine the likelihood of default on existing exposures. Scorecards under the bank's Credit Risk Rating System ("CRRS") models were developed using this approach.

### Shadow Rating Approach

This approach is usually applied when there are few or no default data available. The objective of this methodology is to replicate the risk rating applied by the external rating agencies.

### • Expert Judgement Approach

The default experience for some exposures, for example in real estate, is insufficient for the bank to perform the required analysis to develop a robust statistical model. Hence, another approach known as experts' judgement approach is opted to develop the scorecard. Under this approach, the qualitative and quantitative factor weights are determined by the Maybank Group's credit experts.

### 17.3 Credit Risk Models and Tools

### • Credit Risk Rating System ("CRRS")

The Borrower Risk Rating ("BRR"), which is a component of CRRS, is a borrower-specific rating element that provides an estimate of the likelihood of the borrower going into default over the next 12 months. The BRR estimates the borrower risk and is independent of the type or nature of facilities and collaterals offered.

For reference, each grade can be mapped to a set of external agency ratings, such as the S&P rating. This is illustrated in Table 1 which provides the indicative mapping of internal rating grades of corporate borrowers to S&P's rating grades.

Risk Category	Rating Grade	S&P Equivalent
Very Low	1-5	AAA to BBB+
Low	6-10	BBB+ to BB+
Medium	11-15	BB+ to B+
High	16-21	B+ to C

#### Table 1: Rating Grades

#### 17.4 Retail Portfolio

The bank has adopted the A-IRBA for retail exposures, which consist of residential mortgages, qualifying revolving retail exposures and other retail exposures. These exposures are managed on a portfolio basis premised on homogenous risk characteristics.

This approach calls for a more extensive reliance on the bank's own internal experience by estimating all three main components of RWA calculation, namely PD, EAD and LGD, based on historical data.

### 17.5 Independent Model Validation

The use of models will give rise to model risk, which is defined as the risk of a model not performing the tasks or being able to capture the risks it was designed for. Any model not performing in line with expectations may potentially result in financial loss, incorrect business decisions, misstatement of external financial disclosures, or damage to the bank's reputation.

To manage this risk, a Model Risk Management ("MRM") framework was introduced in 2019 to provide an overall governance as well as clear roles and responsibilities throughout the model lifetime in order to manage new models being introduced mainly to support business analytics and decision making. As part of the MRM, model validation is performed to assess whether the model is performing according to expectations. The model validation function at the Maybank Group is distinct from the model development function and model users, with the objective to provide the required independence in performing the function. In line with regulatory requirements, all credit IRBA models used for capital calculation and finance models used for FRS 9 reporting are subject to independent validation by the model validation team. Additionally, as part of best practice, other significant models such as market risk models used for valuation and pricing are also subject to independent validation. Approval and oversight of model validation are governed by a technical committee and the relevant risk committees. The technical committee known as Model Validation and Acceptance Committee ("MVAC") meets regularly and its membership is drawn from Risk and Business stakeholders.

In general, validation techniques include both quantitative and qualitative analysis to test the appropriateness and robustness of the models used. Validation of the models covers activities that evaluate and examine the rating system and the estimation process and methods for deriving the risk components. For instance, for credit risk models, the risk components are PD, LGD and EAD. The process involves validating whether risk models are capable of discriminating ('discriminatory or rank ordering power') and are giving consistent and predictive estimates ('calibration') of the relevant risk parameters.

## Maybank

Model validation is conducted at two stages:

- Pre-implementation model validation, which is conducted after model development; and
- Post-implementation validation, which is performed at least on an annual basis for models used for IRBA capital calculation. For other types of models deemed less risky and not subject to regulatory requirements, post-implementation validation may be performed on a less frequent basis.

In addition to annual review, periodic monitoring is performed by the model owners to ensure that models are performing as expected.

As part of the overall governance, validation processes are also subject to regular independent reviews by Internal Audit.

## 18 CREDIT RISK EXPOSURES BY PORTFOLIO AND PD RANGE

The following table provides the main parameters used for the calculation of capital requirements for credit exposures under Foundation IRBA.

RWA increased in the second half of 2023 mainly due to an increase in corporate exposures while average PD increased due to higher default exposures.

	(a)	(b)	(C)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)
	Original on-balance sheet gross exposures	Off-balance sheet exposures pre-CCF	Average CCF	EAD post- CRM and post-CCF	Average PD	Number of obligors	Average LGD	Average maturity	RWA	RWA density	EL	ТЕР
PD Range	(SGD r	nillion)	(%)	(SGD million)	(%)	(Count)	(%)	(Years)	(SGD million)	(%)	(SGD m	nillion)
Corporate		_										
0.00 to < 0.15	22	76	<b>6</b> %	26	0.12%	32	<b>39</b> %	2.2	7	28%	*	
0.15 to < 0.25	14	43	3%	13	0.20%	22	38%	4.0	7	53%	*	
0.25 to < 0.50	389	317	21%	437	0.35%	107	41%	4.1	338	77%	1	
0.50 to < 0.75	142	103	13%	146	0.54%	64	<b>39</b> %	3.4	113	77%	*	
0.75 to < 2.50	1,403	897	16%	1,480	1.51%	435	42%	3.6	1,775	120%	9	
2.50 to < 10.00	831	586	23%	901	4.53%	270	42%	3.3	1,396	155%	17	
10.00 to < 100.00	184	108	13%	176	13.59%	581	41%	2.6	356	203%	10	
100.00 (Default)	122	20	0%	117	100.00%	40	41%	3.4	-	-	48	
Sub-total	3,108	2,150	18%	3,297	6.27%	1,551	41%	3.5	3,992	121%	84	112
Corporate Small Busin	ness		T	r				1 1		, , , , , , , , , , , , , , , , , , , ,		
0.00 to < 0.15	4	22	10%	6	0.13%	14	20%	1.2	1	10%	*	
0.15 to < 0.25	14	32	3%	15	0.20%	18	<b>39</b> %	3.6	6	43%	*	
0.25 to < 0.50	123	221	26%	167	0.34%	51	43%	3.8	125	75%	*	
0.50 to < 0.75	81	58	24%	93	0.55%	23	40%	4.6	75	80%	*	
0.75 to < 2.50	807	389	14%	818	1.42%	201	43%	3.9	887	108%	5	
2.50 to < 10.00	403	185	14%	390	4.19%	150	42%	3.3	465	119%	7	
10.00 to < 100.00	115	50	5%	102	13.30%	53	41%	2.7	169	167%	6	
100.00 (Default)	9	2	0%	9	100.00%	2	43%	5.0	-	-	4	
Sub-total	1,558	960	17%	1,600	3.22%	512	42%	3.7	1,728	108%	22	31
Total (all portfolios)	4,666	3,110	17%	4,898	5.28%	2,063	42%	3.6	5,720	117%	106	144

\*Amount is less than 0.5



The following table provides the main parameters used for the calculation of capital requirements for credit exposures under Advanced IRBA.

RWA decreased in the second half of 2023 mainly due to improvement in asset quality and model updates.

	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)
	Original on- balance sheet gross exposures	sheet	Average CCF	EAD post- CRM and post-CCF	Average PD	Number of obligors	Average LGD	Average maturity	RWA	RWA density	EL	ТЕР
PD Range	(SGD m	nillion)	(%)	(SGD million)	(%)	(Count)	(%)	(Years)	(SGD million)	(%)	(SGD r	nillion)
Residential Mortgag	e											
0.00 to < 0.15	31	269	100%	300	0.10%	334	22%		17	6%	*	
0.15 to < 0.25	3,470	167	100%	3,637	0.20%	8,603	23%		345	<b>9</b> %	2	
0.25 to < 0.50	4,513	406	100%	4,919	0.36%	7,066	22%		720	15%	4	
0.50 to < 0.75	3,230	495	100%	3,724	0.60%	3,713	22%		781	21%	5	
0.75 to < 2.50	664	260	100%	924	1.33%	1,134	23%		328	36%	3	
2.50 to < 10.00	429	83	100%	512	4.21%	667	23%		360	70%	5	
10.00 to < 100.00	102	3	100%	105	22.18%	181	22%		134	128%	5	
100.00 (Default)	8	-	-	8	100.00%	21	26%		16	212%	1	
Sub-total	12,447	1,683	100%	14,130	0.79%	21,592	23%		2,702	1 <b>9</b> %	24	40
Qualifying Revolvin	g Retail											
0.00 to < 0.15	1	17	65%	12	0.11%	545	<b>90</b> %		1	6%	*	
0.15 to < 0.25	83	788	60%	555	0.20%	57,826	<b>90</b> %		56	10%	1	
0.25 to < 0.50	55	566	61%	398	0.38%	38,390	90%		68	17%	1	
0.50 to < 0.75	68	604	60%	429	0.56%	34,487	90%		99	23%	2	
0.75 to < 2.50	90	532	57%	392	1.33%	33,273	90%		175	45%	5	
2.50 to < 10.00	29	113	52%	88	4.90%	8,048	90%		98	112%	4	
10.00 to < 100.00	24	51	43%	46	20.20%	4,507	90%		108	234%	8	
100.00 (Default)	4	-	-	4	100.00%	303	90%		5	133%	3	
Sub-total	354	2,672	59%	1,923	1.43%	177,379	90%		610	32%	24	11

\*Amount is less than 0.5

	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)
	Original on-balance sheet gross exposures	exposures	Average CCF	EAD post- CRM and post-CCF	Average PD	Number of obligors	Average LGD	Average maturity	RWA	RWA density	EL	TEP
PD Range	(SGD r	nillion)	(%)	(SGD million)	(%)	(Count)	(%)	(Years)	(SGD million)	(%)	(SGD I	million)
Other Retail				· · ·								
0.00 to < 0.15	569	-	-	569	0.10%	16,172	36%		55	10%	*	
0.15 to < 0.25	825	10	61%	831	0.19%	19,031	37%		128	15%	1	
0.25 to < 0.50	517	5	60%	519	0.35%	11,194	38%		119	23%	1	
0.50 to < 0.75	170	3	54%	172	0.61%	3,152	38%		56	33%	*	
0.75 to < 2.50	232	3	40%	233	1.35%	4,365	38%		104	45%	1	
2.50 to < 10.00	43	3	43%	45	3.58%	854	40%		27	60%	1	
10.00 to < 100.00	2	-	-	2	20.02%	54	36%		1	81%	*	
100.00 (Default)	*	-	-	*	100.00%	18	55%		1	142%	*	
Sub-total	2,358	23	55%	2,371	0.44%	54,594	37%		491	21%	4	7
Total (all portfolios)	15,159	4,378	75%	18,424	0.82%	236,346	31%		3,803	21%	53	59

\*Amount is less than 0.5

As at 31 December 2023, the bank does not recognise credit derivatives as a credit risk mitigant under the F-IRBA or A-IRBA.

## 19 EFFECT ON RWA OF CREDIT DERIVATIVES USED AS CRM

The bank does not recognise credit derivatives as a credit risk mitigant.

### 20 IRBA - RWA FLOW STATEMENT FOR CREDIT RISK EXPOSURES

The table below presents the drivers of movement in Credit RWA under IRBA for the quarter.

The bank's RWAs decreased by S\$16 million quarter-on-quarter mainly due to improvement in asset quality and model updates relating to individuals, partly offset by higher RWA from increase in asset size of portfolios under the IRBA.

SGD	million	(a)
300		RWA amounts
1	RWA as at end of previous quarter	9,539
2	Asset size	309
3	Asset quality	(221)
4	Model updates	(96)
5	Methodology and policy	-
6	Acquisitions and disposals	-
7	Foreign exchange movements	(8)
8	Other	-
9	RWA as at end of quarter	9,523



## 21 IRBA - BACKTESTING OF PD PER PORTFOLIO

The following table provides backtesting data to validate the reliability of PD calculations, and compares the PD used in F-IRBA capital calculations with the effective default rates of the bank's obligors.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
						Number o	f obligors	Defaulted	of which: new	Average
PD Range	S&P	Fitch's Rating	Moody's Rating	Weighted Average PD by obligors	Arithmetic average PD by obligors	End of previous annual reporting period	End of the annual reporting period	obligors in the annual reporting period	defaulted obligors in the annual reporting period	historical annual default rate
Corporate asset s	ub-class and (	Corporate sma	all business as	set sub-clas	S				·	
0.00 to < 0.15	AAA to A	AAA to A	Aaa to A2	0.12%	0.12%	79	46	-	-	0.00%
0.15 to < 0.25	A-	A-	A3	0.20%	0.20%	56	40	-	-	0.42%
0.25 to < 0.50	BBB+ to BBB	BBB+ to BBB	Baa1 to Baa2	0.35%	0.35%	231	161	1	-	0.63%
0.50 to < 0.75	BBB-	BBB-	Baa3	0.55%	0.55%	113	88	-	-	0.80%
0.75 to < 2.50	BB+ to B+	BB+ to B+	Ba1 to B1	1.48%	1.50%	633	644	5	-	0.57%
2.50 to < 10.00	B to CCC	B to CCC	B2 to Caa2	4.42%	4.77%	283	405	5	-	2.53%
10.00 to < 100.00	CCC- to C	CCC- to C	Caa3 to Ca	13.50%	15.32%	371	309	44	-	4.37%

The following table provides backtesting data to validate the reliability of PD calculations, and compares the PD used in A-IRBA capital calculations with the effective default rates of the bank's obligors.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
						Number o	f obligors		of which:	
PD Range	S&P	Fitch's Rating	Moody's Rating	Weighted Average PD by obligors	Arithmetic average PD by obligors	End of previous annual reporting period	End of the annual reporting period	Defaulted obligors in the annual reporting period	new defaulted obligors in the annual reporting period	Average historical annual default rate
Residential mortg	age asset sub	-class	·							
0.00 to < 0.15				0.10%	0.10%	97	351	-	-	0.00%
0.15 to < 0.25				0.20%	0.19%	6,047	8,608	2	-	0.05%
0.25 to < 0.50				0.36%	0.35%	10,123	7,069	1	-	0.07%
0.50 to < 0.75				0.60%	0.59%	4,437	3,719	1	-	0.10%
0.75 to < 2.50				1.33%	1.38%	1,305	1,136	1	-	0.39%
2.50 to < 10.00				4.21%	4.45%	657	667	6	-	1.91%
10.00 to < 100.00				22.18%	20.11%	72	181	4	-	14.31%
QRRE asset sub-cl	ass									
0.00 to < 0.15				0.11%	0.10%	-	545		-	0.00%
0.15 to < 0.25				0.20%	0.19%	102	57,829		-	0.03%
0.25 to < 0.50				0.38%	0.35%	65,007	38,390	23	-	0.13%
0.50 to < 0.75				0.56%	0.59%	32,505	34,487	49	-	0.41%
0.75 to < 2.50				1.33%	1.38%	65,829	33,273	343	-	0.65%
2.50 to < 10.00				4.90%	4.45%	12,371	8,048	119	-	1.60%
10.00 to < 100.00				20.20%	20.11%	3,457	4,521	203	-	8.87%
Other retail expos	sures asset su	b-class								
0.00 to < 0.15				0.10%	0.10%	9,948	16,172		-	0.03%
0.15 to < 0.25				0.19%	0.19%	10,896	19,031	1	-	0.06%
0.25 to < 0.50				0.35%	0.35%	25,202	11,195	2	-	0.13%
0.50 to < 0.75				0.61%	0.59%	2,000	3,152	1	-	0.62%



(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
						Number o	of obligors		of which:	
PD Range	S&P	Fitch's Rating	Moody's Rating	Weighted Average PD by obligors	Arithmetic average PD by obligors	End of previous annual reporting period	End of the annual reporting period	Defaulted obligors in the annual reporting period	new defaulted obligors in the annual reporting period	Average historical annual default rate
0.75 to < 2.50				1.35%	1.38%	7,467	4,365	8	-	0.95%
2.50 to < 10.00				3.58%	4.45%	772	854	5	-	2.18%
10.00 to < 100.00				20.02%	20.11%	66	54	9	-	16.20%

## 22 SPECIALISED LENDING AND EQUITIES UNDER THE SIMPLE RISK WEIGHT METHOD

The bank does not have specialised lending or equities exposures under the Simple Risk Weight Method.

## 23 QUALITATIVE DISCLOSURES RELATED TO CCR

Counterparty credit risk ("CRR") is the risk arising from the possibility that a counterparty may default on current and future payments as required by contracts for treasury-related activities. Counterparty credit risk originates from the bank's lending business, as well as investment and treasury activities that impact the bank through dealings in foreign exchange, money market instruments, fixed income securities, commodities, equities and over-the-counter derivatives. The primary distinguishing feature of counterparty credit risk compared to other forms of credit risk is that the future value of the underlying contract is uncertain, and may be either positive or negative depending on the value of all future cash flows.

Counterparty credit risk exposures are managed via counterparty limits either on a single counterparty basis or on a counterparty group basis, predicated on MAS 656 Exposures to Single Counterparty Group for Banks. The extension of credit limits and exposures to counterparties is subject to the bank's prevailing underwriting standards and credit policies. Similar to other credit applications, counterparties are assigned the appropriate risk rating using internal rating models and the applications are subject to credit assessment and approval by the independent risk team. The bank actively monitors and manages its exposures to ensure that exposures to a single counterparty group are within prudent limits at all times. The bank also reports and takes the necessary actions on counterparties experiencing issues with excess management and settlement failure.

For on-balance sheet exposures, the bank's risk treatment is in accordance with MAS 637 guidelines. For derivatives and foreign exchange exposures, the bank measures a Credit Risk Equivalent Exposure via the Current Exposure Method for internal risk management and monitoring purposes. This method calculates the bank's credit risk exposure based on the mark-to-market exposure and an appropriate add-on factor for potential future exposure. The add-on factors applied are in accordance with Basel II requirements.

The bank typically engages with entities of strong credit quality and utilises a comprehensive approach of limit setting by trade, counterparty and portfolio levels to diversify exposures across different counterparties. As a secondary recourse, the bank adopts credit risk mitigation methods using collateral netting with counterparties, where appropriate. Counterparty credit risk exposures in derivatives are mitigated via master netting arrangements, where possible. A master agreement

## Maybank

governs all transactions between the bank and a counterparty, and enables the netting of outstanding obligations upon termination of outstanding transactions should an event of default or other predetermined events occur. In certain cases, the bank may request for further mitigation by entering into a Credit Support Annex ("CSA") agreement with approved ISDA counterparties. This provides collateral margining in order to mitigate counterparty credit risk exposure.

## 24 ANALYSIS OF CCR BY APPROACH

The following table presents the methods used to calculate Counterparty Credit Risk regulatory requirements and the main parameters used within each method.

		(a)	(b)	(c)	(d)	(d.1)	(e)	(f)
SC	GD million	Replacement cost	Potential future exposure	Effective EPE	Fixed alpha factor, α used for computing regulatory EAD	α used for computing regulatory EAD	EAD (post- CRM)	RWA
1	SA-CCR (for derivatives)	49	61		1.4		154	91
2	CCR internal models method (for derivatives and SFTs)			-		-	-	-
3	FC(SA) (for SFTs)						-	-
4	FC(CA) (for SFTs)						128	26
5	VaR for SFTs						-	-
6	Total							117

The higher RWA in the second half of 2023 was mainly from increase in derivative exposures.

## 25 CVA RISK CAPITAL REQUIREMENTS

The following table provides an overview of the bank's Credit Valuation Adjustment ("CVA") risk capital requirements. The bank adopts the Standardised Method for CVA risk capital requirements.

The increase in CVA RWA in the second half of 2023 is in line with increased derivative exposures.

		(a)	(b)
SGI	D million	EAD (post- CRM)	RWA
Tot	al portfolios subject to the Advanced CVA capital requirement	-	-
1	(i) VaR component (including the three-times multiplier)		-
2	(ii) Stressed VaR component (including the three-times multiplier)		-
3	All portfolios subject to the Standardised CVA capital requirement	154	50
4	Total portfolios subject to the CVA risk capital requirement	154	50

## 26 CCR EXPOSURES BY PORTFOLIO AND RISK WEIGHTS

The following table provides a breakdown of the bank's CCR exposures calculated in accordance with the SA(CR), by asset class and risk weight.

SGD million	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Risk weight Asset classes	0%	10%	20%	50%	75%	100%	150%	Others	Total Credit exposure
Central government and central bank	-	-	-	-	-	-	-	-	-
PSE	-	-	-	-	-	-	-	-	-
MDB	-	-	-	-	-	-	-	-	-
Bank	-	-	155	82	-	-	-	-	238
Corporate	-	-	-	-	-	1	-	-	1
Regulatory retail	-	-	-	-	*	-	-	-	*
Other exposures	-	-	-	-	-	41	-	-	41
Total	-	-	155	82	*	41	-	-	279

The increase in exposures in the second half of 2023 were mainly from Bank asset class and other exposures.

\*Amount is less than 0.5

## 27 CCR EXPOSURES BY PORTFOLIO AND PD RANGE

The following table provides the parameters used for the calculation of the bank's CCR capital requirements for IRBA models.

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
	EAD post-CRM	Average PD	Number of obligors	Average LGD	Average maturity	RWA	RWA density
PD Range	(SGD million)	(%)	(Count)	(%)	(Years)	(SGD million)	(%)
Corporate							
0.00 to < 0.15	*	0.07%	2	45%	1.00	*	15%
0.15 to < 0.25	*	0.20%	1	45%	1.00	*	32%
0.25 to < 0.50	*	0.28%	1	45%	1.00	*	39%
0.50 to < 0.75	*	0.55%	3	45%	1.00	*	58%
0.75 to < 2.50	1	1.94%	12	45%	1.00	1	100%
2.50 to < 10.00	1	4.41%	8	45%	1.00	1	133%
10.00 to < 100.00	*	11.30%	3	45%	1.00	*	196%
100.00 (Default)	-	-	-	-	-	-	-
Sub-total	2	2.66%	30	45%	1.00	2	101%
Corporate Small Bu	isiness						
0.00 to < 0.15	-	-	-	-	-	-	-
0.15 to < 0.25	-	-	-	-	-	-	-
0.25 to < 0.50	*	0.30%	2	45%	1.00	*	36%
0.50 to < 0.75	*	0.55%	1	45%	1.00	*	46%
0.75 to < 2.50	1	0.89%	8	45%	1.00	*	68%
2.50 to < 10.00	1	4.37%	8	45%	1.00	1	108%
10.00 to < 100.00	-	-	-	-	-	-	-
100.00 (Default)	-	-	-	-	-	-	-
Sub-total	1	2.63%	19	45%	1.00	1	87%
Total (sum of portfolios)	3	2.65%	49	45%	1.00	3	95%

\*Amount is less than 0.5



## 28 COMPOSITION OF COLLATERAL FOR CCR EXPOSURE

The following table provides a breakdown of all types of collateral posted or received by the bank to support or reduce the CCR exposures related to derivative transactions and SFTs.

Collateral received for derivative transactions was due to the recognition of credit risk mitigation while the increase in collateral posted and received for SFTs in the second half of 2023 was in line with the increase in reverse repurchase transactions.

	(a)	(b)	(c)	(d)	(e)	(f)
	(	Collateral used in de	rivative transaction	S	Collateral u	sed in SFTs
	Fair value of col	lateral received	Fair value of co	ollateral posted	Fair value of	Fair value of
SGD million	Segregated	Unsegregated	Segregated	Unsegregated	collateral received	collateral posted
Cash - domestic currency	-	1,892	-	-	-	3,474
Cash - other currencies	-	10	-	-	-	2,179
Domestic sovereign debt	-	-	-	-	3,661	-
Other sovereign debt	-	-	-	-	1,150	-
Government agency debt	-	-	-	-	402	-
Corporate bonds	-	-	-	-	315	-
Equity securities	-	-	-	-	-	-
Other collateral	-	-	-	-	127	-
Total	-	1,902	-	-	5,654	5,654

## Maybank

## 29 CREDIT DERIVATIVE EXPOSURES

The bank does not have credit derivative exposure as at 31 December 2023.

## 30 EXPOSURE TO CENTRAL COUNTERPARTIES

The bank does not have exposure to central counterparties as at 31 December 2023.

## 31 SECURITISATION

The bank does not have securitisation exposure as at 31 December 2023.

## 32 QUALITATIVE DISCLOSURES RELATED TO MARKET RISK

The bank does not have a trading book as of 31 December 2023.

## 33 MARKET RISK UNDER STANDARDISED APPROACH

The table below shows the capital requirement for each component under the SA for market risk.

The market risk RWA was driven by foreign exchange risk in the banking book.

SG	D million	(a) RWA
	Products excluding options	
1	Interest rate risk (general and specific)	-
2	Equity risk (general and specific)	-
3	Foreign exchange risk	35
4	Commodity risk	-
	Options	
5	Simplified approach	-
6	Delta-plus method	-
7	Scenario approach	-
8	Securitisation	-
9	Total	35

## 🛞 Maybank

### 34 OPERATIONAL RISK

Operational Risk is the risk of losses attributable to failed or inadequate internal processes, human or people-related factors, systems or from external events. This is inclusive of the risk of the failure to comply with applicable regulations, laws, ethics or policies internal to Maybank.

The Operational Risk Management Methodology in MSL is premised on the Three Lines of Defence to support the identification, assessment, mitigation and recovery of operational risks. The Three Lines of Defence comprise the Business Risk Owners (First line), Independent Risk Stewards including Risk Management, Legal, Compliance, IT Risk (Second line), and Internal Audit (Third line).

This sets the baseline of standards for a homogeneous application of identification, assessment, monitoring and reporting of risks. This transcends to an even method of measurement and management of operational risks and ensures consistency in the application of the operational risk capital model.

The management of operational risk in the bank is also guided by the MSL Non-Financial Risk Framework, Policy & Procedures, supplemented by associated tools, such as the Risk Control Self-Assessment ("RCSA"), Key Risk Indicators ("KRI") and Incident Management Data Collection ("IMDC"). Operational risk events are classified according to Basel standards and are reported through wellestablished principles and thresholds.

In addition, the Operational Risk Management unit provides oversight and ongoing monitoring and reviewing of all outsourcing arrangements of the bank. Operational Risk Management also governs the bank's mitigation of risks through the Business Continuity Management programme to ensure the bank's resilience in the event of a disaster. The Non-Financial Risk Committee and Executive Risk Committee in MSL govern operational risk and meet on a quarterly and monthly basis (respectively) to discuss, manage and direct the treatment of existing and emerging operational risk issues as part of their agenda.

MSL uses the Basic Indicator Approach for the calculation of its Operational Risk capital, as part of the computation method spelt out in MAS Notice 637, Part IX, Division 2.

# 🛞 Maybank

## 35 INTEREST RATE RISK IN THE BANKING BOOK

Interest Rate Risk in the Banking Book ("IRRBB") is defined as the risk of loss in earnings or economic value of banking book exposures arising from movements in interest rates. Sources of IRRBB include repricing risk, basis risk, yield curve risk and option risk.

Through the supervision of the Asset & Liability Management Committee ("ALCO"), the lines of businesses are insulated from IRRBB through fund transfer pricing whereby non-traded market and liquidity risks are centralised at the corporate treasury unit for active risk management and balance sheet optimisation. Banking book policies and limits are established to measure and manage IRRBB. Risk Management regularly reviews the balance sheet and works closely with the corporate treasury unit and the business to mitigate any unwarranted risk exposure in accordance with the approved policies and management strategy decided by ALCO.

The bank measures IRRBB through two complementary risk metrics: Net Interest Income ("NII") sensitivity, which measures the sensitivity of earnings to interest rate movements over a 12-month horizon; and Economic Value of Equity ("EVE") sensitivity, which measures the sensitivity of the economic value of interest-bearing assets, liabilities (excluding capital) and off-balance sheet items to interest rate movements over a longer time horizon. Both NII and EVE sensitivities are monitored monthly against defined risk limits, with EVE sensitivity also being tracked against the bank's Tier 1 Capital.

Additionally, stress testing of IRRBB is carried out as part of the Group's Stress Testing exercise, the bank's Internal Capital Adequacy Assessment Process ("ICAAP") and MAS's Industry Wide Stress Test. These stress tests allow the bank to assess the potential vulnerabilities of the balance sheet to a range of plausible and forward-looking interest rate scenarios. The bank also assesses IRRBB using the six standardised interest rate shock scenarios defined in MAS Notice 637.

The bank's policy is to use natural hedges over other forms of hedging strategies, under which the bank will seek to manage IRRBB exposures through the redirection of new business growth or product mix of on-balance sheet instruments, thereby achieving the target maturity or repricing tenure. Instruments such as derivatives may also be employed in the management of IRRBB.

In the calculation of EVE, commercial spreads till contractual maturity are included in cash flow projections for fixed-rate products. For floating-rate products, commercial spreads are included in cash flow projections up to the next repricing date. Cash flows are discounted at the risk-free rate ("RFR") where possible, and at market equivalent rates for currencies that have yet to fully transition away from Interbank Offered Rates ("IBOR"). All post-shock interest rates are floored at -1.0%.

# Maybank

Non-maturity deposits ("NMD") are segmented into different cohorts according to the nature of the deposit and the depositor. Through an assessment of the expected stability and rate sensitivity of each cohort, NMDs are further divided into core and non-core deposits. Non-core deposits are assumed to reprice overnight and core deposits are assumed to reprice over a longer time horizon.

Behavioural assumptions on prepayment of customer loans and early withdrawal of time deposits are also applied in IRRBB calculations. These parameters are calibrated through observations of historical customer behaviour across the bank's loan and deposit portfolios, and subject to periodic refresh and back-testing.

The worst-case impact to NII and EVE are calculated respectively based on an aggregation of material currencies exposures without correlation assumptions. As of 31 December 2023, the material currencies within the banking book portfolio comprise Singapore Dollar and US Dollar, and across these material currencies, the average and longest repricing maturity for NMDs is 1.4 years and 4 years respectively.

## 36 QUANTITATIVE INFORMATION ON INTEREST RATE RISK IN THE BANKING BOOK

Changes in EVE and NII under standardised interest rate shock scenarios (material currencies only)			
SGD million	ΔΕVΕ	ΔΝΙΙ	
Period	31 Decem	ber 2023	
Parallel up	17	(123)	
Parallel down	(10)	131	
Steepener	58		
Flattener	(58)		
Short rate up	(45)		
Short rate down	57		
Maximum	58	131	
Tier 1 Capital			
Period	31 December 2023		
Tier 1 Capital	2,319		

 $\Delta$ EVE/ $\Delta$ NII in the table is defined as the value when the EVE/NII under a given scenario is subtracted from the EVE/NII under the base scenario. Positive values of  $\Delta$ EVE and  $\Delta$ NII denote losses under a given scenario, while negative values denote gains.

## Maybank

## 37 REMUNERATION

In line with the bank's vision, goals and strategies, the bank's remuneration philosophy focuses on a holistic approach to create a performance-oriented and prudent risk-managed culture in delivering strong business results and growth year on year which in turn ensures a sustainable and longer-term shareholders' values

The bank has in place a comprehensive Total Rewards system which is a strategic human capital component embedded with sustainability considerations of the integrated Talent Management framework that guides the bank to abide by "Reward Right" principles to drive positive outcomes and deliver exponential business results responsibly. The system not only supports the bank's goals and strategies, it also motivates and enhances employee productivity and engagement as well as aids retention of employees. Other than a right and market competitive compensation, the bank has in place a series of comprehensive benefits and wellness programmes to ensure a balanced eco-system for all employees. A life-long learning culture is also being instilled in the bank so that that all employees are inspired to embrace learning as their responsibilities to achieve personal and professional goals and be part of the future-ready workforce. To uphold the bank's Environmental, Social and Governance ("ESG") commitments, ESG is embedded in various aspects of its Total Rewards management through proper governance, performance measurement standards and prudent risk management considerations.

Governed by sound principles, the bank's remuneration policies and practices are reviewed periodically to ensure alignment with regulatory requirements and to reinforce a high-performance culture. The aim is to attract, motivate and retain talents through market competitiveness, responsible principles and values.

### 37.1 Components of Remuneration

The bank adopts a holistic Total Rewards Framework comprising three main elements, namely Total Compensation, Benefits & Well-Being, and Development & Career Opportunities.

### 37.1.1 Total Compensation

Total compensation is based on based on four components, namely Base Pay, Fixed Pay, Short-term Incentives and Long-term Incentives and these compensation tools are deployed accordingly to support vision and goals of the bank.



Component	Purpose
Fixed Pay including Base Pay	Attract and retain talents by providing competitive and equitable level of pay based on job size/role.
	Reviewed annually through internal and external benchmarking against relevant peers/locations, with consideration of market dynamics, differences in individual responsibilities, functions/roles, performance levels, skillsets, as well as competency levels.
Variable Bonus	Variable Bonus         a)       Reinforce a pay-for-performance culture and adherence to Maybank Group's Core Values, TIGER.         b)       Variable cash award design that is aligned with the risk management and long-term performance goals of the Group through deferral and claw-back policies.         c)       Based on the overall performance of the Group, business/corporate function and individual.         d)       Premised on the Balanced Scorecard ("BSC") approach (comprising financial and non-financial Key Performance Indicators ("KPIs") that is tailored to drive the desired behaviour and performance levels in creating long-term shareholder value.         Long-term Incentive Award       Offered to eligible talents and senior management who have a direct line of responsibility in driving, leading and executing Maybank Group's business strategies and objectives.         Deferral Policy       Any Variable Bonus in excess of certain thresholds will be deferred over a period of time. A Deferred Variable Bonus will lapse immediately upon termination of employment (including resignation) except in the event of ill health, disability, redundancy, retirement or death.         Clawback Provision       The Board has the right to make adjustments or clawbacks to any Variable
	Bonus or Long-term Incentive Award if deemed appropriate based on risk management issues, financial misstatement, fraud, gross negligence or wilful misconduct.

### 37.1.2 Benefits & Well-being

Employee benefits are integral to the bank's Total Rewards management, along with the integration of ESG values and M25+ objectives. Maybank's benefits programme provides financial protection, healthcare benefits, paid time-off, employee loans at preferential rates and other benefits that support work-life integration. These are reviewed periodically and benchmarked against industry practices and evolving trends within the rapidly changing business environment. The bank embraces a holistic way of working that embeds sustainability considerations to cater to employees' physical, mental and emotional well-being as well as their financial, social and career needs.

#### 37.1.3 Development and Career Opportunities

In line with the bank's strong learning culture, the bank continues to deploy best-in-class learning and development programme to nurture its employees at all levels in a multitude of flexible or customisable development programmes for long-term relevance, competitive advantage and growth. Employees are encouraged to assume personal ownership of their development by upgrading their skills and taking on stretch assignments, as well as expanded responsibilities.

#### 37.2 Long-Term Incentive Award - Employees' Share Grant Plan

In December 2018, Maybank rolled out the Employees' Share Grant Plan ("ESGP") under the Long-Term Incentive Award to replace a previous scheme that has expired in June 2018. The ESGP is valid for seven years and it serves as a long-term incentive for eligible talents and senior management.

Due to restrictions under the Malaysian foreign laws, regulatory requirements and/or systems and administrative constraints, the senior management and material risk personnel are not eligible to participate in the ESGP.

Senior management and material risk personnel are however eligible to participate in the Cashsettled Performance-based Employees' Share Plan ("CESGP"). The CESGP is a cash plan where a cash amount (equivalent to the value of the Maybank reference shares) is awarded to eligible employees.

Vesting eligibility of the ESGP / CESGP is subject to fulfilment of the ESGP / CESGP vesting conditions as well as upon meeting the performance criteria at the Maybank Group and individual levels.

The first, second and third CESGP that were granted in December 2018, September 2019 and September 2020 were vested in December 2021, September 2022 and September 2023 respectively. The fourth CESGP granted in September 2021 will vest in 2024. The fifth CESGP granted in September 2022 will vest in 2025.

In FY2023, the CESGP was awarded to the senior management and material risk personnel of which the cash payment based on the value of 646,000 units and 748,000 units of Maybank shares awarded to the senior management and material risk personnel respectively. This payment will be made to the employees by 2026, and is conditional upon the employees fulfilling the payment criteria<sup>5</sup>.

### 37.3 Governance & Controls - Remuneration Practices

The bank's remuneration policies and practices comply with all statutory and regulatory requirements, and are strengthened by sound risk management and controls, ensuring remuneration practices are carried out responsibly.

The bank has strong internal governance on the performance and remuneration of control functions which are measured and assessed independently from the business units to avoid any conflict of interests. The remuneration of employees in control functions are predominantly fixed to reflect the nature of their responsibilities. Annual reviews of their compensation are benchmarked internally and against the market to ensure they are competitive.

Based on sound Performance Management principles, the bank's KPIs are outcome focused and aligned with business plans. Each of the Senior Officers and Material Risk Personnel ("MRP") carry Risk, Governance and Compliance goals in their individual scorecards which are cascaded accordingly. The right KPI setting continues to shape the organisational culture while driving risk and compliance agendas effectively. Inputs from control functions and Board Committees are incorporated into the respective functional areas and individual performance results.

### 37.4 Remuneration of Senior Officers and Material Risk Personnel

The bank's key executives comprise senior management who by virtue of their roles and responsibilities would be classified as material risk personnel. These are individual employees or a group of employees collectively involved in strategic decision making, and they are accountable for the bank's performance and risk profile.

Material risk personnel are individual employees or a group of employees who can collectively and materially commit significant amount of resources that have significant impact on the bank's performance and risk profile.

The remuneration package of the CEO, senior management and material risk personnel are reviewed annually and submitted to the Maybank Group Nomination and Remuneration

<sup>&</sup>lt;sup>5</sup> The total CESGP awarded to the eligible employees at award date is based on assumption that Maybank Group and the eligible employees have met performance targets. The vesting date is conditional upon fulfilling the vesting criteria.

## 🛞 Maybank

Committee ("NRC") for recommendation to the Group Board for approval.

### 37.5 Remuneration Awarded During the Financial Year

	Category	(a) Senior Management	(b) Material Risk Personnel
	Fixed remuneration		
1	Number of employees	12	66
2	Total fixed remuneration (sum of row 3 to row 8)	59.4%	67.5%
3	of which: cash-based	57.5%	67.4%
4	of which: deferred	-	-
5	of which: shares and other share-linked instruments	-	-
6	of which: deferred	-	-
7	of which: other forms of remuneration	1.9%	0.1%
8	of which: deferred	-	-
	Variable remuneration		
9	Number of employees	12	65
10	Total variable remuneration (sum of row 11 to row 16)	40.6%	32.5%
11	of which: cash-based	32.7%	28.7%
12	of which: deferred	6.5%	2.9%
13	of which: shares and other share-linked instruments	-	-
14	of which: deferred	-	-
15	of which: other forms of remuneration	1.4%	0.9%
16	of which: deferred	-	-
17	Total remuneration (Row 2 + Row 10)	100.0%	100.0%



### 37.6 Special Payments

	Category	Guaranteed bonuses		Sign-on awards		Severance payments	
	Category	Number of employees	Total amount	Number of employees	Total amount	Number of employees	Total amount
1	Senior Management	-	-	-	-	-	-
2	Material Risk Personnel	-	-	-	-	-	-

#### 37.7 Deferred Remuneration

		(a)	(b)	(c)	(d)	(e)
	Deferred and retained remuneration	Total outstanding deferred remuneration	of which: total outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustments	Total amendments during the year due to ex post explicit adjustments	Total amendments during the year due to ex post implicit adjustments	Total deferred remuneration paid out in the financial year
	Senior Management					
1	Cash	6.5%	-	-	-	6.5%
2	Shares	-	-	-	-	-
3	Share-linked instruments	-	-	-	-	-
4	Other	-	-	-	-	-
	Material Risk Personnel					
5	Cash	2.9%	-	-	-	2.9%
6	Shares	-	-	-	-	-
7	Share-linked instruments	-	-	-	-	-
8	Other	-	-	-	-	-

## 38 ABBREVIATIONS

Abbreviations	Brief Description		
A-IRBA	Advanced Internal Ratings-Based Approach		
AL	Authority Limits		
ALCO	Asset and Liability Management Committee		
AT1	Additional Tier 1 Capital		
BOD	Board of Directors		
BRR	Borrower Risk Rating		
BSC	Balanced Scorecard		
CCF	Credit Conversion Factor		
ССР	Central Counterparty		
CCR	Counterparty Credit Risk		
CCS	Credit Committee Singapore		
ССуВ	Countercyclical Capital Buffer		
CESGP	Cash-settled Performance-based Employees' Share Grant Plan		
CET1	Common Equity Tier 1 Capital		
CMS	Credit Management Singapore		
CRM	Credit Risk Mitigation		
CRR	Counterparty Credit Risk		
CRRS	Credit Risk Rating System		
CSA	Credit Support Annex		
CVA	Credit Valuation Adjustment		
D-SIB	Domestic Systemically Important Banks		
EAD	Exposure At Default		
ECAI	External Credit Assessment Intuitions		
ECL	Expected Credit Loss		
EL	Expected Loss		
EPE	Expected Positive Exposure		
ERC	Executive Risk Committee		
ESG	Environmental, Social and Governance		
ESGP	Employees' Share Grant Plan		
EVE	Economic Value of Equity		
EWS	Early Warning Signal		
F-IRBA	Foundation Internal Ratings-Based Approach		
FC(SA)	Financial Collateral Simple Approach		
FVOCI	Fair Value Through Other Comprehensive Income		
G-SIB	Global Systemically Important Banks		
GTRC	Group Trading Room Credit		
IAA	Internal Assessment Approach		
IBOR	Interbank Offered Rates		
ICAAP	Internal Capital Adequacy Assessment Process		
IMA	Internal Models Approach		
IMDC	Incident Management Data Collection		
IMM	Internal Models Method		

## 🛞 Maybank

Abbreviations	Brief Description		
ISDA	International Swaps & Derivatives Association		
IRBA	Internal Ratings-Based Approach		
IRRBB	Interest Rate Risk in the Banking Book		
КЫ	Key Performance Indicators		
KRI	Key Risk Indicators		
LGD	Loss Given Default		
LTV	Loan-to-value		
MAS	Monetary Authority of Singapore		
MDB	Multilateral Development Bank		
MRM	Model Risk Management		
MRP	Material Risk Personnel		
MSL	Maybank Singapore Limited		
MVAC	Model Validation and Acceptance Committee		
NBIC	Non-Bank Intuitional Counterparty		
NFRC	Non-Financial Risk Committee		
NII	Net Interest Income		
NMD	Non-maturity Deposits		
NRC	Nomination and Remuneration Committee		
NPIL	Non-Performing Impaired Loans		
PD	Probability of Default		
PSE	Public Sector Entity		
PSR	Pre-Settlement Risk		
PVA	Prudent Valuation Adjustments		
RCSA	Risk Control Self-Assessment		
REPO	Repurchase Agreements		
RFR	Risk-free Rate		
RMCC	Risk Management and Compliance Committee		
RWA	Risk-Weighted Assets		
SA	Standardised Approach		
SA(CR)	Standardised Approach to Credit Risk		
SA(EQ)	Standardised Approach for Equity Exposures		
SA(MR)	Standardised Approach to Market Risk		
SEC-ERBA	Securitisation External Ratings-Based Approach		
SEC-IRBA	Securitisation Internal Ratings-Based Approach		
SEC-SA	Securitisation Standardised Approach		
SFT	Securities or Commodities Financing Transaction		
SMA	Special Mention Account		
SMC	Singapore Management Committee		
SGD	Singapore Dollar		
S&P	Standard & Poor's		
T2	Tier 2 Capital		
ТС	Total Capital		
TEP	Total Eligible Provisions		



Abbreviations	Brief Description
WL	Watch List